



Board of County Commissioners

RESOLUTION SETTING JOB CLASSIFICATION TITLES AND SALARY RANGES FOR 2026

WHEREAS, the New Jersey Civil Service Commission requires all counties to record a complete listing of all job classification titles and corresponding salary ranges for employees on County payroll.

NOW, THEREFORE, BE IT RESOLVED by the Salem County Board of County Commissioners that all prior resolutions regarding job classification titles and salary ranges be hereby repealed; and

BE IT FURTHER RESOLVED that the job classification titles and respective salary and wage roll ranges attached hereto and made part hereof be adopted and be effective January 1, 2026, except where other resolutions are specifically stated to meet Collective Bargaining Agreements; and

BE IT FURTHER RESOLVED that copies of this resolution be forwarded to the New Jersey Civil Service Commission, to the Payroll Office of Salem County, to the Salem County Clerk, and to the CFO of Salem County.

I hereby certify the foregoing to be a true resolution adopted by the Salem County Board of County Commissioners at its annual reorganization meeting held on January 7, 2026.

Handwritten signature of Stacy L. Pennington, Clerk of the Board

RECORD OF VOTE

Table with 7 columns: COMMISSIONER, RESOLUTION MOVED, RESOLUTION SECOND, AYE, NAY, ABSTAIN, ABSENT. Rows include Deputy Director Taylor, Commissioner Timmerman, Commissioner Collier, Commissioner Ramsay, and Director Laury.

✓ Indicates Vote

Department Initials ML

2026 Salem County Pay Ranges

CWA Range #	TITLE	Appt Type	DOP Class	HRS	Minimum	Maximum
13	ASSISTANT PROGRAM ANALYST	Classified	C	35	\$ 28.31	\$ 35.81
17	ASSISTANT PROGRAM COORDINATOR AGING/DISABILITIES	Classified	C	35	\$ 31.86	\$ 40.30
17	ASSISTANT PROGRAM COORDINATOR NON-EMERGENCY TRANSPORTATION	Classified	C	35	\$ 31.86	\$ 40.30
N/U	ASSISTANT PROSECUTOR	Unclassified	A	40	\$ 78,925.00	\$ 147,872.00
N/U	ASSISTANT PROSECUTOR (CHIEF OF TRIALS)	Unclassified	A	40	\$ 66,000.00	\$ 83,490.00
N/U	ASSISTANT PROSECUTOR, 1ST	Unclassified	A	40	\$ 155,000.00	\$ 196,075.00
N/U	ASSISTANT PROSECUTOR, PT	Unclassified	A	PT		\$ 50.00
25	ASSISTANT PUBLIC HEALTH NURSE SUPERVISOR	Classified	C	35	\$ 40.37	\$ 51.07
27	ASSISTANT PUBLIC HEALTH NURSE SUPERVISOR	Classified	C	40	\$ 37.46	\$ 47.39
28	ASSISTANT PUBLIC WORKS SUPERINTENDENT	Classified	C	40	\$ 38.59	\$ 48.82
N/U	ASSISTANT PURCHASING AGENT	Classified	C	35		\$ 62,639.00
13	ASSISTANT SUPERINTENDENT WEIGHTS & MEASURES	Classified	C	35	\$ 28.31	\$ 35.81
17	ASSISTANT SUPERVISING MAINTENANCE REPAIRER	Classified	C	40	\$ 27.88	\$ 35.27
19	ASSISTANT SUPERVISING MECHANIC	Classified	C	40	\$ 29.58	\$ 37.42
20	ASSISTANT SUPERVISOR OF MOSQUITO EXTERMINATION	Classified	C	40	\$ 30.46	\$ 38.53
24	ASSISTANT SUPERVISOR OF NURSES	Classified	C	35	\$ 39.19	\$ 49.58
20	ASSISTANT SUPERVISOR PUBLIC WORKS	Classified	C	40	\$ 30.46	\$ 38.53
N/U	ASSISTANT TREASURY SUPERVISOR	Unclassified	A	35	\$ 23.25	\$ 29.41
18	BIOLOGIST	Classified	C	40	\$ 28.71	\$ 36.32
N/U	BRIDGE CONSTRUCTION INSPECTOR/ROAD INSPECTOR	Classified	C	40	\$ 25.24	\$ 31.93
6	BUILDING MAINTENANCE WORKER	Classified	N	40	\$ 20.15	\$ 25.49
13	BUILDING MAINTENANCE WORKER, LOW PRESSURE LICENSE	Classified	C	40	\$ 24.78	\$ 31.35
6	BUILDING SERVICE WORKER	Classified	N	40	\$ 20.15	\$ 25.49
6	BUILDING SERVICE WORKER/ MAINTENANCE WORKER 1 GROUNDS	Classified	N	40	\$ 20.15	\$ 25.49
10	BUILDING SERVICE WORKER/MAINTENANCE REPAIRER	Classified	N	40	\$ 22.67	\$ 28.68
20	BUILDING SUPERINTENDENT	Classified	C	40	\$ 30.46	\$ 38.53
16	BUYER	Classified	C	35	\$ 30.92	\$ 39.11
N/U	CAPTAIN OF COUNTY INVESTIGATORS	Unclassified	A	40		\$ 116,307.00
N/U	CHAIRPERSON BOARD OF ELECTIONS	Unclassified	A	PT		\$ 7,546.00
N/U	CHAPLAIN	Unclassified	A	40	\$ 29.57	\$ 37.41
N/U	CHAPLAIN, PT	Unclassified	A	PT	\$ 29.57	\$ 37.41
15	CHIEF CLERK	Classified	C	35	\$ 30.05	\$ 38.01
18	CHIEF CLERK	Classified	C	40	\$ 28.71	\$ 36.32
N/U	CHIEF FINANCIAL OFFICER	Unclassified	A	35		\$ 108,919.00
21	CHIEF FIRE INSTRUCTOR	Classified	C	40	\$ 31.39	\$ 39.71
21	CHIEF FIRE INSTRUCTOR, PT	Classified	C	PT	\$ 31.39	\$ 39.71
18	CHIEF INSPECTOR MOSQUITO EXTERMINATION	Classified	C	40	\$ 28.71	\$ 36.32
16	CHIEF OF ADMINISTRATIVE SERVICES	Classified	C	35	\$ 30.92	\$ 43.64
19	CHIEF OF ADMINISTRATIVE SERVICES	Classified	C	40	\$ 29.58	\$ 41.73
N/U	CHIEF OF COUNTY INVESTIGATORS	Unclassified	A	40	\$ 150,000.00	\$ 189,750.00
18	CHIEF OF SURVEY PARTY	Classified	C	40	\$ 28.71	\$ 36.32
22	CHIEF PUBLIC SAFETY TELECOMMUNICATOR	Classified	C	40	\$ 32.32	\$ 48.82

Range # is for C.W.A. Contract: N/U = non union, PT = part time, C = competitive, N = noncompetitive, A = unclassified appointment

