



Board of County Commissioners

REGULAR MEETING MINUTES

November 19, 2025 6:00 PM

Salem County Historic Courthouse, 104 Market Street, Salem, New Jersey

Call to Order – Commissioner Director Laury called the meeting to order at 6:00 pm.

Invocation – Director Laury offered the Invocation.

Pledge of Allegiance – Director Laury invited all to recite the Pledge of Allegiance

Statement Regarding Open Public Meetings Act – The statement was read by the Clerk of the Board, Stacy L. Pennington.

Adequate notice pursuant to the Open Public Meetings Act has been given of this meeting: By forwarding notice to the South Jersey Times and Elmer Times Co.; and By posting notice in Fifth Street Office Complex; and By filing notice in the Offices of the Salem County Clerk and the Clerk of the Board all having been done at least 48 hours in advance.

Attendance Roll Call

Commissioner	Present	Absent
Director Laury	X	
Deputy Director Ostrum	X	
Commissioner Ramsay	X	
Commissioner Taylor	X	
Commissioner Timmerman	X	

A quorum was present

Minutes

Dispense with the reading of the minutes from the November 5, 2025, Regular Meeting. Minutes are to be received, approved, and recorded in the Minute Book.

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Commissioner Ramsay		X	X			
Commissioner Taylor			X			
Commissioner Timmerman			X			
Deputy Director Ostrum	X		X			
Director Laury			X			

Hand vote passed 5-0.

Public Hearings & Adoptions

Final Reading and Adoption of Ordinance 2025-006

ORDINANCE AMENDING CERTAIN CAPITAL ORDINANCES HERETOFORE FINALLY ADOPTED BY THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF SALEM, STATE OF NEW JERSEY, TO AMEND THE PROJECTS AUTHORIZED THEREIN

1. Motion and second to Open the Public Hearing Ordinance 2025-006
2. Roll Call

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Deputy Director Ostrum	X		X			
Commissioner Timmerman			X			
Commissioner Taylor			X			
Commissioner Ramsay		X	X			
Director Laury			X			

Roll Call vote passed 5-0.

1. Motion and second to Close the Public Hearing Ordinance 2025-006
2. Roll Call

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Deputy Director Ostrum	X		X			
Commissioner Timmerman			X			
Commissioner Taylor			X			
Commissioner Ramsay		X	X			
Director Laury			X			

Roll Call vote passed 5-0.

1. Motion and second to Adopt Ordinance 2025-006
2. Roll Call

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Deputy Director Ostrum	X		X			
Commissioner Timmerman			X			
Commissioner Taylor			X			
Commissioner Ramsay		X	X			
Director Laury			X			

Roll Call vote passed 5-0.

Final Reading and Adoption of Ordinance 2025-007

ORDINANCE OF THE COUNTY OF SALEM, STATE OF NEW JERSEY, CANCELLING CERTAIN EXCESS BOND PROCEEDS IN THE AMOUNT OF \$326,282.42 AND RE-APPROPRIATING SAID EXCESS BOND PROCEEDS TO FUND AN EMERGENCY APPROPRIATION FOR THE REPAIR OF KINGS HIGHWAY BRIDGE

1. Motion and second to Open the Public Hearing Ordinance 2025-007
2. Roll Call

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Deputy Director Ostrum	X		X			
Commissioner Timmerman			X			
Commissioner Taylor			X			
Commissioner Ramsay		X	X			
Director Laury			X			

Roll Call vote passed 5-0.

1. Motion and second to Close the Public Hearing Ordinance 2025-007
2. Roll Call

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Deputy Director Ostrum	X		X			
Commissioner Timmerman			X			
Commissioner Taylor			X			
Commissioner Ramsay		X	X			
Director Laury			X			

Roll Call vote passed 5-0.

1. Motion and second to Adopt Ordinance 2025-007
2. Roll Call

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Deputy Director Ostrum	X		X			
Commissioner Timmerman			X			
Commissioner Taylor			X			
Commissioner Ramsay		X	X			
Director Laury			X			

Roll Call vote passed 5-0.

