

**SALEM COUNTY BOARD OF CHOSEN FREEHOLDERS  
APRIL 18, 2012 MEETING MINUTES**

The meeting was called to order by Director Acton:

The Vo-Tech ROTC presented the American Flag in a Color Guard procession and led the Pledge of Allegiance followed prayer by Deputy Director Laury.

Director Acton stated that adequate notice pursuant to the Open Public Meetings Act has been given of this meeting.

On Roll Call, the following Freeholders were present: Deputy Director Laury, Freeholders Cross, Vanderslice, Bobbitt, Timberman and Acton. Freeholder Ware was absent.

Motion was made by Deputy Director Laury to dispense with the reading of the minutes of the April 4, 2012 Workshop and Regular meetings. Minutes to be received, approved and recorded in the Minute Book, seconded by Freeholder Vanderslice, and carried 6/0.

Motion was made by Deputy Director Laury that the Rules of the Board be temporarily waived for resolution number 4 and 5 on tonight's agenda. Freeholder Bobbitt seconded his motion, which carried a hand vote of 6/0.

**PROCLAMATION TO COMMEND SALEM COUNTY'S  
MUNICIPAL ALLIANCE COMMITTEE COALITIONS**

The foregoing proclamation was presented to Brenda Banks and several members of Salem County's Municipal Alliance Committee Coalitions by Deputy Director Laury.

**SPECIAL PRESENTATION**

Tim Dolan Executive Director of the United Way stated: "Thank you for allowing me this quick minute to give an update for United Way here in the County. As you can see the volunteerism here is alive and well. I can only piggy back on that as some of our mottos are to give advocate and volunteer. It is alive and well in this county and it's wonderful to see on all counts. Ways that folks can do that is obviously through their time, their treasure and their talents. We're very fortunate where we are right across the street to have such an influx of folks throughout the holiday season and the year to be able to assist us not just us of course the community. We just finished the tax season. The tax season for those of you that are not aware, for us means that we do a lot of free tax preparation federal and state so what I wanted to let you know that the VITA program is alive and well in this county. We have served over 575 returns this year. That's both federal and state and you may say well what does that mean? Well what that means to this county is that in essence up to 600,000 dollars of refunds are coming back into this county. That's a lot that folks can use here some of that of course is the earned income tax credit but as a whole that's fantastic and to be able to do that and be a part of that service I couldn't be prouder of my team over there. As we look forward to this coming year we will be kicking off campaigns which will be in August we are going to be a little bit earlier this year going to be a little more proactive with business and individuals looking forward to that. We also have some ongoing programs which right behind us here at the church the next street over we have a monthly food distribution that we are involved with, we still are involved with the monthly child safety seat program and then we have the New Jersey SHARES that piggy backs along with the VITA throughout the year. All I can say thank is you thank you for your support thank you to the constituents who I'm sure some are here in the building and those that give of their time and their energies".

Director Acton stated what are some ways for these folks to volunteer?

Mr. Dolan stated the basics that we have are again during the beginning of this holiday season once we get into the campaigns starting August as we get into the end of the summer there's plenty of ways in which folks can help us with preparing holiday gift baskets being able to let us know what's available

along those lines to help us contact families help us keep track internally of those folks and be able to just meet the basic needs of the folks that come through our door.

Director Acton stated I know I'm part of the reading program at the John Fenwick School and kids love to be read to.

Mr. Dolan stated that's fantastic thank you.

Freeholder Cross stated Tim could you clarify for the folks in the room and the freeholders as well are you still eligible to donate through payroll to the United Way.

Mr. Dolan stated absolutely that's a major part of what we call a campaign.