Assume hourly rates unless listed as a salary

2026 Salem County Pay Ranges

CWA Range #	TITLE	Appt Type	DOP Class	HRS	Minimum	Maximum
5	ACCOUNT CLERK	Classified	N	35	\$ 22.34	\$ 28.26
8	ACCOUNT CLERK	Classified	N	40	\$ 21.37	\$ 27.03
5	ACCOUNT CLERK, PT	Classified	N	PT	\$ 22.34	\$ 28.26
11	ACCOUNTING ASSISTANT	Classified	C	35	\$ 36.68	\$ 46.40
15	ACCOUNTING ASSISTANT	Classified	C	40	\$ 26.28	\$ 33.24
17	ACCOUNTING PROCEDURES ANALYST	Classified	C	35	\$ 31.86	\$ 40.30
15	ADMINISTRATIVE ANALYST	Classified	C	35	\$ 30.05	\$ 38.01
15	ADMINISTRATIVE CLERK	Classified	C	35	\$ 30.05	\$ 38.01
N/U (15)	ADMINISTRATIVE CLERK	Classified	C	35	\$ 30.05	\$ 38.01
18	ADMINISTRATIVE CLERK	Classified	C	40	\$ 28.71	\$ 36.32
16	ADMINISTRATIVE CLERK BILINGUAL	Classified	C	35	\$ 30.92	\$ 39.11
14	ADMINISTRATIVE SECRETARY	Classified	C	35	\$ 29.15	\$ 36.87
17	ADMINISTRATIVE SECRETARY	Classified	C	40	\$ 27.88	\$ 35.27
15	ADMINISTRATIVE SECRETARY BILINGUAL	Classified	C	35	\$ 30.05	\$ 38.01
N/U	ADVOCATE TRAINEE, VICTIM WITNESS PROGRAM	Classified	N	40	\$ 21.00	\$ 26.57
N/U	ADVOCATE, VICTIM WITNESS PROGRAM	Classified	C	40	\$ 22.28	\$ 32.52
N/U	ADVOCATE, VICTIM WITNESS PROGRAM, PT	Classified	C	PT	\$ 17.72	\$ 22.42
N/U	AGRICULTURAL AGENT	Unclassified	A	35		\$ 66,625.00
N/U	AGRICULTURAL AGENT, PT	Unclassified	A	PT		\$ 66,625.00
N/U (22)	AGRICULTURAL AGENT, PT/ON-CALL	Unclassified	A	PT	\$ 36.94	\$ 46.73
N/U (30)	ARCHIVIST	Classified	C	35	\$ 85,158.00	\$ 107,724.87
13	ASSISTANT ADMINISTRATIVE ANALYST	Classified	C	35	\$ 28.31	\$ 35.81
13	ASSISTANT BUYER	Classified	C	35	\$ 28.31	\$ 35.81
15	ASSISTANT COUNTY ADJUSTER	Classified	C	35	\$ 30.05	\$ 38.01
29	ASSISTANT COUNTY ENGINEER	Classified	C	40	\$ 39.75	\$ 50.28
N/U	ASSISTANT COUNTY SUPERINTENDENT OF BRIDGES	Unclassified	A	40		\$ 83,265.00
N/U	ASSISTANT COUNTY SUPERINTENDENT OF BRIDGES, PT	Unclassified	A	PT		\$ 72,154.00
16	ASSISTANT COUNTY TREASURER	Classified	C	35	\$ 30.92	\$ 39.11
N/U	ASSISTANT COUNTY TREASURER	Classified	C	40		\$ 81,544.00
N/U	ASSISTANT COUNTY TREASURER, PT	Classified	C	PT	\$ 50.00	\$ 63.25
21	ASSISTANT DATA PROCESSING COORDINATOR	Classified	C	35	\$ 35.84	\$ 45.34
29	ASSISTANT DIRECTOR OF INFORMATION TECHNOLOGY	Classified	C	35	\$ 45.40	\$ 57.43
22	ASSISTANT ENGINEER CIVIL	Classified	C	40	\$ 32.32	\$ 40.88
23	ASSISTANT EXECUTIVE DIRECTOR OFFICE ON AGING	Classified	C	35	\$ 38.03	\$ 48.11
19	ASSISTANT HEALTH EDUCATOR	Classified	C	35	\$ 33.80	\$ 42.76
N/U	ASSISTANT MAINTENANCE SUPERINTENDENT	Unclassified	A	40		\$ 69,201.00
18	ASSISTANT MAINTENANCE SUPERVISOR	Classified	C	40	\$ 28.71	\$ 36.32
13	ASSISTANT PAYROLL SUPERVISOR	Classified	C	35	\$ 28.31	\$ 35.81
16	ASSISTANT PAYROLL SUPERVISOR	Classified	C	40	\$ 27.06	\$ 34.23
N/U (13)	ASSISTANT PERSONNEL TECHNICIAN	Classified	N	35	\$ 28.31	\$ 35.81
15	ASSISTANT PLANNER	Classified	C	35	\$ 30.05	\$ 38.01
22	ASSISTANT PLANNING DIRECTOR	Classified	C	35	\$ 36.94	\$ 46.73

Range # is for C.W.A. Contract: N/U = non union, PT = part time, C = competitive, N = noncompetitive, A = unclassified appointment

Assume hourly rates unless listed as a salary

2026 Salem County Pay Ranges

CWA Range #	TITLE	Appt Type	DOP Class	HRS	Minimum	Maximum
24	CHIEF REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	Classified	C	35	\$ 39.19	\$ 49.58
N/U	CHIEF WARRANT OFFICER	Unclassified	A	40	\$ 75,000.00	\$ 94,875.00
3	CLERK 1	Classified	N	35	\$ 21.05	\$ 26.63
4	CLERK 1 BILINGUAL	Classified	N	35	\$ 21.71	\$ 27.46
3	CLERK 1, PT	Classified	N	PT	\$ 21.05	\$ 26.63
6	CLERK 2	Classified	C	35	\$ 23.03	\$ 30.35
7	CLERK 2 BILINGUAL	Classified	C	35	\$ 23.71	\$ 29.99
9	CLERK 3	Classified	C	35	\$ 25.14	\$ 35.49
10	CLERK 3 BILINGUAL	Classified	C	35	\$ 25.91	\$ 32.78
12	CLERK 4	Classified	C	35	\$ 27.49	\$ 34.77
13	CLERK 4 BILINGUAL	Classified	C	35	\$ 28.31	\$ 35.81
N/U	CLERK BOARD OF COUNTY COMMISSIONERS	Unclassified	A	35		\$ 37.69
N/U	CLERK BOARD OF COUNTY COMMISSIONERS	Unclassified	A	PT		\$ 75,722.00
4	CLERK DRIVER	Classified	N	35	\$ 21.71	\$ 27.46
6	CLERK STENOGRAPHER 1	Classified	N	35	\$ 23.03	\$ 29.13
8	CLERK STENOGRAPHER 2	Classified	C	35	\$ 24.41	\$ 30.88
10	CLERK STENOGRAPHER 3	Classified	C	35	\$ 25.91	\$ 32.78
13	CLERK STENOGRAPHER 4	Classified	C	35	\$ 28.31	\$ 35.81
7	CLINIC ATTENDANT	Classified	C	40	\$ 20.76	\$ 27.49
8	CLINIC ATTENDANT BILINGUAL	Classified	C	40	\$ 21.37	\$ 27.03
7	CLINIC ATTENDANT, PT	Classified	C	PT	\$ 20.76	\$ 26.26
4	COMMUNITY SERVICE AIDE	Classified	N	35	\$ 21.71	\$ 27.46
5	COMMUNITY SERVICE AIDE, BILINGUAL	Classified	N	35	\$ 22.34	\$ 28.26
N/U (5)	COMMUNITY SERVICE AIDE, BILINGUAL, PT	Classified	N	PT	\$ 22.34	\$ 28.26
4	COMMUNITY SERVICE AIDE, PT	Classified	N	PT	\$ 21.71	\$ 27.46
N/U (4)	COMMUNITY SERVICE AIDE, PT	Classified	N	PT	\$ 21.71	\$ 27.46
9	COMMUNITY SERVICE WORKER	Unclassified	N	35	\$ 25.14	\$ 31.80
10	COMMUNITY SERVICE WORKER BILINGUAL	Unclassified	N	35	\$ 25.91	\$ 32.78
12	COMMUNITY SERVICE WORKER DRUG ABUSE	Classified	C	35	\$ 27.49	\$ 34.77
15	COMPUTER SERVICE TECHNICIAN	Classified	C	35	\$ 30.05	\$ 38.01
N/U	CONFIDENTIAL ASSISTANT	Unclassified	A	35		\$ -
N/U	CONFIDENTIAL ASSISTANT (ASSISTANT TREASURY SUPERVISOR)	Unclassified	A	35	\$ 22.99	\$ 29.08
N/U	CONFIDENTIAL ASSISTANT (BILINGUAL ADDITION TO ALL CONF. ASSIST. TITLES)	Unclassified	A			\$ 1,000.00
N/U	CONFIDENTIAL ASSISTANT (CLERK OF THE BOARD)	Unclassified	A	35	\$ 22.99	\$ 29.50
N/U	CONFIDENTIAL ASSISTANT (COUNTY CLERK)	Unclassified	A	35	\$ 22.99	\$ 29.08
N/U (3)	CONFIDENTIAL ASSISTANT (ENGINEERING)	Unclassified	A	40	\$ 18.42	\$ 23.30
N/U	CONFIDENTIAL ASSISTANT (EXECUTIVE ASSISTANT PROSECUTOR)	Unclassified	A	40	\$ 150,000.00	\$ 189,750.00
N/U	CONFIDENTIAL ASSISTANT (IT)	Unclassified	A	FT		\$ 79,576.00
N/U	CONFIDENTIAL ASSISTANT (OFFICE ON AGING & DISABILITY SERVICES)	Unclassified	A	35	\$ 76,500.00	\$ 96,773.00
N/U	CONFIDENTIAL ASSISTANT (PROSECUTOR)	Unclassified	A	40	\$ 26.54	\$ 33.62
N/U	CONFIDENTIAL ASSISTANT (PUBLIC HEALTH)	Unclassified	A	35	\$ 76,750.00	\$ 97,089.00
N/U (19)	CONFIDENTIAL ASSISTANT (PURCHASING)	Unclassified	A	35	\$ 32.82	\$ 41.52

Range # is for C.W.A. Contract: N/U = non union, PT = part time, C = competitive, N = noncompetitive, A = unclassified appointment