Deputy Director Ostrum mentioned the good news that replacing the last piling should be done by Friday.

Correspondence – General and Committee/ Commission Minutes and Reports

1. Notice of Filing and Public Hearing from Atlantic City Electric in the matter of the Combined and Consolidated Application of AC Electric Co. to adjust the level of its "Rider RGGI" Charges associated with its legacy Solar Renewable Energy Certificate financing program.
2. Mannington Township Planning Board Notice of Hearing
3. Notification from Kleinfelder pertaining to Remedial Action Protectiveness/Biennial Certification Form - Soil Parvin State Park Maintenance Facility / Soil Remedial Action Permit
4. Minutes of The Regular Meeting / The Salem County Improvement Authority

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Commissioner Ramsay		X	X			
Commissioner Taylor			X			
Commissioner Timmerman			X			
Deputy Director Ostrum	X		X			
Director Laury			X			

Hand vote passed 5-0.

Payment of Bills and Claims

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Commissioner Ramsay		X	X			
Commissioner Taylor			X			
Commissioner Timmerman			X			
Deputy Director Ostrum	X		X			
Director Laury			X			

Hand vote passed 5-0.

Treasurer's Report

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Commissioner Ramsay		X	X			
Commissioner Taylor			X			
Commissioner Timmerman			X			
Deputy Director Ostrum	X		X			
Director Laury			X			

Hand vote passed 5-0.

RESOLUTIONS

ADMINISTRATIVE COMMITTEE

A1 Resolution Authorizing a Collective Bargaining Contract Agreement Between the County of Salem and the Salem County Superior Correction Officers Association

A2 Resolution Authorizing a Settlement Agreement Between the County of Salem and the Salem County Policemen's Benevolent Association Local 400

A3 Resolution Amending the Section 125 Flexible Benefit Plan Agreement with American Fidelity Assurance Company

A4 Resolution Awarding Non-Fair & Open Contract for Extraordinary Unspecifiable Services for Providing an Employee Dental Plan for the County of Salem (Delta Dental - Estimated \$343,269)

A5 Resolution Authorizing the Execution of a Shared Services Agreement with the Cumberland County Improvement Authority for Construction Management Services Related to the Fire Academy Improvements

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Commissioner Ramsay		X	X			
Commissioner Taylor			X			
Commissioner Timmerman			X			
Deputy Director Ostrum	X		X			
Director Laury			X			

Hand vote passed 5-0.

AGRICULTURAL / PUBLIC SAFETY COMMITTEE

B1 Resolution Authorizing a Grant Submission and Accepting and Executing the State of New Jersey Department of Law and Public Safety, Operation Helping Hand, the Attorney General and the Office of the New Jersey Coordinator for Additional Responses and Enforcement Strategies ("NJ Cares"), for Funding Under the State Fiscal Year (SFY) 2026 Operation Helping Hand (OHH) Grant Program, Subaward No. SFYOH-17-2026

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Commissioner Ramsay			X			
Commissioner Taylor		X	X			
Commissioner Timmerman			X			
Deputy Director Ostrum	X		X			
Director Laury			X			

Hand vote passed 5-0.

HEALTH & HUMAN SERVICES COMMITTEE

E1 Resolution To Extend The Funding Period of The Coronavirus Response and Relief Supplemental Appropriations Act (CRSSAA) and American Rescue Plan Act (ARPA) Grant Funding Through New Jersey Transit

E2 Resolution Approving An Agreement Between The Salem County Department of Health and Human Services and South Jersey Aids Alliance

E3 Resolution To Apply for The 2025-2026 County Innovation Grant

E4 Resolution Accepting and Executing A Grant for The 2025-2026 County Innovation Grant

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Commissioner Ramsay		X	X			
Commissioner Taylor			X			
Commissioner Timmerman	X		X			
Deputy Director Ostrum			X			
Director Laury			X			

Hand vote passed 5-0.

