

**SALEM COUNTY BOARD OF CHOSEN FREEHOLDERS
WORKSHOP MEETING MINUTES
MARCH 7, 2012**

Freeholder Director Acton opened the meeting at 5:30 PM with the Pledge of Allegiance and the reading of the Open Public Meetings Act.

Roll Call showed present-Freeholders Laury, Cross, Vanderslice, Bobbitt, Timberman, and Director Acton. Freeholder Ware was absent.

Presentations began with Administrator Ford discussing a Fleet management summary and a Fleet Reduction Plan. The purpose was to outline how the County handled the transportation needs of the employees, billing of fuel, costs of maintenance and repairs, insurance, mileage reimbursement, etc. The goal of the reduction of the fleet was to curtail expenditures by presenting a comprehensive plan to over time reduce the number of vehicles in the fleet. Both Freeholder Cross and Bobbitt offered helpful suggestions.

The second presentation was made by Debbie Turner-Fox, executive Director of the Salem County Improvement Authority. She discussed two topics: an update on the Salem County Solid Waste management Plan and the ongoing negotiations with DuPont, and Flow Control. The Authority is very close to signing a deal with DuPont to take all solid waste flow from Salem County and southern Gloucester County. The deal would reserve fifteen million gallons of capacity daily at the DuPont facility. The overall project has slowed down because of the slower economy, which is the driving force in this project. The second topic consisted of Flow control. At this time with the 2007 Supreme Court decision our neighboring counties of Atlantic, Gloucester, Cape May and Cumberland have all enacted flow control. Flow control means that individuals, governments, and businesses must dispose of the generated waste within the County of origin. Since the County landfill used to generate a good portion of their income from out of County sources flow control has greatly reduced the profitability of the landfill. The Authority is asking that the Freeholders consider enacted flow control for Salem County.

The third presentation was made by Judy King of the Salem County Library Commission. She presented their budget giving the statistics of books and periodicals loaned, site visits, etc. Ms. King noted that their County appropriation has lessened each year and that the bookmobile is approaching 100,000 miles. She further noted that the commission wanted to increase staff by one. They requested \$123,000 in funding for 2012.

The Freeholders entered closed session by resolution at 7:05 PM, motion by Deputy Director Laury, second by Freeholder Vanderslice, carried 7/0 (Mr. Ware had arrived).

Respectively submitted,

Earl R. Gage
Clerk of the Board

**SALEM COUNTY BOARD OF CHOSEN FREEHOLDERS
EXECUTIVE SESSION MINUTES
MARCH 7, 2012**

Present: Freeholders Acton, Laury, Cross, Vanderslice, Bobbitt, Ware, Timberman, CFO Wright, Administrator Ford, COB Gage, Solicitor Levitsky.

The Freeholders entered executive session by resolution motion by Deputy Director Laury, second by Freeholder Cross, motion carried at 7:05 PM.

The purpose as stated by resolution was to discuss the following status of legal claims including Ronald Brown vs. Salem County, NJDEP vs. Salem County, Keen vs. Salem County, Anderson Vs. Salem County, Erik of the family Shute Vs. Salem County, and various personnel union issues.

Mr. Gage presented the various legal actions as follows:

Brown vs. Salem County-the merits of the case was discussed for the Workman's Compensation suit. It was determined that the case would go on without settlement negotiations at this time.

NJDEP Vs Salem County-the Nature Conservancy has offered a settlement in this case as part of the greater Willow Grove Dam litigation. Their share is \$300,000 and they requested that this be paid over two years. The Freeholders agreed to this arrangement.

Union Personnel- the CWA bargaining unit requested that the status of three employees be changed to union affiliated, Jxxxxx Xxxxx, Mxxxxx Xxxxxx, and Mxxxxx Xxxxx. The Freeholders determined that none of the individuals should be granted union status two based on their positions and one because the number of required work hours has not been met. The final request concerns Kxxx Xxxxx. This employee has been earning a base salary and additional monies from an appointed position that relates to her job. It was explained to the Freeholders that this fact was picked up last year by audit. The employee, through union representation, is requesting that her salary be amended to include the base salary and the stipend. The Freeholders denied this request.

The Freeholders recessed this executive session at 7:25 PM.

The Freeholders resumed executive session at 9:20 PM with the same attendees present.

Anderson vs. County of Salem-this is a wrongful death case involving an inmate at the Correctional Facility. After discussing the merits of the case it was determined that we would reach out to plaintiff attorney and make a settlement offer of \$xxxxxxx. This offer is about 2/3 less than the cost of going on with the trial.

Shute vs. Salem County. At the special meeting of March 12 the Freeholders will assign Special Counsel of Joe DiNicola Jr.

Keen vs. Salem County-the Freeholders discussed this case-it was determined after reviewing the facts that a nuisance settlement offer would be made to plaintiff attorneys not to accede \$xxxxx.

The Freeholders emerged from closed session at 9:45 PM by motion by Deputy Laury, second by Freeholder Timberman, carried 7/0.

Respectively Submitted,

Earl R. Gage
Clerk of the Board