Assume hourly rates unless listed as a salary

2026 Salem County Pay Ranges

CWA Range #	TITLE	Appt Type	DOP Class	HRS	Minimum	Maximum
N/U	CONFIDENTIAL ASSISTANT (TAX BOARD)	Unclassified	A	PT		\$ 25.50
N/U	CONFIDENTIAL ASSISTANT (TREASURY)	Unclassified	A	PT		\$ 16.82
N/U	CONFIDENTIAL ASSISTANT (WARDEN)	Unclassified	A	35	\$ 90,000.00	\$ 113,850.00
N/U (3)	CONFIDENTIAL ASSISTANT, PT	Unclassified	A	PT	\$ 18.42	\$ 23.30
N/U	CONFIDENTIAL ASSISTANT, PT (ADMIN INVESTIGATOR)	Unclassified	A	PT	\$ 22.43	\$ 28.37
N/U	CONFIDENTIAL ASSISTANT, PT (CLERK OF THE BOARD)	Unclassified	A	PT	\$ 22.99	\$ 29.08
N/U	CONFIDENTIAL ASSISTANT, PT (INFORMATION TECHNOLOGY)	Unclassified	A	PT	\$ 50,000.00	\$ 63,250.00
N/U	CONFIDENTIAL ASSISTANT, PT (PROSECUTOR)	Unclassified	A	PT		\$ 50.00
N/U	CONFIDENTIAL SECRETARY	Unclassified	A	35	\$ 27.63	\$ 42.79
N/U (18)	CONFIDENTIAL SECRETARY (ADMINISTRATIVE SERVICES)	Unclassified	A	35	\$ 32.82	\$ 41.52
N/U (17)	CONFIDENTIAL SECRETARY (COUNTY COUNSEL)	Unclassified	A	35	\$ 31.86	\$ 40.30
14	CONFIDENTIAL SECRETARY (EMERGENCY SERVICES)	Unclassified	A	35	\$ 29.15	\$ 36.87
N/U (21)	CONFIDENTIAL SECRETARY (OOA/DS)	Unclassified	A	35	\$ 35.84	\$ 45.34
N/U	CONFIDENTIAL SECRETARY (PROSECUTOR)	Unclassified	A	35		\$ 35.32
N/U (21)	CONFIDENTIAL SECRETARY (PUBLIC HEALTH)	Unclassified	A	35	\$ 35.84	\$ 45.34
N/U (18)	CONFIDENTIAL SECRETARY (SCHOOL SUP'T)	Unclassified	A	35	\$ 32.82	\$ 41.52
N/U	CONFIDENTIAL SECRETARY (SHERIFF)	Unclassified	A	35		\$ 73,721.00
26	CONSTRUCTION MANAGEMENT SPECIALIST 1	Classified	C	40	\$ 36.38	\$ 46.02
16	CONTRACT ADMINISTRATOR 1	Classified	C	35	\$ 30.92	\$ 39.11
19	CONTRACT ADMINISTRATOR 2	Classified	C	35	\$ 33.80	\$ 42.76
22	CONTRACT ADMINISTRATOR 3	Classified	C	35	\$ 36.94	\$ 46.73
29	COORDINATOR HEALTH PROJECTS 3	Classified	C	35	\$ 45.40	\$ 57.43
19	COORDINATOR OF MAINTENANCE SERVICES	Unclassified	A	40	\$ 29.58	\$ 37.42
31	COORDINATOR OF NURSE EXAMINERS (VICTIMS OF SEXUAL ASSAULT PROGRAM)	Classified	C	40	\$ 42.17	\$ 53.35
31	COORDINATOR OF NURSE EXAMINERS (VICTIMS OF SEXUAL ASSAULT PROGRAM), PT	Classified	C	PT	\$ 42.17	\$ 53.35
26	COORDINATOR SPECIAL CHILD HEALTH SERVICES PROGRAM	Classified	C	35	\$ 41.58	\$ 52.60
28	COORDINATOR SPECIAL CHILD HEALTH SERVICES PROGRAM	Classified	C	40	\$ 38.59	\$ 48.82
N/U	COUNTY ADJUSTER	Unclassified	A	PT		\$ 30,000.00
N/U	COUNTY ADMINISTRATOR	Unclassified	A	35		\$ 125,000.00
N/U	COUNTY ADMINISTRATOR, PT	Unclassified	A	PT		\$ 51,000.00
N/U	COUNTY ADMINISTRATOR/QUALIFIED PURCHASING AGENT	Unclassified	A	35		\$ 133,900.00
22	COUNTY ALCOHOLISM COORDINATOR	Classified	C	35	\$ 36.94	\$ 46.73
N/U	COUNTY CLERK	Unclassified	A	35		\$ 138,069.64
23	COUNTY COMMUNICATIONS COORDINATOR EMERGENCY MANAGEMENT	Classified	C	40	\$ 33.30	\$ 46.95
N/U	COUNTY CORRECTIONAL DEPUTY POLICE WARDEN	Unclassified	A	40	\$ 72.80	\$ 74.80
N/U	COUNTY CORRECTIONAL POLICE CAPTAIN	Classified	C	40	\$ 69.47	\$ 71.47
N/U	COUNTY CORRECTIONAL POLICE LIEUTENANT	Classified	C	40	\$ 67.26	\$ 69.26
N/U	COUNTY CORRECTIONAL POLICE OFFICER	Classified	C	40	\$ 18.41	\$ 42.89
N/U	COUNTY CORRECTIONAL POLICE SERGEANT	Classified	C	40	\$ 59.52	\$ 61.52
N/U	COUNTY CORRECTIONAL POLICE WARDEN	Unclassified	A	35		\$ 121,449.00
N/U	COUNTY COUNSEL/ADJUSTER	Unclassified	A	35		\$ 150,000.00
N/U (30)	COUNTY CRITICAL INFRASTRUCTURE COORDINATOR	Unclassified	A	40	\$ 85,158.00	\$ 107,725.00

Range # is for C.W.A. Contract: N/U = non union, PT = part time, C = competitive, N = noncompetitive, A = unclassified appointment

Assume hourly rates unless listed as a salary

2026 Salem County Pay Ranges

CWA Range #	TITLE	Appt Type	DOP Class	HRS	Minimum	Maximum
N/U	COUNTY DEPARTMENT HEAD	Unclassified	A	35/40	\$ 70,000.00	\$ 117,195.00
N/U	COUNTY DEPARTMENT HEAD, PT	Unclassified	A	PT		\$ 71,000.00
N/U	COUNTY DIVISION HEAD	Unclassified	A	35/40	\$ 63,550.00	\$ 97,000.00
N/U	COUNTY DIVISION HEAD (ECONOMIC DEVELOPMENT PROGRAM COORDINATOR)	Unclassified	A	35		\$ 79,568.00
N/U	COUNTY DIVISION HEAD (EMERGENCY SERVICES)	Unclassified	A	40		\$ 98,315.00
29	COUNTY DIVISION HEAD (ENVIRONMENTAL HEALTH)	Unclassified	A	35	\$ 45.40	\$ 57.43
N/U	COUNTY DIVISION HEAD (PROSECUTOR'S OFFICE)	Unclassified	A	35	\$ 70,000.00	\$ 88,550.00
N/U	COUNTY DIVISION HEAD, PT	Unclassified	A	PT	\$ 20,000.00	\$ 30,000.00
N/U	COUNTY DIVISION HEAD, PT (EMERGENCY SERVICES)	Unclassified	A	PT		\$ 33.81
N/U (24)	COUNTY EMERGENCY MANAGEMENT COORDINATOR	Unclassified	A	40	\$ 71,318.00	\$ 90,217.00
N/U	COUNTY INVESTIGATOR	Unclassified	A	40	\$ 29.50	\$ 53.76
N/U	COUNTY PROSECUTOR	Unclassified	A	35		\$ 212,414.83
N/U	COUNTY ROAD SUPERVISOR	Unclassified	A	40		\$ 78,866.00
N/U	COUNTY SUPERINTENDENT OF BRIDGES	Unclassified	A	40		\$ 80,443.00
N/U	COUNTY SUPERINTENDENT OF BUILDINGS AND GROUNDS	Unclassified	A	40	\$ 95,000.00	\$ 120,175.00
N/U	COUNTY TAX ADMINISTRATOR	Unclassified	A	35	\$ 91,867.00	\$ 116,212.00
N/U	COUNTY TREASURER	Unclassified	A	35	\$ 118,211.00	\$ 149,537.00
N/U (28)	COUNTY VICTIM WITNESS COORDINATOR	Classified	C	40	\$ 38.59	\$ 48.82
5	DATA CONTROL CLERK	Classified	C	35	\$ 22.34	\$ 28.26
25	DATA PROCESSING COORDINATOR	Classified	C	35	\$ 40.37	\$ 51.07
18	DATA PROCESSING PROGRAMMER	Classified	C	35	\$ 32.82	\$ 41.52
N/U	DEPUTY CHIEF OF COUNTY INVESTIGATORS	Unclassified	A	40	\$ 95,731.00	\$ 121,100.00
N/U	DEPUTY CLERK BOARD OF COUNTY COMMISSIONERS	Classified	C	35		\$ 62,639.00
N/U	DEPUTY COUNTY ADMINISTRATOR	Classified	C	35	\$ 104,250.00	\$ 131,876.00
N/U	DEPUTY COUNTY CLERK	Unclassified	A	35		\$ 80,321.00
N/U	DEPUTY COUNTY CLERK	Unclassified	A	35	\$ 30.93	\$ 39.90
N/U (20)	DEPUTY COUNTY EMERGENCY MANAGEMENT COORDINATOR, PT	Classified	C	PT	\$ 30.46	\$ 38.53
N/U	DEPUTY SURROGATE	Unclassified	A	35	\$ 75,000.00	\$ 94,875.00
22	DIRECTOR FIRE ACADEMY	Classified	C	40	\$ 32.32	\$ 40.88
29	DIRECTOR HEALTH EDUCATION	Classified	C	35	\$ 45.40	\$ 57.43
29	DIRECTOR HEALTH EDUCATION, PT	Classified	C	PT	\$ 45.40	\$ 57.43
N/U	DIRECTOR OF HEALTH	Unclassified	A	PT		\$ 15,000.00
30	DIRECTOR OF PUBLIC HEALTH NURSING SERVICES	Classified	C	35	\$ 46.79	\$ 59.19
31	DIRECTOR OF PUBLIC HEALTH NURSING SERVICES	Classified	C	40	\$ 42.17	\$ 53.35
N/U	DIRECTOR OF PUBLIC WORKS	Classified	C	40	\$ 64,557.00	\$ 81,665.00
25	DIRECTOR OF SOCIAL REHABILITATION SERVICES	Classified	C	40	\$ 35.31	\$ 44.67
9	DRAFTING TECHNICIAN	Classified	N	35	\$ 25.14	\$ 31.80
14	DRAFTING TECHNICIAN	Classified	N	40	\$ 25.51	\$ 32.27
N/U	ELECTIONS CLERK, PT (VOTING MACHINE TECH)	Unclassified	A	PT		\$ 22.53
N/U	EMPLOYEE BOARD OF ELECTIONS (DEPUTY REGISTRAR)	Unclassified	A	35		\$ 25.70
N/U	EMPLOYEE BOARD OF ELECTIONS (MASTER POLL WORKER)	Unclassified	A	TEMP		\$ 450.00
N/U	EMPLOYEE BOARD OF ELECTIONS (POLL WORKER)	Unclassified	A	TEMP		\$ 350.00

