



Board of County Commissioners

REORGANIZATION MEETING MINUTES

January 8, 2025 - 6:00 pm

Historic Courthouse, Salem, New Jersey

OPENING

6:00 pm, Salem County Warden, John S. Cuzzupe invited all present to stand as the Colors were presented by the Honor Guard of the Salem County Correctional Facility.

PLEDGE OF ALLEGIANCE – John S. Cuzzupe led all assembled in reciting the Pledge of Allegiance, after which the Color Guard exited.

INVOCATION – Clerk of the Board, Ms. Stacy L. Pennington invited Chaplain Jason Witcher from the Salem County Correctional Facility to provide the invocation.

WELCOMING STATEMENT – Clerk of the Board, Ms. Stacy L. Pennington welcomed and thanked the audience for attending considering the horrible weather conditions. She further recognized the Salem County Roads Dept. “Dan Hickey and Jolyn Mitchell,” and Facilities Management “Brittany Davis,” for their rapid response during the recent emergency snow conditions. This was the department’s first emergency snow event since the previous Administrator retired. Thanked the department heads for having done a phenomenal job.

ELECTION CERTIFICATES – Ms. Pennington announced the election winners for the seats of County Commissioner and Sheriff: She noted the results were certified by the County Clerk.

OATH OF OFFICE CEREMONY

The Honorable Benjamin H. Laury was invited forward to take his Oath of Office for Salem County Commissioner. Mr. Laury was joined by his wife Kathy Laury, his mother Mrs. Laury along with his daughter and grandchildren. The Honorable Frank Hoerst, Attorney at Law, presided with the table holding the bible. After taking his oath, Mr. Laury was congratulated and applauded.

The Honorable Gordon J. Ostrum, Jr. was invited forward to take his Oath of Office for Salem County Commissioner. Mr. Ostrum was joined by his wife Kelly Ostrum. The Honorable Frank Hoerst, Attorney at Law, presided with the table holding the bible. After taking his oath, Mr. Ostrum was congratulated and applauded.

The Honorable Charles M. Miller was invited forward to take his Oath of Office for Salem County Sheriff. Mr. Miller was joined by his children. The Honorable Frank Hoerst, Attorney at Law, presided with the table holding the bible. After taking his oath, Mr. Miller was congratulated and applauded.

Michael Peterson was invited forward to take his Oath of Office for Salem County Undersheriff. Mr. Peterson was joined by his wife and children. The Honorable Charles M. Miller, Sheriff, presided with the table holding the bible. After taking his oath, Mr. Peterson was congratulated and applauded.

Brian Facemyer was invited forward to take his Oath of Office for Salem County Undersheriff. Mr. Facemyer was joined by his wife and daughter. The Honorable Charles M. Miller, Sheriff, presided with the table holding the bible. After taking his oath, Mr. Facemyer was congratulated and applauded.

RE-ORGANIZATION MEETING

CALL TO ORDER – Ms. Pennington called the Reorganization meeting to order immediately following the Oath of Office Ceremony.

OPEN PUBLIC MEETING ACT STATEMENT – The Statement was read by Stacy Pennington, COB.

Adequate notice pursuant to the Open Public Meetings Act has been given of this meeting: By forwarding notice to the South Jersey Times and Elmer Times Co.; and By posting notice in the Fifth Street Office Complex; and by filing notice with the Salem County Clerk and the Clerk of the Board all having been done at least 48 hours in advance.

ATTENDANCE ROLL CALL

Commissioner	Present	Absent
Commissioner Laury	X	
Commissioner Ostrum	X	
Commissioner Ramsay	X	
Commissioner Taylor	X	
Commissioner Timmerman	X	

A quorum was present.

ELECTION OF COUNTY COMMISSIONER DIRECTOR

Ms. Pennington asked the Commissioners for a nomination and second for County Commissioner Director.

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Commissioner Ostrum	X		X			
Commissioner Timmerman			X			
Commissioner Taylor			X			
Commissioner Ramsay		X	X			
Commissioner Laury			X			

Roll Call vote passed 5-0

Commissioner Laury stepped forward to take his oath as Commissioner Director. The Honorable Frank Hoerst, Attorney at Law, presided with Mr. Laury's grandchildren holding the bible. After taking his oath, Director Laury was congratulated and applauded.