PUBLIC WORKS COMMITTEE

F1 Resolution Approving The Execution of Change Order #2 for Professional Services, Full Service Right-of-Way Consultant Services for The Five Points and Six Points Roundabout Projects for The County of Salem

F2 Resolution Requesting A Second Agreement Date Extension For The New Jersey Department of Transportation Fiscal Year 2022 Local Freight Impact Fund Program

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Commissioner Ramsay	X		X			
Commissioner Taylor		X	X			
Commissioner Timmerman			X			
Deputy Director Ostrum			X			
Director Laury			X			

Hand vote passed 5-0.

Director Laury mentioned that Salem County will now be getting two new circles and expects these projects to improve the traffic. The five-point circle is expected to be completed by the end of 2026 and the six-point circle project by 2027.

CHAPTER 159 TO INSERT REVENUE IN THE BUDGET

H1 Resolution Providing for the Insertion of Any Special Item of Revenue in the Budget Pursuant to NJSA 40A:4-87 Chapter 159, P.L. 1948 - **2025-2026 County Innovation Grant**

H2 Resolution Providing for the Insertion of Any Special Item of Revenue in the Budget Pursuant to NJSA 40A:4-87 Chapter 159, P.L. 1948 – **FY26 Operation Helping Hand Grant**

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Commissioner Ramsay		X	X			
Commissioner Taylor			X			
Commissioner Timmerman			X			
Deputy Director Ostrum	X		X			
Director Laury						

Hand vote passed 5-0.

Commissioner Old Business – N/A




Commissioner New Business – N/A

Commissioner Public Announcements:

Commissioner Ramsay noted some upcoming events in the county:

<p>Now thru November 26th</p>	<p>Collecting Items for The Salem County Women’s Shelter The Nursing Club is holding a holiday donation drive. The group is collecting the following, which will be shared with the Salem County Women’s Shelter: - bath towels - full/twin-size sheets - pillows - grocery store gift cards - non-perishable food items - cups, plates, napkins - personal hygiene products New, unused items can be dropped off in marked collections bins, which are located in campus buildings through November 26. Location: Salem Community College, 460 Hollywood Ave., Carneys Point</p>
<p>Now thru December 12th</p>	<p>8:30 am – 4:30 pm Meals on Wheels of Salem County-2025 Annual Holiday Gift Project The magic of the season is almost here and its our time to shine! Let’s come together and share the warmth and joy of the season with our senior neighbors. Salem County 4-H Teen Council Club on behalf of Salem County 4-H will be collecting the following items to donate to Meals on Wheels: Tissues, Paper, Towels, Sponges, Hand Soap, Toilet Paper, Disinfectant Wipes, Nail Clippers, Toothbrush, Toothpaste, Dish Soap, Napkins, Shampoo, Conditioner, Hand Lotion, Chapstick, Puzzles, Playing Cards, Lap Blankets, Magnifying Glasses, Word Searches, Small Tables, Envelopes, Socks, Small Gifts. Please NO Food or Candy. Please drop off items to the Ware Building, Main Lobby. For more information call 856-769-0090/ Location: Ware Building, 51 Cheney Road, Woodstown</p>
<p>Friday, November 21</p>	<p>12:00 pm – 5:00 pm American Red Cross – Give Blood, Help Save Lives – Blood Drive Please donate blood. There are plenty of openings. Help us reach our donation goal!!! Location: Sakima Country Club, 383 Shell Road, Carneys Point</p>