Range # is for C.W.A. Contract: N/U = non union, PT = part time, C = competitive, N = noncompetitive, A = unclassified appointment
 Assume hourly rates unless listed as a salary

2026 Salem County Pay Ranges

CWA Range #	TITLE	Appt Type	DOP Class	HRS	Minimum	Maximum
N/U	EMPLOYEE BOARD OF ELECTIONS (REGISTRAR)	Unclassified	A	35		\$ 33.66
N/U	EMPLOYEE BOARD OF ELECTIONS (TEMP)	Unclassified	A	TEMP		\$ 17.00
14	EMPLOYMENT COUNSELOR	Classified	C	35	\$ 29.15	\$ 36.87
6	EMPLOYMENT SERVICES AIDE	Classified	C	35	\$ 23.03	\$ 29.13
14	EMPLOYMENT SPECIALIST	Classified	C	35	\$ 29.15	\$ 36.87
9	ENGINEERING AIDE	Classified	N	40	\$ 22.00	\$ 27.83
24	ENTOMOLOGIST MOSQUITO EXTERMINATION	Classified	C	40	\$ 34.30	\$ 43.39
11	ENVIRONMENTAL COMPLIANCE INVESTIGATOR	Classified	C	35	\$ 36.68	\$ 46.40
29	ENVIRONMENTAL HEALTH COORDINATOR	Classified	C	35	\$ 45.40	\$ 57.43
15	ENVIRONMENTAL HEALTH SPECIALIST	Classified	C	35	\$ 30.05	\$ 38.01
16	ENVIRONMENTAL SPECIALIST	Classified	C	35	\$ 30.92	\$ 39.11
8	ENVIRONMENTAL THERAPY AIDE	Classified	C	40	\$ 21.37	\$ 27.03
12	EQUIPMENT OPERATOR	Classified	N	40	\$ 24.05	\$ 33.91
12	EQUIPMENT OPERATOR/INSPECTOR MOSQUITO EXTERMINATION	Classified	C	40	\$ 24.05	\$ 32.38
N/U (27)	EXECUTIVE DIRECTOR OFFICE ON AGING	Classified	C	35	\$ 77,932.00	\$ 98,584.00
14	FIELD REPRESENTATIVE DISEASE CONTROL	Classified	N	35	\$ 29.15	\$ 36.87
15	FIELD REPRESENTATIVE HEALTH EDUCATION	Classified	N	35	\$ 30.05	\$ 38.01
16	FIELD REPRESENTATIVE HEALTH EDUCATION BILINGUAL	Classified	C	35	\$ 30.92	\$ 39.11
14	FIELD REPRESENTATIVE SENIOR CITIZENS PROGRAM	Classified	C	35	\$ 29.15	\$ 36.87
N/U	FIRE COORDINATOR, PT	Unclassified	A	PT		\$ 7,500.00
6	FIRE INSTRUCTOR, PT	Classified	N	PT	\$ 20.15	\$ 36.05
N/U	FIRE MARSHALL, PT	Unclassified	A	PT		\$ 7,500.00
N/U	FOUR-H CLUB AGENT, PT	Unclassified	A	PT		\$ 65,000.00
15	FOUR-H PROGRAM ASSISTANT	Unclassified	A	35	\$ 30.05	\$ 38.01
N/U	FOUR-H PROGRAM COORDINATOR	Unclassified	A	35	\$ 85,000.00	\$ 107,525.00
22	GENERAL SUPERVISING MAINTENANCE REPAIRER	Classified	C	40	\$ 32.32	\$ 40.88
24	GENERAL SUPERVISING PUBLIC WORKS	Classified	C	40	\$ 34.30	\$ 43.39
24	GENERAL SUPERVISING ROADS	Classified	C	40	\$ 34.30	\$ 43.39
20	GRADUATE NURSE	Classified	N	35	\$ 34.82	\$ 44.05
22	GRADUATE NURSE	Classified	N	40	\$ 32.32	\$ 40.88
20	GRADUATE NURSE PUBLIC HEALTH	Classified	N	35	\$ 34.82	\$ 44.05
21	GRADUATE NURSE PUBLIC HEALTH	Classified	N	40	\$ 31.39	\$ 39.71
20	GRADUATE NURSE PUBLIC HEALTH, PT	Classified	N	PT	\$ 34.82	\$ 44.05
N/U (20)	GRADUATE NURSE PUBLIC HEALTH, PT (SEASONAL)	Classified	N	TEMP	\$ 30.46	\$ 39.70
22	GRADUATE NURSE, PT	Classified	N	PT	\$ 32.32	\$ 40.88
6	HAZARDOUS MATERIAL TECHNICIAN, PT	Classified	C	PT	\$ 20.15	\$ 26.05
26	HEAD NURSE	Classified	C	40	\$ 36.38	\$ 46.02
4	HEALTH AIDE	Classified	N	35	\$ 21.71	\$ 27.46
22	HEALTH EDUCATOR	Classified	C	35	\$ 36.94	\$ 46.73
N/U	HEALTH OFFICER	Classified	N	35		\$ 100,000.00
N/U	HEARING OFFICER, PT	Classified	C	PT		\$ 300.00
15	HEAVY EQUIPMENT OPERATOR	Classified	C	40	\$ 26.28	\$ 37.11

Range # is for C.W.A. Contract: N/U = non union, PT = part time, C = competitive, N = noncompetitive, A = unclassified appointment