Clerk of the Board, Stacy Pennington then handed the gavel over to Director Laury and he continued the meeting.

ELECTION OF COUNTY COMMISSIONER DEPUTY DIRECTOR

Director Laury asked the Commissioners for nomination and second for the position of County Commissioner Deputy Director.

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Commissioner Ostrum			X			
Commissioner Timmerman	X		X			
Commissioner Taylor		X	X			
Commissioner Ramsay			X			
Director Laury			X			

Roll Call vote passed 5-0

Commissioner Ostrum stepped forward to take his oath as Commissioner Deputy Director. The Honorable Frank Hoerst, Attorney at Law, presided with Mr. Ostrum's wife, Kelly Ostrum, holding the bible. After taking his oath, Deputy Director Ostrum was congratulated and applauded.

READ RESOLUTIONS BY TITLE

Director Laury asked the Commissioners for a motion to read Resolutions numbered 1 through 4, 6, and 8 through 54 to be read in bulk.

Resolution numbers 5 and 7 will be excluded and read together.

Director Laury invited COB Stacy Pennington to read Resolutions numbered 1 through 4, 6, and 8 through 54.

See attached list of resolutions.

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Commissioner Director Ostrum	X		X			
Commissioner Timmerman			X			
Commissioner Taylor			X			
Commissioner Ramsay		X	X			
Director Laury			X			

Roll Call passed 5-0

Director Laury invited COB Stacy Pennington to read Resolution numbers 5 and 7.

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Deputy Director Ostrum	X		X			
Commissioner Timmerman			X			
Commissioner Taylor					X	
Commissioner Ramsay		X	X			
Director Laury			X			

Roll Call passed 4-0

COMMISSIONER REPORTS

Deputy Director Ostrum – It's been a great year for Salem County. The County has been faced with many challenges this year. This board has done a wonderful job in responding to the interests of our neighbors and families. Two projects to highlight are the broadband middle mile project to expand internet services to our non-served or underserved residents in the community. This is a joint project with Cumberland County. Salem County has identified several other areas that are underserved so we are currently searching for partners. We have grants to receive from Congressman Vandrew and from the USDA an estimated amount of \$3.75million but we are seeking additional funding from the state. Also, we are still working on the regional jail facility project. We understand that there might be a lot of uncertainty regarding this project. We are very cognizant of the communities' concerns. We are working closely with Sheriff Miller and Warden Cuzzupe who will be instrumental in crafting such an institution. Ultimately, we can make this work where Salem County is protected from any negative fiscal or social downfall which will be a non-negotiable point into any agreements we enter. The goal is to save taxpayer money.

Commissioner Ramsay – Happy New Year to everyone. 2024 was a challenging year, however I believe we have a lot to look forward to in 2025. Congratulations to Mickey and Ben on winning the election. This board consists of great members. We have run into disagreements along the way but ultimately, we come together to make progress happen. I oversee Public Works and Economic Development. Last year was a very productive year for Public Works. The department was able to repave and repair 26 roads, they've installed or repaired inlets, outlets, sign installations and stormwater drains. The Public Works Department has also implemented an electronic monitoring system where stormwater drainage can be tracked more efficiently. Stormwater is a continuing issue within Salem County. Jon Sever and Jolyn Mitchell have done a phenomenal job with the introduction of the electronic monitoring system and this implantation will go a long way. We look forward to the continued road repairs. I'm also happy to announce the onboarding of Sean Sepsey filling in the role of Economic Development Director. He's doing a stupendous job working in partnership with Jacob Buganski our Cultural and Heritage Director. We anticipate seeing additional progress from both directors in the upcoming months.

Commissioner Taylor – Congratulations to Ben and Mickey. Happy New Year to everyone. This board does a great job working together. The planning board is anticipating the upcoming cross development plan in 2025. We look forward to getting all our municipalities onboard with the technological advancement brought on by the Road Dept. regarding electronic road mapping. Salem County will also be celebrating its 250th sesquicentennial next year. The Tourism and Cultural Heritage Dept. has a great opportunity to highlight this historical event and importance it reflects to Salem County.

