

**SALEM COUNTY BOARD OF CHOSEN FREEHOLDERS
WORKSHOP MEETING MINUTES
NOVEMBER 19, 2014
6:15 PM**

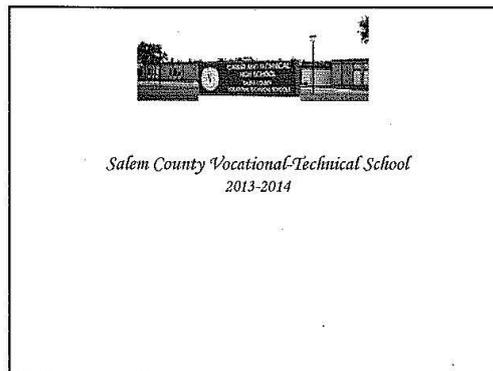
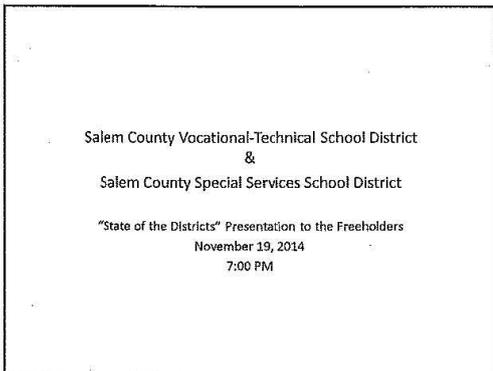
The meeting was called to order by Director Acton: Pledge of Allegiance

Director Acton stated that adequate notice pursuant to the Open Public Meetings Act has been given of this meeting.

On Roll Call, the following Freeholders were present: Deputy Director Cross, Freeholders Laury, Vanderslice, Bobbitt, Timberman and Acton. Freeholder Ware was absent.

Presentation:

Jack Swain and John Bolil from the Salem County Vocational and Technical Career School.



Career and Technical High School



Enrollment
Full Time Equivalent : 532.5

Thirteen CTE Programs

Air Force Junior ROTC	Cosmetology
Allied Health Professionals	Culinary and Pastry Arts
Auto Collision Repair Technology	Electrical Technology
Automotive Technology	Graphics Technology
Child Care & Early Childhood Education	Law Enforcement/Public Safety
Computer Assisted Design & Drafting	Welding Technology
Construction Technology	

Three Academy Programs
Academy of Agricultural Sciences
Academy for Energy Applications
Academy of Medical Sciences



Positives-SCVTS

- Completion of strategic 3-5 year long range plan
- Enrollment continues to climb-Up 28% since 2005-2006.
- Expansion Project Approved-Currently in Pre-Bid Stage.
- 97% Graduation Rate
- All of our students are being accepted into colleges, universities, military, or obtaining jobs through their training at SCVTS.
- 14 seniors participated in cooperative education or work study.
- Seniors earned over \$250,000 in scholarships and awards.
- Six SCVTS staff currently teach dual credit college courses (earn college credit).
- Class of 2014 through dual credit and articulation agreements earned 388 college credits. Saved families in the county \$39,576 if students attended SCC and \$135,024 if students attended Rowan University.
- Transitional Career Program now located at SCVTS.
- Adult Education Enrollment continues to increase. In communication with college to increase offerings and cross-curricular work.
- Agricultural Sciences Courses becoming more robust. (Mobile Farm to You vehicle, FFA numbers continue to increase, Future Greenhouse, Sec. Of Agriculture Doug Fisher visit, etc.)
- Community Usage/Partnership-Woodstown Soccer, Woodstown Rotary Concerts, Mannington Basketball, Old Boys Night, Cub Scouts, WIA Meetings, etc.

Positives-SCVTS (cont.)

- Partnerships with the County-Shared Service for lawn service, purchasing salt and fuel, donated: 2 trailers to sheriff's office, 1 mobile classroom for bookmobile, construction partnered with Habitat for Humanity to complete construction of homes, ROTC doing Memorial Day and Veterans Day flags and color guard for events, Automotive Tech. Provided oil changes for Meals on Wheels, students volunteered time at Salem County Human Society, Blood Drives for the community blood bank, Vineland Beautification Project, etc.