Assume hourly rates unless listed as a salary

2026 Salem County Pay Ranges

CWA Range #	TITLE	Appt Type	DOP Class	HRS	Minimum	Maximum
15	HEAVY EQUIPMENT OPERATOR/INSPECTOR MOSQUITO EXTERMINATION	Classified	C	40	\$ 26.28	\$ 33.24
10	INSPECTOR MOSQUITO EXTERMINATION	Classified	C	40	\$ 22.67	\$ 28.68
9	INSPECTOR TRAINEE MOSQUITO EXTERMINATION	Classified	N	40	\$ 22.00	\$ 27.83
N/U	INTERN (SEASONAL)	Unclassified	A	TEMP	\$ 15.92	\$ 20.14
7	INVENTORY CONTROL CLERK	Classified	C	40	\$ 20.76	\$ 26.26
22	INVESTIGATOR 2	Classified	C	40	\$ 32.32	\$ 40.88
22	INVESTIGATOR 2, PT	Classified	C	PT	\$ 32.32	\$ 40.88
16	INVESTIGATOR 3	Classified	C	35	\$ 30.92	\$ 39.11
13	INVESTIGATOR CONSUMER PROTECTION	Classified	C	35	\$ 28.31	\$ 35.81
26	INVESTIGATOR I	Classified	C	40	\$ 36.38	\$ 46.02
N/U (26)	INVESTIGATOR I, PT	Classified	C	PT	\$ 36.38	\$ 46.02
22	INVESTIGATOR SECURED FACILITIES, PT	Classified	C	PT	\$ 32.32	\$ 40.88
16	JOB DEVELOPER	Classified	C	35	\$ 30.92	\$ 39.11
4	KEYBOARDING CLERK 1	Classified	N	35	\$ 21.71	\$ 27.46
N/U (4)	KEYBOARDING CLERK 1	Classified	N	35	\$ 21.71	\$ 27.46
7	KEYBOARDING CLERK 1	Classified	N	40	\$ 20.76	\$ 26.26
5	KEYBOARDING CLERK 1 BILINGUAL	Classified	N	35	\$ 22.34	\$ 28.26
4	KEYBOARDING CLERK 1, PT	Classified	N	PT	\$ 21.71	\$ 27.46
N/U	KEYBOARDING CLERK 1, PT	Classified	N	PT	\$ 21.08	\$ 26.67
6	KEYBOARDING CLERK 2	Classified	C	35	\$ 23.03	\$ 29.13
N/U (6)	KEYBOARDING CLERK 2	Classified	C	35	\$ 23.03	\$ 29.13
9	KEYBOARDING CLERK 2	Classified	C	40	\$ 22.00	\$ 30.74
7	KEYBOARDING CLERK 2 BILINGUAL	Classified	c	35	\$ 23.71	\$ 29.99
9	KEYBOARDING CLERK 3	Classified	C	35	\$ 25.14	\$ 33.58
N/U (9)	KEYBOARDING CLERK 3	Classified	C	35	\$ 25.14	\$ 31.80
12	KEYBOARDING CLERK 3	Classified	C	40	\$ 24.05	\$ 38.81
10	KEYBOARDING CLERK 3 BILINGUAL	Classified	c	35	\$ 25.91	\$ 32.78
9	KEYBOARDING CLERK 3, PT	Classified	C	PT	\$ 25.14	\$ 31.80
13	KEYBOARDING CLERK 4	Classified	C	35	\$ 28.31	\$ 39.93
N/U (13)	KEYBOARDING CLERK 4	Classified	C	35	\$ 28.31	\$ 35.81
14	KEYBOARDING CLERK 4 BILINGUAL	Classified	C	35	\$ 29.15	\$ 36.87
6	LABORER 1	Classified	N	40	\$ 20.15	\$ 25.49
6	LABORER 1, PT	Classified	N	PT	\$ 20.15	\$ 25.49
8	LABORER 2	Classified	N	40	\$ 21.37	\$ 27.03
11	LABORER 3	Classified	N	40	\$ 23.34	\$ 29.53
10	LEGAL SECRETARY	Classified	C	35	\$ 25.91	\$ 36.55
11	LEGAL STENOGRAPHER	Classified	C	35	\$ 36.68	\$ 46.40
5	LIBRARY ASSISTANT	Classified	NC	35	\$ 22.34	\$ 28.26
N/U	LIEUTENANT OF COUNTY INVESTIGATORS	Unclassified	A	40		\$ 73.36
3	MAIL CLERK	Classified	N	35	\$ 21.05	\$ 26.63
10	MAINTENANCE REPAIRER	Classified	N	40	\$ 22.67	\$ 28.68
13	MAINTENANCE REPAIRER (LOW PRESSURE)	Classified	C	40	\$ 24.78	\$ 31.35

Range # is for C.W.A. Contract: N/U = non union, PT = part time, C = competitive, N = noncompetitive, A = unclassified appointment
 Assume hourly rates unless listed as a salary

2026 Salem County Pay Ranges

CWA Range #	TITLE	Appt Type	DOP Class	HRS	Minimum	Maximum
13	MAINTENANCE REPAIRER (WELDER)	Classified	N	40	\$ 24.78	\$ 31.35
10	MAINTENANCE REPAIRER/MAINTENANCE WORKER 1 GROUNDS	Classified	C	40	\$ 22.67	\$ 28.68
24	MAINTENANCE SUPERVISOR	Classified	C	40	\$ 34.30	\$ 43.39
16	MAINTENANCE SUPERVISOR GROUNDS	Classified	C	40	\$ 27.06	\$ 34.23
N/U	MAINTENANCE WORKER 1, GROUNDS (SEASONAL)	Classified	N	TEMP	\$ 19.56	\$ 24.74
9	MAINTENANCE WORKER 2, GROUNDS	Classified	C	40	\$ 22.00	\$ 27.83
13	MAINTENANCE WORKER 3, GROUNDS	Classified	C	40	\$ 24.78	\$ 31.35
22	MANAGEMENT ASSISTANT	Classified	C	40	\$ 32.32	\$ 40.88
17	MANAGEMENT SPECIALIST	Classified	C	35	\$ 31.86	\$ 40.30
31	MANAGER 1 INFORMATION PROCESSING	Unclassified	A	35	\$ 48.19	\$ 60.96
15	MECHANIC	Classified	N	40	\$ 26.28	\$ 33.24
16	MECHANIC DIESEL	Classified	N	40	\$ 27.06	\$ 34.23
16	MECHANIC DIESEL/MECHANIC HYDRAULICS	Classified	N	40	\$ 27.06	\$ 34.23
N/U	MEMBER AND DIRECTOR BOARD OF COUNTY COMMISSIONERS	Unclassified	A	PT		\$ 26,016.00
N/U	MEMBER AND SECRETARY BOARD OF ELECTIONS	Unclassified	A	PT		\$ 7,546.00
N/U	MEMBER BOARD OF COUNTY COMMISSIONERS	Unclassified	A	PT		\$ 25,016.00
N/U	MEMBER BOARD OF ELECTIONS	Unclassified	A	PT		\$ 7,546.00
N/U	MENTAL HEALTH ADMINISTRATOR	Unclassified	A	35		\$ 112,750.00
N/U	MENTAL HEALTH ADMINISTRATOR (PUBLIC HEALTH)	Unclassified	A	35		\$ 56.20
11	MOSQUITO IDENTIFICATION SPECIALIST	Classified	C	40	\$ 23.34	\$ 29.53
27	NETWORK ADMINISTRATOR 1	Classified	C	35	\$ 42.81	\$ 54.15
14	OFFICE SERVICES MANAGER	Classified	C	35	\$ 29.15	\$ 36.87
N/U	OFFICE SERVICES MANAGER (PROSECUTOR'S OFFICE)	Classified	C	35		\$ 97,111.00
12	OMNIBUS OPERATOR	Classified	N	40	\$ 24.05	\$ 30.42
12	OMNIBUS OPERATOR, PT/ON-CALL	Classified	N	PT	\$ 24.05	\$ 31.90
20	OPERATIONS & TRAINING OFFICER	Classified	C	40	\$ 30.46	\$ 38.53
N/U	PAID INTERN	Unclassified	A	TEMP	\$ 15.00	\$ 18.98
16	PARALEGAL SPECIALIST	Classified	A	35	\$ 30.92	\$ 39.11
7	PAYROLL CLERK	Classified	N	35	\$ 23.71	\$ 29.99
N/U	PAYROLL CLERK	Classified	N	35	\$ 21.27	\$ 26.91
10	PAYROLL CLERK	Classified	N	40	\$ 22.67	\$ 28.68
12	PAYROLL CLERK/TECHNICIAN MANAGEMENT INFORMATION SYSTEMS	Classified	C	35	\$ 27.49	\$ 34.77
18	PAYROLL SUPERVISOR	Classified	C	35	\$ 32.82	\$ 41.52
21	PAYROLL SUPERVISOR	Classified	C	40	\$ 31.39	\$ 39.71
N/U (25)	PAYROLL SUPERVISOR (ADMINISTRATIVE SVCS)	Classified	C	35	\$ 40.37	\$ 51.07
N/U (15)	PERSONNEL ASSISTANT	Classified	C	35	\$ 30.05	\$ 38.01
N/U (18)	PERSONNEL ASSISTANT	Classified	C	35	\$ 32.82	\$ 41.52
N/U	PERSONNEL DIRECTOR	Classified	C	35		\$ 109,996.00
N/U	PERSONNEL DIRECTOR, PT	Classified	C	PT	\$ 40,000.00	\$ 50,600.00
N/U	PERSONNEL OFFICER, PT (UNDER SHERIFF'S AUTHORITY)	Classified	C	PT	\$ 40,000.00	\$ 50,600.00
15	PERSONNEL TECHNICIAN	Classified	C	35	\$ 30.05	\$ 38.01
N/U (16)	PERSONNEL TECHNICIAN	Classified	C	35	\$ 30.92	\$ 39.11

Range # is for C.W.A. Contract: N/U = non union, PT = part time, C = competitive, N = noncompetitive, A = unclassified appointment