### **INTRODUCTION ORDINANCE 2012-003**

Bond Ordinance Providing for the Undertaking of 2012 Capital Improvements at and for Certain Facilities of Salem Community College, Located Within the County of Salem, State of New Jersey; Appropriating \$2,100,000 Therefore and Authorizing the Issuance of \$2,100,000 Bonds or Notes of the County of Salem, State of New Jersey, for Financing Such Appropriation, the Principal of and Interest on the Aggregate Principal Amount of Which will be Entitled to State Aid, Pursuant to Chapter 12 of the Laws of New Jersey of 1971, and Authorizing the Public Hearing to be held on Wednesday, May 2, 2012 at 7:30 P.M. and Publication Thereof

Roll Call Vote Deputy Director Laury-for, Freeholder Cross-for, Freeholder Vanderslice-for, Freeholder Bobbitt-for, Freeholder Timberman-for, Director Acton-for.

Public Hearing (and adoption) scheduled for Wednesday, May 2, 2012.

Director Acton stated I see President Baillie is here would you like to make any comments? Thank you for coming out. I see a lot of your staff and board members here it's great to see you don't be strangers come anytime.

Joan Baillie stated: "We are very happy to hear what's going on this evening and we hope that we hear the same thing on May 2<sup>nd</sup>. You can see from the folks here from the college that these improvements are desperately needed at the institution and we look forward to hearing the result on May 2<sup>nd</sup>

Freeholder Bobbitt stated: "The only thing that I would like to comment on is perhaps we could, while we are looking at this, maybe look at the Improvement Authority as far as bonding it may save us some costs down the road. I think is worth looking at. We financed the Gas to Glass thing through the Improvement Authority I thought it might be just an option to look at maybe save some costs".

Director Acton stated for those that do not want to stay feel free to go ahead and go we won't be offended except for freeholders.

### **CORRESPONDENCE**

#### **GENERAL**

Cheryl Reardon, South Jersey Bayshore Coalition, letter in support of retaining Salem County's Tourism Department

Deborah Turner-Fox, Executive Director, Salem County Improvement Authority, letter regarding Salem County Improvement Authority-Consolidate Bond program

Joseph Picciano, Deputy Director Preparedness, Office of Homeland Security and Preparedness, status of county's progress in completing homeland security projects for FY07, 08, 09, 10 or 11 from federal funding streams

Township of Pittsgrove, resolution supporting original legislation creating the municipal alliance program under the jurisdiction of the municipal and county governments

Mercer County, resolution opposing the rate increase requested by New Jersey American Water now pending under Docket No. WR11070460 before the New Jersey Board of Public Utilities

**DEPARTMENT REPORTS**

**COMMITTEE/COMMISSION MINUTES**

Motion was made by Deputy Director Laury to accept and file the correspondence, departmental reports, and the committee and commission reports and be made a part of the Minutes. The motion was seconded by Freeholder Timberman. The motion was carried by a hand vote of 6/0.

Motion was made by Deputy Director Laury that all Bills and Claims, when properly signed and audited, be paid and charged to their respective accounts. The motion was seconded by Freeholders Vanderslice. The motion was carried by a hand vote of 6/0.

The resolutions were read in bulk.

**ADMINISTRATIVE COMMITTEE – Acton, Vanderslice, Ware**

R. 2012- 229

ADMINISTRATIVE

RESOLUTION AMENDING RESOLUTION 2012-33 FOR THE APPOINTMENT OF A MEMBER TO THE SALEM COUNTY IMPROVEMENT AUTHORITY

R. 2012-230

ADMINISTRATIVE

RESOLUTION AMENDING A PROFESSIONAL SERVICES CONTRACT FOR A GOVERNMENT AFFAIRS STRATEGY CONSULTANT FOR THE COUNTY OF SALEM (\$25,000 - WINNING STRATEGIES WASHINGTON)

R. 2012-231

ADMINISTRATIVE

RESOLUTION AMENDING SALEM COUNTY POLICY AND PROCEDURE MANUAL

R. 2012-232

ADMINISTRATIVE

RESOLUTION REQUESTING EXTENSION OF TIME FOR THE 2012 BUDGET (WAIVER REQUIRED)

R. 2012-235

ADMINISTRATIVE

RESOLUTION APPOINTING LEGAL COUNSEL FOR A SPECIFIC HUMAN RESOURCES RELATED MATTER FOR THE COUNTY OF SALEM AND EXECUTING A PROFESSIONAL SERVICES CONTRACT (\$4,500 - ELLEN M. HORN, ESQ., RUDERMAN & GLICKERMAN) (WAIVER REQUIRED)

Freeholder Bobbitt moved for the adoption of these three resolutions, with Freeholder Vanderslice seconding his motion.