<p>Friday, November 21</p>	<p>5:00 pm – 7:00 pm</p> <p>Cartoon Christmas Trio Live Concert - Free Holiday Event for the Community! 🌲</p> <p>Habitat for Humanity is excited to invite you to a special evening of music, joy, and giving!</p> <p>Enjoy live music from the Cartoon Christmas Trio — a festive jazz group inspired by the classic Charlie Brown holiday tunes!</p> <p>👶 Meet Santa Claus</p> <p>🎁 Free toys for the first 400 children who sign up register here: https://www.eventbrite.com/.../cartoon-christmas-trio...</p> <p>👩 Local nonprofits will be there with tables to share their missions</p> <p>We're making this event completely free for families, thanks to the generosity of our donors. If you've donated recently, we'd love to know if you'd like to support this event — or if you'd prefer your donation returned. Just send us a message!</p> <p>We're also looking for a few cheerful elves (helpers) to assist with setup around 4 PM. If you're available, we'd love your help!</p> <p>Let's make this a night to remember for our community 💙</p> <p>Location: Salem Community College, 460 Hollywood Ave., Carneys Point</p>
<p>Friday, November 21</p>	<p>5:00 pm – 7:00 pm</p> <p>Jingle & Mingle Kitten and Cat Happy Hour</p> <p>🌲🐱 Join Us for a Purr-fect Holiday Kickoff! 🐱🌲</p> <p>The Salem County Humane Society invites you to our Home for the Holidays Campaign, starting with a cozy Jingle & Mingle Kitten and Cat Happy Hour!</p> <p>Enjoy light refreshments, non-alcoholic drinks, and—best of all—some holiday snuggles with our adoptable cats and kittens! 🐱🌟</p> <p>Can't make it that night? No worries! Stop by any Friday from Thanksgiving to Christmas between 4–6 PM to meet our adorable furry friends looking for their forever homes.</p> <p>Let's make this holiday season magical for them. ❤️🎁</p> <p>Location: Salem County Humane Society, 214 N. Game Creek Road, Carneys Point</p>
<p>Saturday, November 22</p>	<p>10:00 am – 11:00 am</p> <p>Operation Toy Train</p> <p>Woodstown Central Railroad is proud to partner with Operation Toy Train and the U.S. Marine Corps Reserve Toys for Tots Foundation to help bring holiday joy to children in need.</p> <p>📦 How You Can Help:</p> <p>Donate new, unwrapped toys at any of our three stops along the line:</p> <ul style="list-style-type: none"> ✅ Salem, NJ — Market Street Grade Crossing 📍 12 NJ-45 🕒 10 AM – 11 AM ✅ Woodstown, NJ — East Avenue Grade Crossing 📍 67 East Ave 🕒 12 PM – 1 PM ✅ Swedesboro, NJ — Grasso Foods 📍 9 Ogden Rd 🕒 2 PM – 3 PM <p>👶 What to Expect:</p> <ul style="list-style-type: none"> ✅ Meet Santa Claus ✅ Enjoy on-site activities

	<p>✓ Help make a child's Christmas brighter  Additional Donation Option: A donation box will be available at South Woodstown Station during November operating days:  Nov 1 & 2: 9 AM – 3:30 PM  Nov 9: 11 AM – 3:30 PM Every toy counts toward the 30,000+ donations collected annually for Toys for Tots! Location: Woodstown Central Railroad, 67 East Ave., Woodstown</p>
Saturday, November 22	<p>11:00 am – 1:30 pm Open House at the Hetty Reckless Center Native American Event with Lenni-Lenape Museum viewing and Corn Husk Doll Craft. Refreshments served. Location: Hetty Reckless Center, 116 W. Broadway, Salem</p>
Saturday, November 22	<p>1:00 pm – 3:00 pm Gospel Folk Concert & Art Exhibit With live Gospel Folk music by John Keith Davis from 2:00pm - 3:00pm Free Admission, parking & Hot or Cold Cider / Bring a Friend / Nondenominational Stroll through exhibit both before & during the music / Come Late? Leave Early – Its Ok! Informal and Multitaskers are welcome – bring knitting, book, silent phone, etc. No signups / Nothing for Sale / Check out the Free Gospel Stuff Table Event info: paitinghart.org or call 856-935-6376 Location: Appel Farm Arts and Music Center, 457 Shirley Road, Elmer</p>
Saturday, November 22	<p>1:30 pm – 4:30 pm Holiday Pet Photo Party This is a free event. Bring your family pet for a photo shoot - we will have a preset photo spot, you take the pictures! Please bring a donation for your entry fee! Online wish lists available through Salem County Humane Society's website. Location: A Garden Party, 567 Route, 40, Elmer</p>
Saturday, November 22	<p>7:00 pm Pics & Pipes: Featuring the 1927 Silent Film – “The Cat and the Canary” Do you enjoy organ music and silent movies? Enjoy both with our next concert!! Pics & Pipes: Featuring the 1927 silent film "The Cat and the Canary" with organist: Wayne Zimmerman The relatives of Cyrus West gather at his estate on the 20th anniversary of his death to hear the reading of his will. Annabelle West (Laura La Plante) is named the heir to Cyrus' fortune, under the condition that she is declared sane by a doctor (Lucien Littlefield). Later in the evening, the family is informed that a dangerously insane man known at "the Cat" is on the loose in the area. When Cyrus' lawyer (Tully Marshall) is found dead, Annabelle fears she is the next target. Location: Alloway Baptist Church, 38 W. Main Street, Alloway</p>