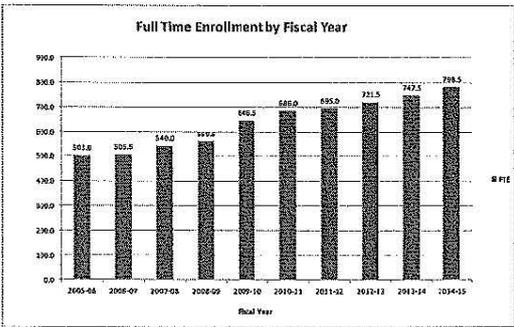
Concerns

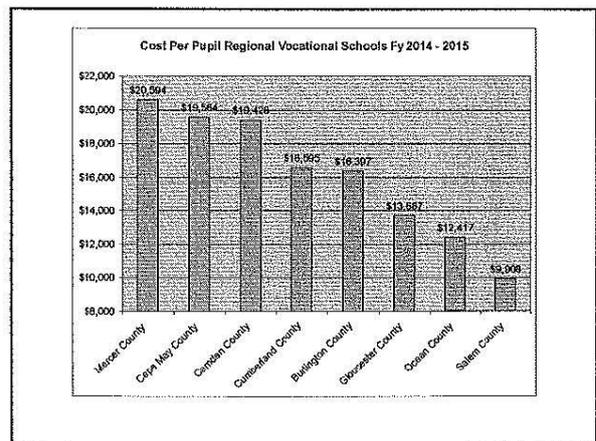
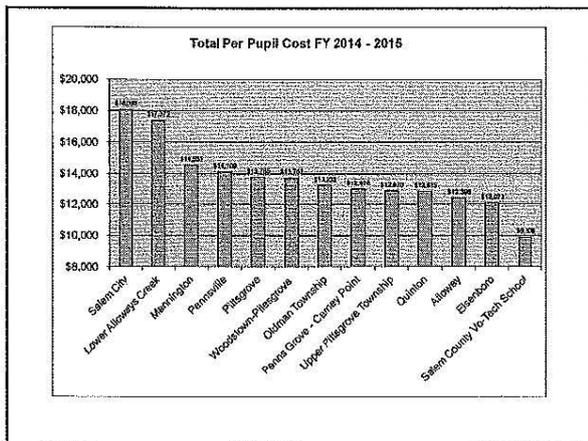
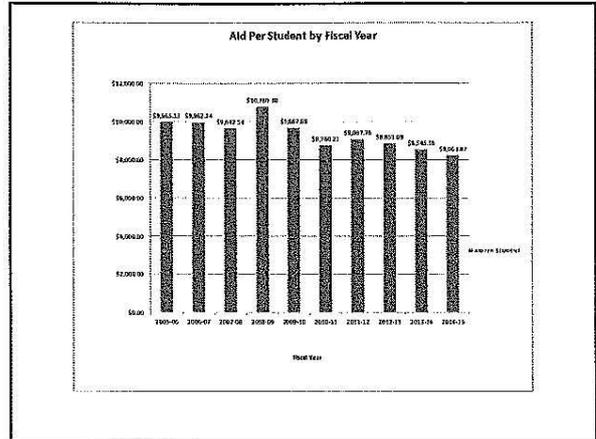
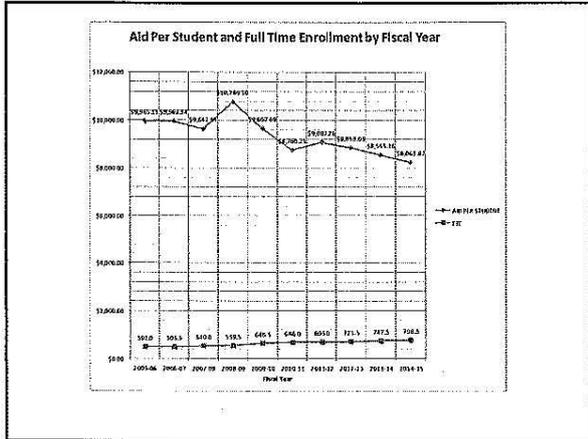
- Loss of School Based Youth Services within the county.
- Infrastructure of SCVTS
- Funding Issues-decreasing state aid
 - No maintenance fund
 - Capital reserve is fully encumbered (Expansion Project)
 - Unreserved Fund Balance \$430,896-State aid for May/June not paid until July 15, Using \$100,000 for Camera's (security) repair.
 - SCVTS under funded by 8,200,000 the past 2 years.