Freeholder Cross stated: "I would like to point out on resolution number 2 that this is a renegotiation of the fees. We've lowered the contract and it brings us in line with the line item and it takes them through September and hopefully we'll have some results that substantiate this."

Director Acton stated: "We always like to hear that we're saving money."

As there was no further discussion, the motion for adoption of the foregoing resolutions carried a hand vote of 6/0.

**HEALTH COMMITTEE – Bobbitt, Cross, Acton**

R. 2012-234

HEALTH

RESOLUTION AUTHORIZING FREEHOLDER DIRECTOR AND CLERK OF THE BOARD OF CHOSEN FREEHOLDERS FOR THE COUNTY OF SALEM TO SIGN AND ACCEPT THE 2012 COUNTY ENVIRONMENTAL HEALTH ACT GRANT APPLICATION

Deputy Director Laury moved for the adoption of this resolution, with Freeholder Bobbitt seconding his motion. As there was no discussion, the motion for adoption of the foregoing resolution carried a hand vote of 6/0.

**SOCIAL SERVICES COMMITTEE – Timberman, Bobbitt, Laury**

R. 2012-235

SOCIAL SERVICES

RESOLUTION AUTHORIZING CONTRACT FOR THE ADMINISTRATION OF THE GRANT ADMINISTRATION OF THE ALLIANCE TO PREVENT ALCOHOLISM AND DRUG ABUSE FOR THE YEAR 2012

Freeholder Timberman moved for the adoption of this resolution, with Deputy Director Laury seconding his motion. As there was no discussion, the motion for adoption of the foregoing resolution carried a hand vote of 6/0.

**PUBLIC SAFETY COMMITTEE – Cross, Vanderslice, Timberman**

R. 2012-236

PUBLIC SAFETY

RESOLUTION OF THE BOARD OF CHOSEN FREEHOLDERS SUPPORTING AN APPLICATION TO THE NEW JERSEY DIVISION OF HIGHWAY TRAFFIC SAFETY FOR A GRANT FOR THE SALEM COUNTY PROSECUTOR'S OFFICE SAFE ROADWAYS PROJECT

Freeholder Cross moved for the adoption of this resolution, with Freeholder Bobbitt seconding his motion. As there was no discussion, the motion for adoption of the foregoing resolution carried a hand vote of 6/0.

**PUBLIC WORKS COMMITTEE – Laury, Ware, Cross**

R. 2012-237

PUBLIC WORKS

RESOLUTION AMENDING A CONTRACT FOR PROFESSIONAL ENGINEERING SERVICES FOR THE COUNTY OF SALEM (JAMES MCKELVIE, ALAIMO GROUP)

R. 2012-238

PUBLIC WORKS

RESOLUTION AWARDING A CONTRACT FOR PROVIDING LAWN MAINTENANCE SERVICES FOR VARIOUS PROPERTY OWNED BY THE COUNTY OF SALEM (\$27,520 – JV'S LANDSCAPING)

Deputy Director Laury moved for the adoption of these two resolutions, with Freeholder Bobbitt seconding his motion.

Deputy Director Laury stated: "On the lawn maintenance service, while we could not award because they were not low bidder someone from this county, these people are from Paulsboro at least we brought it back into the state this year so we are providing money back into the state. Hopefully, next year we can work somebody in from Salem County."

As there was no further discussion, the motion for adoption of the foregoing resolutions carried a hand vote of 6/0.

### **OLD BUSINESS**

Freeholder Vanderslice stated: "I'd like to make a motion that we release and submit the layoff plan to the state of New Jersey", seconded by Freeholder Cross.