<p>Tuesday, November 25</p>	<p>4:00 pm Community Thanksgiving Dinner Join us as we celebrate Thanksgiving, TOGETHER, as a Community!! Registration is Required! For more information call 856-517-0029 or email riverviewfsc@gmail.com Location: Riverview Family Success Center, 157 W. Main Street, Penns Grove</p>
<p>Saturday, November 29</p>	<p>9:00 am – 1:00 pm Santa Photos Santa’s Coming! Join us for all the fun. People and Friendly leashed pets welcome. Photos are \$7 each for a 4x6. Location: PV Pets, 233 S. Broadway, Pennsville</p>
<p>Saturday, November 29</p>	<p>10:00 am – 12:00 pm (Noon) Tractor Parade with Santa & Friends 2025 Join us at 10 am for a Winter Tractor Parade along with a special visit from Santa Clause! Stay at the farm and enjoy some snacks and crafts for kids and adults. Bring a chair and/or blanket to enjoy the parade! Admission fee is \$10 per carload. We will also be collecting canned goods to donate locally. If you have a tractor and are interested in being part of the parade, please call or message Amanda at 609-364-2520. Location: Coombs Barnyard, 20 Pole Tavern Road, Elmer</p>
<p>Saturday, November 29</p>	<p>10:00 am – 3:00 pm Small Business Saturday Small Business Saturday Come Out and Support Local Businesses Location: Stand Up for Salem, 116 W. Broadway, Salem</p>
<p>Saturday, November 29</p>	<p>10:00 am – 2:00 pm Small Business Saturday Passport to Pennsville-Gilmore Girls Edition Mark Your calendar Small Business Saturday is November 29. Pop will be from 10-2 Join us for our 5th year to support small businesses. We started the Pop Up during Covid to support local businesses during the pandemic. Since then we have continued and grew. This event is still set up as a town wide event. Vendor should set up outside of their address and post as much as possible. Customers cannot get around to every location so to plan their route they shot from the post that you make this event is free if you’re setting up in your own yard, we also added in CC’s candy factory as we are the host of this event. We have room for several vendors here, but it is a first come first serve basis. Hearts for Hounds will be at CC’s with their basket raffle to raise funds for the Pennsville animal shelter. Bo Lends a Paw will be here with Santa. It’s a great opportunity to donate and get pictures with Santa, including your fur babies. If you have any questions, please reach out. I am asking that everyone fill out the simple application below to make it easier to keep track of all the vendors. Please have the correct address when you fill out your application. More details coming Soon Last Day to Sign Up is 11/5 Location: CC’s Candy Factory, 164 N. Broadway, Pennsville</p>