Assume hourly rates unless listed as a salary

2026 Salem County Pay Ranges

CWA Range #	TITLE	Appt Type	DOP Class	HRS	Minimum	Maximum
11	PRACTICAL NURSE	Classified	N	35	\$ 36.68	\$ 46.40
16	PRACTICAL NURSE	Classified	N	40	\$ 27.06	\$ 35.57
16	PRACTICAL NURSE, PT	Classified	N	PT	\$ 27.06	\$ 36.02
N/U (11)	PRACTICAL NURSE, PT	Classified	N	TEMP	\$ 23.34	\$ 29.53
10	PRINCIPAL ACCOUNT CLERK	Classified	C	35	\$ 25.91	\$ 32.78
10	PRINCIPAL DATA CONTROL CLERK TYPING	Classified	C	35	\$ 25.91	\$ 32.78
28	PRINCIPAL DATA PROCESSING PROGRAMMER	Classified	C	35	\$ 44.11	\$ 55.80
27	PRINCIPAL ENGINEER HIGHWAY	Classified	C	40	\$ 37.46	\$ 47.39
14	PRINCIPAL ENGINEERING AIDE	Classified	C	40	\$ 25.51	\$ 32.27
8	PRINCIPAL MAIL CLERK	Classified	C	35	\$ 24.41	\$ 30.88
12	PRINCIPAL PAYROLL CLERK	Classified	C	35	\$ 27.49	\$ 34.77
N/U (15)	PRINCIPAL PAYROLL CLERK	Classified	C	35	\$ 26.28	\$ 33.24
15	PRINCIPAL PAYROLL CLERK	Classified	C	40	\$ 26.28	\$ 33.24
N/U (22)	PRINCIPAL PERSONNEL TECHNICIAN	Classified	C	35	\$ 36.94	\$ 46.73
21	PRINCIPAL PLANNER	Classified	C	35	\$ 35.84	\$ 45.34
15	PRINCIPAL PLANNING AIDE	Classified	C	35	\$ 30.05	\$ 39.40
21	PRINCIPAL REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	Classified	C	35	\$ 35.84	\$ 45.34
7	PROBATE CLERK	Classified	C	35	\$ 23.71	\$ 29.99
16	PROGRAM ANALYST	Classified	C	35	\$ 30.92	\$ 39.11
20	PROGRAM COORDINATOR AGING	Classified	C	35	\$ 34.82	\$ 44.05
22	PROGRAM COORDINATOR DRUG & ALCOHOL ABUSE	Classified	C	35	\$ 36.94	\$ 46.73
20	PROGRAM COORDINATOR MENTAL HEALTH	Classified	C	35	\$ 34.82	\$ 44.05
22	PROGRAM COORDINATOR NON-EMERGENCY TRANSPORTATION	Classified	C	35	\$ 36.94	\$ 46.73
16	PROGRAM DEVELOPMENT SPECIALIST AGING	Classified	C	35	\$ 30.92	\$ 39.11
16	PROGRAM DEVELOPMENT SPECIALIST COMMUNITY SERVICES	Classified	C	35	\$ 30.92	\$ 39.11
14	PROGRAM MONITOR	Classified	C	35	\$ 29.15	\$ 36.87
N/U (14)	PROGRAM MONITOR, TEMP	Classified	C	TEMP	\$ 29.15	\$ 36.87
N/U (22)	PROGRAM MONITOR, TEMP (PROSECUTOR'S OFFICE)	Classified	C	TEMP	\$ 36.94	\$ 46.73
20	PROGRAM SPECIALIST SPECIAL CHILD HEALTH SERVICES	Classified	C	35	\$ 34.82	\$ 44.05
24	PROGRAM SPECIALIST SPECIAL CHILD HEALTH SERVICES	Classified	C	40	\$ 34.30	\$ 43.39
20	PROGRAM SPECIALIST SPECIAL CHILD HEALTH SERVICES, PT	Classified	C	PT	\$ 34.82	\$ 44.05
N/U	PROSECUTOR'S AGENT	Unclassified	A	40	\$ 60,000.00	\$ 75,900.00
N/U	PROSECUTOR'S AGENT, PT	Unclassified	A	PT	\$ 22.00	\$ 38.83
N/U	PUBLIC HEALTH COORDINATOR	Classified	C	35		\$ 109,778.00
20	PUBLIC HEALTH EMERGENCY NOTIFICATION SYSTEM COORDINATOR	Classified	C	35	\$ 34.82	\$ 44.05
29	PUBLIC HEALTH EPIDEMIOLOGIST	Classified	C	35	\$ 45.40	\$ 57.43
6	PUBLIC HEALTH INVESTIGATOR	Classified	C	35	\$ 23.03	\$ 29.13
21	PUBLIC HEALTH NURSE	Classified	C	35	\$ 35.84	\$ 45.34
23	PUBLIC HEALTH NURSE	Classified	C	40	\$ 33.30	\$ 42.12
22	PUBLIC HEALTH NURSE BILINGUAL	Classified	C	35	\$ 36.94	\$ 46.73
24	PUBLIC HEALTH NURSE BILINGUAL	Classified	C	40	\$ 34.30	\$ 43.39
27	PUBLIC HEALTH NURSE SUPERVISOR	Classified	C	35	\$ 42.81	\$ 54.15

Range # is for C.W.A. Contract: N/U = non union, PT = part time, C = competitive, N = noncompetitive, A = unclassified appointment

Assume hourly rates unless listed as a salary

2026 Salem County Pay Ranges

CWA Range #	TITLE	Appt Type	DOP Class	HRS	Minimum	Maximum
29	PUBLIC HEALTH NURSE SUPERVISOR	Classified	C	40	\$ 39.75	\$ 50.28
21	PUBLIC HEALTH NURSE, PT	Classified	C	PT	\$ 35.84	\$ 45.34
19	PUBLIC HEALTH PRACTICE STANDARDS PARTNERSHIP COORDINATOR	Classified	C	35	\$ 33.80	\$ 42.76
19	PUBLIC HEALTH PRACTICE STANDARDS PARTNERSHIP COORDINATOR, PT	Classified	C	PT	\$ 33.80	\$ 42.76
10	PUBLIC INFORMATION ASSISTANT	Classified	C	35	\$ 25.91	\$ 32.78
12A	PUBLIC SAFETY TELECOMMUNICATOR	Classified	C	40	\$ 24.05	\$ 36.03
13A	PUBLIC SAFETY TELECOMMUNICATOR BILINGUAL	Classified	C	40	\$ 24.78	\$ 31.35
10	PUBLIC SAFETY TELECOMMUNICATOR TRAINEE	Classified	N	40	\$ 22.67	\$ 28.68
11	PUBLIC SAFETY TELECOMMUNICATOR TRAINEE BILINGUAL	Classified	N	40	\$ 23.34	\$ 29.53
10	PUBLIC SAFETY TELECOMMUNICATOR TRAINEE, PT/ON-CALL	Classified	N	PT	\$ 22.67	\$ 28.68
12A	PUBLIC SAFETY TELECOMMUNICATOR, PT/ON-CALL	Classified	C	PT	\$ 24.05	\$ 30.42
N/U	PUBLIC WORKS SUPERINTENDENT	Classified	C	40	\$ 100,000.00	\$ 126,500.00
N/U	PURCHASING AGENT	Classified	A	35	\$ 125,000.00	\$ 158,125.00
N/U	PURCHASING AGENT, UA	Unclassified	A	35		\$ 76,875.00
N/U (10)	PURCHASING AGENT	Unclassified	A	35	\$ 25.91	\$ 32.78
N/U	PURCHASING AGENT, PT	Classified	A	PT		\$ 49.00
18	PURCHASING ASSISTANT	Classified	C	35	\$ 32.82	\$ 41.52
16	RADIO TECHNICIAN	Classified	C	40	\$ 27.06	\$ 34.23
7	RECEPTIONIST	Classified	C	40	\$ 20.76	\$ 26.26
6	RECEPTIONIST TELEPHONE OPERATOR	Classified	C	35	\$ 23.03	\$ 29.13
8	RECEPTIONIST TELEPHONE OPERATOR	Classified	C	40	\$ 21.37	\$ 27.03
18	RECORDS MANAGEMENT ANALYST	Classified	C	35	\$ 32.82	\$ 41.52
N/U (31)	RECORDS MANAGER	Classified	C	35	\$ 87,712.00	\$ 110,956.00
3	RECORDS SUPPORT TECHNICIAN 1	Classified	C	35	\$ 21.05	\$ 26.63
5	RECORDS SUPPORT TECHNICIAN 2	Classified	C	35	\$ 22.34	\$ 28.26
17	REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	Classified	N	35	\$ 31.86	\$ 40.30
18	REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH BILINGUAL	Classified	N	35	\$ 32.82	\$ 41.52
17	REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH, PT	Classified	N	PT	\$ 31.86	\$ 40.30
14	REGISTERED ENVIRONMENTAL HEALTH SPECIALIST TRAINEE PUBLIC HEALTH	Classified	N	35	\$ 29.15	\$ 36.87
15	RESEARCH ASSISTANT	Classified	C	35	\$ 30.05	\$ 38.01
16	ROAD INSPECTOR	Classified	N	40	\$ 27.06	\$ 34.23
N/U (11)	ROAD INSPECTOR, SEASONAL	Classified	C	TEMP	\$ 23.34	\$ 29.53
25	ROAD REPAIR SUPERINTENDENT	Classified	C	40	\$ 35.31	\$ 44.67
10	ROAD REPAIRER 1	Classified	C	40	\$ 22.67	\$ 28.68
12	ROAD REPAIRER 2	Classified	C	40	\$ 24.05	\$ 30.42
14	ROAD REPAIRER 3	Classified	C	40	\$ 25.51	\$ 34.90
19	ROAD REPAIRER SUPERVISOR	Classified	C	40	\$ 29.58	\$ 37.42
19	SECRETARY BOARD/COMMISSION	Unclassified	A	35	\$ 33.80	\$ 48.64
N/U (11)	SECRETARY BOARD/COMMISSION	Classified	C	35	\$ 26.68	\$ 33.75
9	SECURITY GUARD	Classified	N	40	\$ 22.00	\$ 27.83
9	SECURITY GUARD, PT/ON-CALL	Classified	N	PT	\$ 22.00	\$ 27.83
7	SENIOR ACCOUNT CLERK	Classified	C	35	\$ 23.71	\$ 29.99