Freeholder Bobbitt stated: "I haven't seen the layoff plan."

Deputy Director Laury stated: "It's the same one."

Director Acton stated: "It's the one that we put on hold."

Freeholder Bobbitt stated: "Still with the CWA?"

Director Acton stated: "Yes."

Freeholder Bobbitt stated: "What does that mean submitted to the state you're just going to give it to them?"

Director Acton stated: "It means that we just are putting the process, we're moving the process forward just in case we still come up with a shortfall."

Freeholder Bobbitt stated: "I don't agree with all CWA employees. We were talking about across the board. I'm not going to vote on this if that's going to stay like that."

Deputy Director Laury stated: "The plan is being released as it was written however to amend the plan which would obviously be done before we have had acted on it. To amend it or even remove it is relatively easy but it needs to be released in case there needs to be a layoff so that it can be done in a proper timeframe if there ever comes a need to lay off people. We obviously are going to try not to. That is our main goal and our overriding goal is that to happen but in case, it needs to be in process otherwise the plan goes further and further down the road and we lose those benefits of saving money."

Freeholder Timberman stated: "If this layoff plan is amended can it be amended to subtract or add?"

Deputy Director Laury stated: "Yes it may".

Director Acton stated: "Yes it may. But we have to start the process."

Freeholder Bobbitt stated: "My point is I'm not in favor of laying these folks off now once this process starts then you say..."

Director Acton stated: "You can withdraw from the State but if we don't start the process the process takes 30 days correct me if I'm wrong CFO"

CFO Doug Wright stated: "60 to 90 days".

Director Acton stated: "60 to 90 days so every week that goes by we are just delaying."

Freeholder Bobbitt stated: "So moving forward with this it appears that these are the folks that are going to be laid off and you say you can just change that anytime you get ready?"

Director Acton stated: "You can amend it".

Freeholder Cross stated: "I might add that the state also has the right to amend it. This is just the first step of the protocol that you have to do in order to submit the plan it goes up to the state. The state can look and either amend, approve or disapprove send it back to us and then at that time we can move forward with it."

Freeholder Bobbitt stated: "I don't want to take that step saying that I approve of this layoff plan because I don't. I won't be voting for it."

Freeholder Timberman stated: "My concern with sending that is it sends a message to the employees that we've given up on them and we've given up on any other cost savings and I know that you've met with the other unions but it's sort of giving the other unions an out because the plan is being sent up to the state. It doesn't include anybody but CWA and it's basically sending a message to these people to start looking for another job."

Director Acton stated: "Beth that point is well taken."

Deputy Director Laury stated: "As I said it's easy to be amend it and that would be the plan to amend it but we need to get something started if waited until the next board meeting which is two more weeks that's two more weeks. At some point we at least have to put it in play we can easily take it back it's a matter of saying we take it back or just we need to amend it to have other, not just CWA which we want to add try to equal the pain across the board."

Freeholder Cross stated: "One final thing if I could I think when we were at this point in March it was approved and we were going to submit it and obviously when we had the issue that arise with the budget we had to temporarily put it on hold but I think even if we had submitted it at that time fellow freeholders we were looking at a July 1<sup>st</sup> implementation so now we are however long it's taking to get to this point we've added that much time and there won't be theoretically I mean I think it's easy to say all seven of us and I'll speak for Freeholder Ware he's not here this evening it's the last possible step in order to balance the budget we've all agreed upon that but this is just the first part of protocol that the state sends down that says we have to submit this and then that starts the timeframes moving forward."

Freeholder Bobbitt stated: "We appreciate that Freeholder Cross but we've had that time the 60 or 90 days that we could have changed it to go across the board with the layoff plan but we have not done that so."

Director Acton stated: "We're in negotiation with the unions"

Deputy Director Laury stated: "Freeholder Bobbitt I already had discussions and Carol's here and I've explained to them also that it's going to be released and that it's the same one as before but I've also explained to the CWA that this could be amended easily and essentially and we're hoping we don't even need it but it's something to advance the timeline we have to get something up to the state so if our go approach to that we won't have to wait another month or another two weeks."