Saturday, November 29	10:00 am – 4:00 pm 11:00 am – 3:00 pm (Pictures with Santa) Small Business Saturday at Sickler’s Circle View Farm For this event, we will be featuring crafters, culinary artists, farmers, a pig roast, DJ, and pictures with Santa. **There is no parking or entrance fee for visitors/customers.** We are a working livestock farm and for the health and safety of our animals, we ask you leave your pets at home. Thank you! Location: Sicklers Circle View Farm, 450 Bridgeton Pike, Monroeville
Tuesday, December 2	7:00 pm Christmas Concert Salem American Legion Band under the direction of Peg Wills Presents a Christmas Concert Free Concert – hope you can join us! Location: Salem Community College, 460 Hollywood Ave., Carneys Point

Public Comment (Agenda items or other County Business) Anyone wishing to speak, please speak clearly and state your name and address for the record. Each speaker will have FOUR MINUTES to speak. The Clerk of the Board (COB) will keep track of the time for each speaker. When addressing questions concerning personnel issues with the County of Salem, no names will be used at any time.

Commissioner Director Laury opened Public Comment –

Patty Bomba (Carneys Point):

Congratulated Commissioner Taylor and Timmerman on their recent election win. Also congratulated Dr. Ostrum on his new position as Surrogate. Mentioned that the upcoming Cartoon Christmas Trio is also a fund-raising event for Habitat for Humanity where some non-profit organizations will also be present. Mentioned the need for more ramps being requested by Salem County residents. Currently Habitat has a request for 68 ramps installed and a waiting list has been started.

Director Laury Thanked Patty and Charlie Hassler as well as the overall group for the amazing work they have put forth.

Patty Bomba (Carneys Point):

Christmas at Dunn’s Park will take place Saturday, December 6th in Carneys Point. Also mentioned with winter rapidly approaching, Code Blue has been called for this week. Requested the commissioners please think of possible resources for the homeless.

Director Laury asked Pat Bomba if there are any updates regarding the purchase of SEER Farm?

Pat Bomba (Carneys Point):

The township is seriously considering this purchase. Overall, its currently under review.

Director Laury thanked the audience for their comments, support and attendance. He wished everyone a Happy Thanksgiving.

Next Meeting Date- December 3, 2025, 6:00PM – Historic Courthouse, Salem**Executive Closed Session – 6:25 pm**

Resolution Authorizing Executive Session County of Salem - *Matters Relating to Litigation, Negotiations and the Attorney-Client Privilege*

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Commissioner Ramsay		X	X			
Commissioner Taylor	X		X			
Commissioner Timmerman			X			
Deputy Director Ostrum			X			
Director Laury			X			

Hand vote passed 5-0.

Executive Closed Session Ended – 6:49 pm

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Commissioner Ramsay			X			
Commissioner Taylor	X		X			
Commissioner Timmerman			X			
Deputy Director Ostrum		X	X			
Director Laury			X			

Hand vote passed 5-0.

A6 Resolution Authorizing the Execution of a Shared Services Agreement with the County of Gloucester for the Housing of Gloucester County Inmates

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Commissioner Ramsay		X		X		
Commissioner Taylor			X			
Commissioner Timmerman			X			
Deputy Director Ostrum	X		X			
Director Laury			X			

Hand vote passed 5-0.

Motion from the Table - Appointing Mark Valente to the Pollution Control Financing Authority to replace the term left by Lew Schneider as of December 1, 2025

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Commissioner Ramsay			X			
Commissioner Taylor	X		X			
Commissioner Timmerman		X	X			
Deputy Director Ostrum			X			
Director Laury			X			

Hand vote passed 5-0.

Adjournment – There being no further business, the meeting adjourned at 6:52 pm

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Commissioner Ramsay			X			
Commissioner Taylor		X	X			
Commissioner Timmerman			X			
Deputy Director Ostrum	X		X			
Director Laury			X			

Hand vote passed 5-0.

Respectfully submitted,

Stacy L. Pennington
Clerk of the Board