Budget Information

- According to the State's Funding Formula, SCVTS District is under funded:
 - *2012-2013: \$6,335,587 (states share \$2,134,867/ county share \$4,200,720)
 - *2013-2014: \$8,237,167 (states share \$4,056,410/ county share \$4,180,757)
 - *2014-2015: \$8,201,309 (states share \$3,905,332/ county share \$4,295,977)
- The past three years the district has been under funded by: \$22,774,063
- Out of 581 school districts in NJ, SCVTS is the 4th most under funded school district in the entire state.

Full Time Enrollment by Fiscal Year





Major Cost Reduction Initiatives for SCVTS/SCSSS Districts

- Consolidation of administration-Superintendent, Asst. B.A., Director of Grants, Principal of Adult Education. (\$450,000)
- Elimination of School Based Youth Program (\$20,000 a year)
- Discontinuance of Non-Public Services (\$25,000 a year)
- CST consolidated their services to be more efficient. (?)
- SCVTS-Eliminated Director of Facilities (\$80,000), Energy Savings Incentive Program Note refinanced (\$312,000 savings over 12 years)
- Joined Nation and Regional Cooperatives for Purchasing (\$40,000)
- County Shared Services-Lawn Maintenance (\$20,000 a year)
- Printer Management System-(\$10,000 a year)

How can we make up for under funding?

- Reduce/Cut Programs
- Increase class sizes
- Increase tuition rates
- Leaving the state health benefit plan (Possibly \$100,000)
- Outsourcing of services (Possibly \$100,000)

Host Site Academies

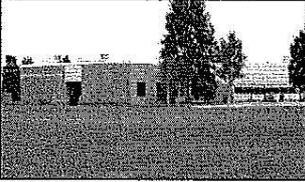
They provide a diverse educational experience. Allow' s students within Salem County the ability to be enrolled in specialized and robust programming that is emphasizes interaction with career peers in conjunction with traditional educational experiences.

Salem County Arts, Science and Technology Academy Programs

- SCVTS operates 11 academy programs at five high schools in Salem County.
- Host site partners include the Penns Grove-Carneys Point Regional School District, the Pennsville Township School District, the Pittsgrove Township School District and the Woodstown-Pilesgrove Regional School District.
- Career academies prepare students for careers that generally require further education at a college or university level.
- All academy programs minimally offer a career major for at least one block period a day or two standard periods a day.



Host Site Academies
Arthur P. Schalick High School and Appel Farm



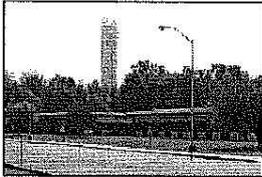
One Academy Program
Academy of Creative and Performing Arts: Three Disciplines

- Dance: 12.5
- Drama: 25.5
- Visual Arts: 23

Academy Enrollment @ Schalick High School: 61



Host Site Academies
Penns Grove High School



One Academy Program
 Academy of Engineering
 and Technologies

**Academy Enrollment @
 Penns Grove High
 School: 43**



Host Site Academies
Pennsville Memorial High School

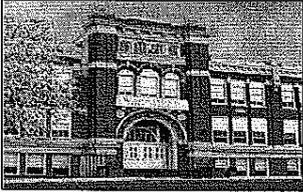


Two Academy Programs
 Academy of Graphic Design and
 Multimedia Technology: 45
 Academy of Creative and
 Performing Arts: Two Disciplines
 *Instrumental Music: 21
 *Vocal Music: 14

**Academy Enrollment @
 Pennsville Memorial
 High School: 80**



Host Site Academies
Woodstown High School



One Academy Program
 Academy of
 Communications
 Technology

**Academy Enrollment
 @ Woodstown
 High School: 82**



Academy Facts

*80% of the state aid follows the student to the academy. Host site schools can utilize funding unrestricted:

Penns Grove-Chemical Engineering Technology
 2013-2014: 35 students enrolled equated to \$186,707.57 in revenue.
 2014-2015: 41 students enrolled equates to \$203,609.38 in revenue.