Freeholder Bobbitt stated: "That's my point. If we were going to amend it why haven't we amended it up to this point?"

Deputy Director Laury stated: "We were in negotiations and we still are negotiations are taking longer than need, not needed they are necessary, longer than expected."

Director Acton stated: "And what happens is the unions don't meet every week so we are waiting for their like timelines we are dealing with nine unions. Salem County has nine unions and not everyone meets weekly so we've met with all nine unions in the same room quite a bit."

As there was no further discussion motion carried by roll call vote Laury-yes, Cross-yes, Vanderslice-yes, Bobbitt- no, Timberman-no and Acton-yes 4/2.

## **NEW BUSINESS**

Freeholder Vanderslice stated: "If I could just make a comment about the budget process. I have to say that the budget process has been quite challenging and it's even become more challenging with some of the obstacles that have been put in our way. Just one that I want to address that concerns me because I think there's some miss information that is out there in the public and that was a letter to the editor that basically talked about the retirement related trust fund and I just want to clarify that it is not a

retirement related trust fund. In that letter it also stated that it was mandated by the state to fund this trust and so after some research if you look at the New Jersey statute under NJAC5:30-15.5 under accounting for compensated absences funds a county or municipality may, not must, but may appropriate and reserve funds for the purpose of compensating employees for accumulated absence time in accordance with the following and then it goes on to say that nothing in this section shall require any amount, any specific amount to be appropriated in any given year. It then goes on to say that once the funds are appropriated funds so reserved for compensated absence shall not be used for any other purpose unless so approved by the Local Finance Board. We have done extensive research and have determined that the fund is excessively funded and we therefore and I believe today our CFO delivered to the Local Finance Board a request to go on their agenda on May the 9<sup>th</sup> to seek sorry May 8<sup>th</sup> to see if we can release some of that funding which will help close the budget gap that we're facing. Now I just want to make sure that we all understand something here. If you're going to put information out there it should be 100 percent correct. It's time that we stop bickering back and forth about the details and get this job done. We've been playing around with this budget for way too long. Thank you."

Freeholder Bobbitt stated: "So this account is over funded?"

Freeholder Vanderslice stated: "It's over funded in the estimates that we have. What we're looking at right now is we're going to go back five years and then we're going to do a perform of projecting five years out but it looks to me like we have about \$700,000 too much, or it's over funded by \$700,000 and CFO correct me if I'm wrong".

CFO Wright stated: "It's over funded by over a million dollars. The way we have projected over the years we treated everyone as if they were vested. The way the rules are written you do not receive sick pay unless you retire through the pension system. When we do the projections as we've done the projections every year at year end, it's projected that every single employee would be eligible to retire through the pension system. When you actually go back and look at who was vested at the end of 2011 the total amount that was needed if every one of those people retired and every employee in the county took the vacation pay that they were owed the amount would be under \$600,000 currently there is 1.7 million dollars sitting in the account."

Director Acton stated: "When we had our auditors come in this is something that they picked up."

Freeholder Bobbitt stated: "Let me be clear about this. I'm not as I stated before I think it was last freeholder meeting I'm not interested in dipping into any of these funds but on the other hand if this is over funded and we can use that money I'm on board with that."

Freeholder Vanderslice stated: "And I'm only reading this statement to clarify some miss information that was put out there by another freeholder."

Freeholder Bobbitt stated: "A as long as it's over funded and we can take that extra money absolutely."

Director Acton stated: "I thank everyone for coming out I enjoy seeing these faces and comments sometimes we can't fix anything that we don't know is broken or we don't know what's on your mind so we really thank you for coming out."

Freeholder Cross stated: "If I could and I think it is important all the things that we talked about here tonight and all the things we've talk about in the workshop upstairs looking at insurance coverage's and everything else in order to save the county money this is just yet another example and the concessions that we spoke of. Each and every one of those and we assure you and I think it's important to know that each and every one of these money savings that we have will we funneled strictly to save jobs period. We're not trying to fill gaps within our budget it is strictly for avoiding that layoff plan that had to be submitted for clarification purposes."