Range # is for C.W.A. Contract: N/U = non union, PT = part time, C = competitive, N = noncompetitive, A = unclassified appointment

Assume hourly rates unless listed as a salary

2026 Salem County Pay Ranges

CWA Range #	TITLE	Appt Type	DOP Class	HRS	Minimum	Maximum
13	SENIOR BRIDGE REPAIRER	Classified	C	40	\$ 24.78	\$ 31.35
8	SENIOR BUILDING MAINTENANCE WORKER	Classified	C	40	\$ 21.37	\$ 30.15
15	SENIOR BUILDING MAINTENANCE WORKER, LOW PRESSURE LICENSE	Classified	C	40	\$ 26.28	\$ 33.24
8	SENIOR BUILDING SERVICE WORKER	Classified	C	40	\$ 21.37	\$ 27.03
18	SENIOR CODE ENFORCEMENT OFFICER	Classified	C	35	\$ 32.82	\$ 41.52
6	SENIOR COMMUNITY SERVICE AIDE	Classified	C	35	\$ 23.03	\$ 29.13
7	SENIOR COMMUNITY SERVICE AIDE, BILINGUAL	Classified	C	35	\$ 23.71	\$ 29.99
6	SENIOR COMMUNITY SERVICE AIDE, PT	Classified	C	PT	\$ 23.03	\$ 29.13
12	SENIOR COMMUNITY SERVICE WORKER	Classified	C	35	\$ 27.49	\$ 34.77
13	SENIOR COMMUNITY SERVICE WORKER BILINGUAL	Classified	C	35	\$ 28.31	\$ 35.81
N/U	SENIOR COUNTY INVESTIGATOR	Classified	C	40	\$ 54.58	\$ 56.13
7	SENIOR DATA CONTROL CLERK	Classified	C	35	\$ 23.71	\$ 29.99
11	SENIOR DRAFTING TECHNICIAN	Classified	C	35	\$ 36.68	\$ 46.40
17	SENIOR EMPLOYMENT SPECIALIST	Classified	C	35	\$ 31.86	\$ 40.30
25	SENIOR ENGINEER HIGHWAYS	Classified	C	40	\$ 35.31	\$ 44.67
11	SENIOR ENGINEERING AIDE	Classified	C	40	\$ 23.34	\$ 29.53
17	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	Classified	C	35	\$ 31.86	\$ 40.30
10	SENIOR ENVIRONMENTAL THERAPY AIDE	Classified	C	40	\$ 22.67	\$ 28.68
17	SENIOR FIELD REPRESENTATIVE HEALTH EDUCATION	Classified	C	35	\$ 31.86	\$ 40.30
10	SENIOR FIRE INSTRUCTOR, PT	Classified	C	PT	\$ 22.67	\$ 29.31
6	SENIOR HEALTH AIDE	Classified	C	35	\$ 23.03	\$ 29.13
13	SENIOR INSPECTOR MOSQUITO EXTERMINATION	Classified	C	40	\$ 24.78	\$ 31.35
7	SENIOR LIBRARY ASSISTANT	Classified	C	35	\$ 23.71	\$ 29.99
5	SENIOR MAIL CLERK	Classified	C	35	\$ 22.34	\$ 28.26
12	SENIOR MAINTENANCE REPAIRER	Classified	C	40	\$ 24.05	\$ 30.42
15	SENIOR MAINTENANCE REPAIRER CARPENTER	Classified	C	40	\$ 26.28	\$ 33.24
15	SENIOR MAINTENANCE REPAIRER ELECTRICIAN	Classified	C	40	\$ 26.28	\$ 33.24
15	SENIOR MAINTENANCE REPAIRER LOW PRESSURE LICENSE	Classified	N	40	\$ 26.28	\$ 33.24
14	SENIOR MAINTENANCE REPAIRER PAINTER	Classified	C	40	\$ 25.51	\$ 32.27
15	SENIOR MAINTENANCE REPAIRER WELDER	Classified	C	40	\$ 26.28	\$ 33.24
18	SENIOR MECHANIC	Classified	N	40	\$ 28.71	\$ 36.32
19	SENIOR MECHANIC DIESEL	Classified	C	40	\$ 29.58	\$ 37.42
22	SENIOR MEDICAL SOCIAL WORKER	Classified	C	35	\$ 36.94	\$ 46.73
9	SENIOR PAYROLL CLERK	Classified	C	35	\$ 25.14	\$ 32.77
N/U (9)	SENIOR PAYROLL CLERK	Classified	C	35	\$ 25.14	\$ 31.80
12	SENIOR PAYROLL CLERK	Classified	C	40	\$ 24.05	\$ 30.42
N/U (16)	SENIOR PERSONNEL ASSISTANT	Classified	C	35	\$ 30.92	\$ 39.11
N/U (19)	SENIOR PERSONNEL TECHNICIAN	Classified	C	35	\$ 32.82	\$ 41.52
18	SENIOR PLANNER	Classified	C	35	\$ 32.82	\$ 41.52
14	SENIOR PRACTICAL NURSE	Classified	C	35	\$ 29.15	\$ 36.87
19	SENIOR PRACTICAL NURSE	Classified	C	40	\$ 29.58	\$ 38.47
18	SENIOR PROGRAM ANALYST	Classified	C	35	\$ 32.82	\$ 41.52

Range # is for C.W.A. Contract: N/U = non union, PT = part time, C = competitive, N = noncompetitive, A = unclassified appointment