Pennsville-Multimedia Technology, Instrumental, and Vocal Academies
 2013-2014: 109 students enrolled equated to \$638,936.72 in revenue.
 2014-2015: 96 students enrolled equates to \$564,620.99 in revenue.

Woodstown Pilesgrove-Communication Academy
 2013-2014: 71 students enrolled equated to \$380,509.64 in revenue.
 2014-2015: 74 students enrolled equates to \$381,480.34 in revenue.

Schalick-Creative and Performing Arts
 2013-2014: 95 students enrolled equated to \$191,059.00 in revenue. (We employ the teaching staff and pay for the Appel Farm performing arts management agreement).
 2014-2015: 110 students enrolled equates to \$174,860.00 in revenue. Out of county students included in this count.

Tuition SCVTS

- Prior to 2011 there was no tuition charged to students attending SCVTS.

2011-2012 Tuition Phase In Begins-\$1000 per 9th grade student.
 2012-2013 Tuition-\$1000 9th-10th grades
 2013-2014 Tuition-\$1500 9th-11th grades
 2014-2015 Tuition-\$1500 9th-12th grades (1st year for all grades tuition)
 2015-2016 Tuition-\$2500 9th-12th grades. (\$1000 adjustment made to compensate for enrollment growth due to building expansion-5 staff plus benefits, furnish classrooms, classroom supplies and textbooks, etc.)

Adult Education Programs



The following Adult Education Programs are offered at Salem Community College:

- Certified Nurse Aide
- Long Term Care Specialist
- Home Maker Home Health Aide
- Medical Assistant/ Multi-Skilled Technician
- Phlebotomy
- Electrocardiogram
- CPR/AED Certification
- Cosmetology
- Cosmetology Refresher Course
- Cosmetology Teacher Instructor Program

Other Services provided include High School Equivalency Preparation and Testing! Also provided at Salem County Correctional Facility.

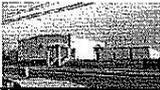
225 (Capacity) Students enrolled in Adult Education Programs earned or are currently working to achieve the following certificates:

- NJ State Board of Cosmetology and Hair Styling License
- Certified Medical Assistant
- Phlebotomist
- EKG Technician
- NJ Department of Health Nurses Aide
- Certified Clinical Medical Assistant
- Certified Homemaker/Home Health Aide

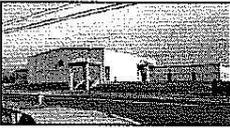




Salem County Special Services School District
2013-2014




Alternative Middle/High Schools




The Alternative Middle and High School Program is located at the John Campbell Center in Salem, NJ. Enrollment: 21

The Middle School:

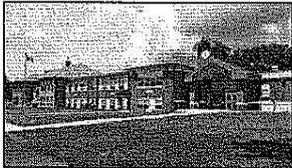
- Provides a short-term interim school placement for discipline or other reasons.
- Offers services in a safe, structured environment where students are expected to grow socially, emotionally, and academically to be better equipped to participate and succeed in their home school.
- Provides a long term placement that will provide an emotionally and physically safe environment for disaffected and at-risk middle school students while they work to catch up academically so that they can transition back to their home high school.

The Alternative High School Program:

- Serves high school students in grades 9-12
- Provides a small, nurturing, and supportive alternative for students who have not been consistently successful in larger educational settings.



Cumberland Campus



The Cumberland Campus Program serves elementary students with severe disabilities from Salem and Cumberland Counties. Enrollment: 79

STAFF
Our staff consists of fully certified and highly qualified special education teachers and dedicated instructional assistants. Staff receive training in Crisis Prevention and Intervention, behavior management, autism spectrum disorders, sensory integration, and other areas including augmentative communication and assistive technology as needs arise.