Director Acton stated: "Thank you that was a very good point."

## **PUBLIC ANNOUNCEMENTS**

Deputy Director Laury stated Wednesday May 9<sup>th</sup> the Salem County Clerk is sponsoring the 4<sup>th</sup> Annual Good Samaritan Award right here at the Courthouse and we encourage you all to be here. Groups, churches, organizations, individuals can submit the names of persons who devoted time to serve others so hopefully we get to see you all on May 9<sup>th</sup> and if you have somebody in mind certainly contact Gilda our County Clerk.

Deputy Director Laury stated: "Debbie do you have something happening tomorrow."

Ms. Behnke stated: "That was today."

Director Acton stated: "At St. Josephs Church Beth and I were representing the freeholder board."

## **PUBLIC COMMENT**

Director Acton stated: "Now it's time for public comment if anybody would like to come state your name and address for the record."

Director Acton stated: "Ms. Shoemaker and I have been spending a lot of time together and I appreciate her efforts. She is a great leader and she represents her union well."

Carolyn Shoemaker, VP of CWA stated: "I just wanted to say that on behalf of the members that we are still upset about you know this still going to be put in to the civil service for layoffs being it's still going to be just our group. I know we talked about it where it can be rescinded and so forth so on but the problem is in the past practice that certain things we've been told certain things in the past and we took the people at their word some of the stuff and it didn't come out to play so you can understand why people are not very are very cautious of what people say especially now more than ever when it comes to these peoples jobs and to say the least you know this time and age that these people are very upset and some of the people that were on that list which I kind of figured them out more or less that some of these people have been with the county for quite a few years also I mean these weren't people that just walked in the door and say first one last one in first one out some of them have been here for quite a few years and I you know I just wanted to make sure that and I know we have been talking Julie and I and the unions trying to come up with a applicable solution that would that would be fine for both parties and I hope and pray that we do come to that solution because more than ever I do not want to see any more layoffs most of the departments in this county are already running short handed and some of the people are already getting burned out trying to keep with the pace and trying to keep up with all the time limits that we have to do to get jobs done so I hope you know you keep that all in mind. Thank you."

Ann Sullivan, Alloway, stated: "First I want to thank everyone for working so hard on the budget I attended a lot of those meetings and they were really fun those Saturday mornings and especially Mr. Wright he's lost a lot of weight and he keeps losing weight so I just I'm very concerned about our CFO he's losing weight and he's working really hard so I appreciate whatever he's doing he's very thin. Stop he's lost enough. I have a couple of questions on the amendments that were made number 1 does the amendment resolving the amended resolution 2012-33 for the appointment of the member to SCIA does that change the new appointed appointee?"

Director Acton stated: "What happened was the new appointee the term it's a five year term verses a four year term so it should have read 5 years."

Ms. Sullivan stated: "So it's still the same appointee?"

Director Acton stated: "Yes."

Ms. Sullivan stated: "And the same thing about amending item number 9 amending the contract for James McKelvie at Alaimo Group what was amended there? We're talking number 9 page 2 the resolution changing the engineering professional contract what's being amended?"

Deputy Director Laury stated: "I believe it's how they are being paid. The Annual County Aid previously \$104,823 will now not exceed \$30,000 2012 Engineering and Technical Assistance to the Planning and Transportation Committee previously \$50,000 will now not exceed \$25,000."

Ms. Sullivan stated: "So it was just the finance."

Deputy Director Laury stated: "Our engineer actually took a pay cut this year to help out with the budget."

Ms. Sullivan stated: "So we're still having Mr. McKelvie that's wonderful thank you very much, great."

Jim Rowe, Mannington, stated: "I see that there's seems to be a fix for this layoff but my question is that the people that I saw that were getting laid off with the CWA their salaries were like 24,000, 23,000 and so forth and so on and I just heard that there's one supervisor that's not taking a raise is other supervisors are they in this."