Assume hourly rates unless listed as a salary

2026 Salem County Pay Ranges

CWA Range #	TITLE	Appt Type	DOP Class	HRS	Minimum	Maximum
18	SENIOR PROGRAM DEVELOPMENT SPECIALIST COMMUNITY SERVICES	Classified	C	35	\$ 32.82	\$ 41.52
24	SENIOR PROGRAM SPECIALIST SPECIAL CHILD HEALTH SERVICES	Classified	C	35	\$ 39.19	\$ 49.58
26	SENIOR PROGRAM SPECIALIST SPECIAL CHILD HEALTH SERVICES	Classified	C	40	\$ 36.38	\$ 46.02
24	SENIOR PROGRAM SPECIALIST SPECIAL CHILD HEALTH SERVICES, PT	Classified	C	PT	\$ 39.19	\$ 49.58
23	SENIOR PUBLIC HEALTH NURSE	Classified	C	35	\$ 38.03	\$ 48.11
25	SENIOR PUBLIC HEALTH NURSE	Classified	C	40	\$ 35.31	\$ 44.67
13	SENIOR PUBLIC INFORMATION ASSISTANT	Classified	C	35	\$ 28.31	\$ 35.81
15A	SENIOR PUBLIC SAFETY TELECOMMUNICATOR	Classified	C	40	\$ 26.28	\$ 39.36
22	SENIOR PURCHASING ASSISTANT	Classified	C	35	\$ 36.94	\$ 46.73
11	SENIOR RECEPTIONIST/TELEPHONE OPERATOR	Classified	C	40	\$ 23.34	\$ 29.53
18	SENIOR REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	Classified	C	35	\$ 32.82	\$ 46.06
18	SENIOR REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH, PT	Classified	C	PT	\$ 32.82	\$ 41.52
13	SENIOR ROAD INSPECTOR	Classified	C	40	\$ 24.78	\$ 31.35
6	SENIOR SECURITY GUARD	Classified	C	40	\$ 20.15	\$ 25.49
12	SENIOR TRAFFIC MAINTENANCE WORKER	Classified	N	40	\$ 24.05	\$ 30.42
18	SENIOR TRAINING TECHNICIAN	Classified	C	35	\$ 32.82	\$ 41.52
21	SENIOR TRAINING TECHNICIAN	Classified	C	40	\$ 31.39	\$ 46.50
21	SENIOR TRAINING TECHNICIAN/SUPERVISING PUBLIC SAFETY TELECOMMUNICATOR	Classified	C	40	\$ 31.39	\$ 39.71
N/U	SERGEANT OF COUNTY INVESTIGATORS	Unclassified	A	40		\$ 60.86
N/U	SHERIFF	Unclassified	A	35		\$ 155,378.00
N/U	SHERIFFS INVESTIGATOR	Unclassified	A	40	\$ 23.42	\$ 29.63
N/U	SHERIFFS OFFICER	Classified	C	40	\$ 23.42	\$ 54.05
N/U	SHERIFFS OFFICER BILINGUAL SPANISH/ENGLISH	Classified	C	40	\$ 24.42	\$ 54.05
N/U	SHERIFFS OFFICER CAPTAIN	Classified	C	40		\$ 63.14
N/U	SHERIFF'S OFFICER CHIEF	Unclassified	A	40		\$ 69.47
N/U	SHERIFFS OFFICER CORPORAL	Classified	C	40		\$ 55.01
N/U	SHERIFFS OFFICER LIEUTENANT	Classified	C	40		\$ 59.21
N/U	SHERIFFS OFFICER SERGEANT	Classified	C	40		\$ 56.29
10	SOCIAL SERVICE ASSISTANT	Classified	C	35	\$ 25.91	\$ 32.78
10	SOCIAL SERVICE ASSISTANT, PT	Classified	C	PT	\$ 25.91	\$ 32.78
N/U	SOCIAL SERVICE ASSISTANT, PT (SEASONAL)	Classified	C	TEMP	\$ 25.14	\$ 31.80
16	SOCIAL WORKER AGING	Classified	C	35	\$ 30.92	\$ 39.11
15	SOCIAL WORKER HEALTH	Classified	C	35	\$ 30.05	\$ 38.01
17	SOCIAL WORKER INSTITUTIONS	Classified	C	40	\$ 27.88	\$ 49.62
N/U	SOLICITOR	Unclassified	A	35		\$ 75,000.00
N/U	SOLICITOR (LABOR & LITIGATION)	Unclassified	A	PT		\$ 50,000.00
N/U	SOLICITOR (OFFICE ON AGING)	Unclassified	A	PT		\$ 34,000.00
N/U	SPECIAL DEPUTY CLERK	Unclassified	A	35	\$ 24.41	\$ 34.21
N/U	SPECIAL DEPUTY SURROGATE	Unclassified	A	35	\$ 62,260.00	\$ 78,759.00
N/U	SPECIAL LAW ENFORCEMENT OFFICER	Unclassified	A	TEMP		\$ 25.00
N/U	SPECIAL PROBATE CLERK	Unclassified	A	35	\$ 23.02	\$ 34.43
N/U	STUDENT ASSISTANT I (SEASONAL)	Unclassified	A	PT		\$ 11.00

Range # is for C.W.A. Contract: N/U = non union, PT = part time, C = competitive, N = noncompetitive, A = unclassified appointment

Assume hourly rates unless listed as a salary

2026 Salem County Pay Ranges

CWA Range #	TITLE	Appt Type	DOP Class	HRS	Minimum	Maximum
N/U	STUDENT ASSISTANT II (SEASONAL)	Unclassified	A	PT		\$ 11.55
28	SUPERINTENDENT MOSQUITO EXTERMINATION	Classified	C	40	\$ 38.59	\$ 48.82
N/U	SUPERINTENDENT WEIGHTS & MEASURES	Unclassified	A	35		\$ 76,875.00
13	SUPERVISING ACCOUNT CLERK	Classified	C	35	\$ 28.31	\$ 35.81
16	SUPERVISING ACCOUNT CLERK	Classified	C	40	\$ 27.06	\$ 34.23
15	SUPERVISING COMPUTER OPERATOR	Classified	C	35	\$ 30.05	\$ 38.01
29	SUPERVISING ENGINEER	Classified	C	40	\$ 39.75	\$ 50.28
17	SUPERVISING HEAVY EQUIPMENT OPERATOR	Classified	C	40	\$ 27.88	\$ 35.27
19	SUPERVISING MAINTENANCE REPAIRER	Classified	C	40	\$ 29.58	\$ 37.42
17	SUPERVISING MAINTENANE REPAIRER, LOW PRESSURE LICENSE	Classified	C	40	\$ 27.88	\$ 35.27
20	SUPERVISING MECHANIC	Classified	C	40	\$ 30.46	\$ 38.53
21	SUPERVISING MECHANIC DIESEL	Classified	C	40	\$ 31.39	\$ 39.71
15	SUPERVISING PAYROLL CLERK	Classified	C	35	\$ 30.05	\$ 38.01
18	SUPERVISING PAYROLL CLERK	Classified	C	40	\$ 28.71	\$ 36.32
24	SUPERVISING PLANNER	Classified	C	35	\$ 39.19	\$ 49.58
19A	SUPERVISING PUBLIC SAFETY TELECOMMUNICATOR	Classified	C	40	\$ 29.58	\$ 44.28
17	SUPERVISING ROAD INSPECTOR	Classified	C	40	\$ 27.88	\$ 35.27
10	SUPERVISOR BUILDING SERVICE	Classified	C	40	\$ 22.67	\$ 28.68
13	SUPERVISOR CUSTODIANS	Classified	C	40	\$ 24.78	\$ 31.35
18	SUPERVISOR ENVIRONMENTAL THERAPEUTIC SERVICES	Classified	C	40	\$ 28.71	\$ 36.32
27	SUPERVISOR INFORMATION TECHNOLOGY HELP DESK	Classified	C	35	\$ 42.81	\$ 54.15
13	SUPERVISOR LANDSCAPE	Classified	C	40	\$ 24.78	\$ 31.35
22	SUPERVISOR MOSQUITO EXTERMINATION	Classified	C	40	\$ 32.32	\$ 40.88
16	SUPERVISOR OF ACCOUNTS	Classified	C	35	\$ 30.92	\$ 39.11
26	SUPERVISOR OF NURSES	Classified	C	35	\$ 41.58	\$ 52.60
31	SUPERVISOR OF NURSES	Classified	C	40	\$ 42.17	\$ 63.09
N/U	SUPERVISOR VETERANS INTERMENT, PT	Classified	C	PT		\$ 17,984.00
N/U	SURROGATE	Unclassified	A	35		\$ 138,069.64
19	TECHNICAL SUPPORT SPECIALIST 1	Classified	C	35	\$ 33.80	\$ 42.76
17	TECHNICAL SUPPORT SPECIALIST 2	Classified	C	35	\$ 31.86	\$ 40.30
19	TOURISM REPRESENTATIVE 1	Classified	C	35	\$ 33.80	\$ 42.76
19	TOURISM REPRESENTATIVE 1, PT	Classified	C	PT	\$ 33.80	\$ 42.76
9	TRAFFIC MAINTENANCE WORKER	Classified	N	40	\$ 22.00	\$ 27.83
N/U	TRAFFIC SAFETY COORDINATOR, PT	Classified	C	PT		\$ 35.00
18	TRAINING COORDINATOR	Classified	C	35	\$ 32.82	\$ 41.52
21	TRAINING OFFICER LAW ENFORCMENT	Classified	C	40	\$ 31.39	\$ 39.71
16	TRAINING TECHNICIAN	Classified	C	35	\$ 30.92	\$ 39.11
19	TRAINING TECHNICIAN	Classified	C	40	\$ 29.58	\$ 37.42
10	TRUCK DRIVER	Classified	N	40	\$ 22.67	\$ 28.68
11	TRUCK DRIVER HEAVY	Classified	N	40	\$ 23.34	\$ 29.53
N/U	UNDERSHERIFF	Unclassified	A	35	\$ 100,000.00	\$ 139,150.00
N/U	UNDERSHERIFF (DEPUTY WARDEN)	Unclassified	A	35	\$ 110,000.00	\$ 139,150.00

Range # is for C.W.A. Contract: N/U = non union, PT = part time, C = competitive, N = noncompetitive, A = unclassified appointment

Assume hourly rates unless listed as a salary

2026 Salem County Pay Ranges

CWA Range #	TITLE	Appt Type	DOP Class	HRS	Minimum	Maximum
N/U	UNDERSHERIFF (WARDEN)	Unclassified	A	35	\$ 100,000.00	\$ 142,807.00
8	VETERANS SERVICE OFFICER	Classified	C	35	\$ 24.41	\$ 30.88
N/U	VETERANS SERVICES OFFICER	Classified	C	35	\$ 75,000.00	\$ 94,875.00
N/U	VICTIM WITNESS COORDINATOR	Classified	C	40		\$ 46.37

Range # is for C.W.A. Contract: N/U = non union, PT = part time, C = competitive, N = noncompetitive, A = unclassified appointment
 Assume hourly rates unless listed as a salary