GOALS

- Promote each child's positive self-image and independence.
- Support the families of our students.
- Curriculum focus: Receptive and expressive communication; Social development; Gross and fine motor skills; Self-help; and Cognition



Daretown School



The Daretown School provides a highly individualized program consisting of special education, related services, counseling and family involvement in an environment that encourages appropriate social behavior and prepares students for successful return to less restrictive public school settings. Enrollment: 38

The Daretown School serves students in grades K-12 who:

- Have been diagnosed as Seriously Emotionally Disturbed/Behavior Disordered;
- are residents of Salem, Cumberland and Gloucester Counties; and
- have been judged by their sending school districts to have exhausted all in-district, 'less restrictive', (LRE) educational alternatives.



Early Intervention Program



With a staff of 30, EIP provides services to 162 families with children from birth to two years of age in Atlantic, Camden, Cape May, Cumberland, Gloucester and Salem Counties.

Early Intervention Program:

- Promotes collaborative partnerships among the family, their community, service and health care providers, schools and child care programs that strengthen and enhance family competence to develop and use lasting networks of natural support.
- Provides a family-centered approach which is based upon the uniqueness of the family and its culture.
- Promotes prompt service and support delivery in settings most natural and comfortable for the child and family and fosters opportunities for the development of peer relationships with children without disabilities.



Salem Campus



The Salem Campus Program serves elementary students with severe disabilities from Salem and Cumberland Counties. It also operates programs in Upper Pittsgrove. Enrollment: 66 at the Salem Campus and 18 at Upper Pittsgrove.

Highlights of all Programs

- A low student-to-staff ratio
- Instruction and Assessment in the Core Content Standards Including Art, PE, Health & Music Therapy
- Related Services provided in Speech, Occupational Therapy, Physical Therapy, Counseling
- School, Classroom & Individual Behavioral Plans implemented
- Utilizing the Reggio Emilia Approach
- Extensive exposure to the community through connected field trip experiences
- Assistive Technology infused: iPads, laptops, smartboards, projectors, blogs, etc.
- ASD, MD and TCP



Child Study Team and Related Services

•18 Staff provide Child Study Team services for 14 schools in 13 districts throughout a 4 county area.

•24 Staff provide Speech, OT and PT services in 27 School Districts in Atlantic, Cape May, Cumberland, Gloucester and Salem Counties.



Positives for SCSSSD

- Continued growth (enrollment) across Transitional Career Program (TCP) housed full time at SCVTS.
- Transitional Career Program continued expansion-New partnerships and new employment opportunities for our special needs students.
- Increasing educational opportunities for students-Art programming (Cumberland and Salem Campuses)
- Child Study Team and Related Services relocated to SCVTS (District)-Relocation made available three additional classrooms at the Cumberland Campus.
- CST secured services to Atlantic City Charter School.
- Technology upgrades (Chrome Books and I TV's)
- Facility maintenance/upgrades-Cumberland roof repair and Daretown Parking lot.

Concerns for SCSSSD

- Early Intervention-Increased services does not equate to increased revenue. State reimbursements do not equal cost of services provided. (2012-2013 lost \$151,390)
- Space-Cumberland and Daretown close to capacity.
- Last year the district did not receive \$160,000 from Cumberland County. The revenue stream was not formalized and we therefore were not paid the full \$200,000 budgeted.
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SCSSD Budget Information

Unreserved Fund Balance-\$190,537
Maintenance Reserve Balance-\$100,000
Total General Fund Budget-\$7,327,301

12/1/2014

SCVTS & SCSSSD Future

SCVTS

- Building Expansion/Enrollment Growth (150 students)
- Infrastructure Assessment- Technology Upgrades, Parking lot, LED Lighting, HVAC maintenance, etc.
- Curriculum Audit/Upgrades
- Exploration of grant opportunities

SCSSSD

- Long Range Plan 3-5 Years
- Curriculum Upgrades Across District
- Audit Review of each Program
- Infrastructure Assessment- HVAC units Salem Campus , Additional Parking/Playground Cumberland Campus, Additional Space at Alternative MS/HS, Cumberland and Daretown Campuses.

Thank you for your time!

Any Questions?

Contact me at (work)1-856-769-0101 ext. 5301

or

(cell)1-609-313-1231

Monique Chadband and Arianne Hegman – United Way of Salem County

Freeholder Laury made a motion to adjourn the workshop meeting, seconded by Freeholder Vanderslice, carried by hand vote of 6/0 at 7:25 p.m.

Respectfully submitted,
Kevin Crouch
Clerk of the Board