Director Acton stated: "This will affect pretty much everyone across the board some way shape or form we are in negotiations we're letting kind of the unions take the lead on this and then we will go back to our union people and with similar suggestions similar values."

Mr. Rowe stated: "So in other words to understand this you're going to the unions first but you're still going to go to supervisors and non union people."

Director Acton stated: "Absolutely."

Freeholder Timberman stated: "I want to clarify something I think the information that went out to I don't know if it was the newspaper but people have seen the layoff positions and pay that wasn't clear in the directions that that is not the salary for a year that was going to be for I believe the projected savings for half the year in our budget so a lot of people are looking at how low those salaries are thinking somebody's going to get laid off that only makes \$15,000 a year but really that was just for a half year of savings so you know I've heard this several times now and I know people are confused and we understood it but unfortunately the paper didn't say that."

Mr. Rowe stated: "Right I was confused because I was saying that people that are only making \$23,000 are the ones that are giving back or whatever and okay."

Director Acton stated: "Thank you Freeholder Timberman."

Warren Wieting Alloway, stated: "Just have to talk about this bond ordinance providing for capital improvements at Salem Community College. I'm a night school degree that's 10 years ago. Work all day school all night seemed like all night. This bond capital improvement is for leaky roof and climate control. I can't tell you how many people quit in the 10 years that I was attending. It's tough enough as is it without going into a building that probably wouldn't even pass OSHA. I mean you've got leaky roof, you got temperatures through the roof, and you got to take care of our kids. You know we're concerned about people with union cards these people are going to school to get their union card. I got out with a bachelor Science in Chemistry that's my union card so I'm a union guy and a person who is in these unions that are complaining this is life. I lived through a bunch of layoffs its part of life. Please put the roof over their head."

Deputy Director Laury stated: "I want to Wieting thank and a few other constituents in Salem County for serving on the Salem County Waterways Advisory Board with Beth and Lee we've met again and it's been eyes wide open on this and what's going in our waters ways and in the future maybe in the roundtable we'll be bringing up some discussion for what we can do in Salem County thank you very much for serving on that and bringing that to our attention."

Judy McNeil, RN, Salem County Health Department stated: "Nobody wants to bring this up but I do. The Health Department is already 10 people short of trained personnel should we have a natural or a manmade disaster. Any more people getting laid off will be putting us well be walking a fine line to

protect Salem County residents and you can't always count on all the volunteers they may not be able to show up. Also second I want to bring up that in talking to the employees they would rather have furlough days than increase in our health benefits. Thank you."

Maggie Maxwell-Mood, Quinton stated: "Thank you guys. You know very proud of all of you. You sounded great this evening and liked the fact that you're giving and taking and working well together as of this moment in time. In any event I just left the Market Main Street Day meeting before I came here so I apologize for barging in late. The day will be August 25<sup>th</sup> the rain date will be August 26<sup>th</sup> so its really very important for you guys to support this. There going again to have vendors, food. I'm in charge of getting the artisans together and having tables and everything for those folks. If in fact some of you guys are business folks who'd like to make a little donation that way, that would be wonderful hint, hint. The other element is over the weekend I sent a bunch of grant opportunities your way and I was talking to Blanch one of them was a million dollar floor for improving county health departments for strengthening that health department so if you guys haven't sent it to her please do so because she wants it and she wants to get it applied for it's a win, win for everything and I'm going to keep sending you grants whether you like it or not that's how I am so thank you kindly and I appreciate it."

Clerk of the Board Gage stated: "We have a resolution resulting in our closed session we need a motion to approve the William Cobb settlement in the amount of \$14,600.25". Moved by Deputy Director Laury, second by Freeholder Bobbitt, carried 6/0.

Deputy Director Laury moved to adjourn the meeting, second by Freeholder Vanderslice and carried 6/0 at 8:13 PM.

Respectfully submitted,

Earl R. Gage  
Clerk of the Board