Commissioner Timmerman – Congratulations to Ben and Mickey. This is my 3rd year serving as a liaison to the Health and Social Services Departments. June Sieber, who is our current director for the Health and Human Services Dept., does a wonderful job researching and obtaining grants to cover the cost of most of the department's activities without having to consume taxpayer funding. I am very proud of all the accomplishments our Health and Human Services has achieved. I've been appointed to two additional boards this year. I look forward to working alongside Dr. Gorman and the Salem Community College. One of the projects consists of having a new nursing school established. Salem County is need of additional nurses. Also, look forward to sitting on the Salem County Vocational School Board as well. Also, look forward to working alongside Mr. Jason Helder, who is the principal at the Votech. I personally know Mr. Helder as he was the coach for my son's basketball team. Thank you to Mr. Frank Hoerst for swearing me into my current position a couple years ago. Thank you to Assemblyman Dave Bailey for providing personal motivation during my time serving as commissioner. Also, Thank you to Senator Burzechelli for attending and supporting our Salem County Commissioners Board. I further wanted to provide recognition to two individuals. Lee Ware who was the previous commissioner prior to my election and Scott Griscom. Both these individuals

encouraged and motivated me to take on this role as commissioner. Thank you to my colleagues. I look forward to serving possibly as long as Mickey or maybe even as long as Ben. Thank you.

Director Laury took time to Thank all the officials that were in attendance:

Dave Burzechelli, Senator
 Beth Sawyer, Former Assemblywoman
 Julie Acton, Former Freeholder Director
 Ed. McKelvey, Mayor of Alloway Township
 Dave Bailey, Assemblyman
 Dale Cross, County Clerk
 John Cuzzupe, Warden
 Jim McKelvey, Engineer
 Scott Haines, OEM Director
 Mike Gorman, Salem Community College President
 Linwood Donelson, Chairman of the Salem County Votech Board and County Adjuster
 MaryLou Chollis
 Chuck Miller, Sheriff
 Gwyn Parris Atwell, Board of Social Services
 Brenda Banks, Veterans Affairs
 Doug Wright, Former CFO

Director Laury further recognized members of the Admin Team. Thanked the County Solicitor Karin Wood, CFO Kelly Hannigan and Jeffrey Ridgway Jr., Qualified Purchasing Agent roles for all their hard work. Further Thanked all the volunteers from Salem County for all their contributions, time and dedication. Thank you.

BENEDICTION

Rev. Daniel Pitman from Illuminate Church in Elmer provided the Benediction over the Salem County Board of County Commissioners.

NEXT MEETING DATE – January 15, 2025, 6:00 pm at the Historic Courthouse, Salem

ADJOURNMENT

There being no further business, Director Laury asked for a motion to close the meeting. - 6:48 pm

Commissioner	Motion	Second	Aye	Nay	Abstain	Absent
Deputy Director Ostrum			X			
Commissioner Timmerman		X	X			
Commissioner Taylor	X		X			
Commissioner Ramsay			X			
Director Laury			X			

Hand Vote passed 5-0

Respectfully submitted,
 Stacy L. Pennington,
 Clerk of the Board

Res. 2025-	2025 Reorganization Meeting List of Resolutions
	Resolutions will be read in bulk and approved by roll call
001	Resolution for the Adoption of the Rules to Govern the Salem County Board of County Commissioners for Year 2025
002	Resolution for Compliance with the Open Public Meetings Act Law for the County of Salem
003	Resolution Setting Job Classification Titles and Salary Ranges for 2025
004	Resolution Adopting the 2025 Temporary Budget
005	Resolution Designating a Custodian of Funds and Depositories for Municipal Moneys and Authorizing Investment of Funds at Interest for the County of Salem
006	Resolution Approving Signatories for Required Bank Accounts for the County of Salem
007	Resolution Adopting a Cash Management Plan for the County of Salem
008	Resolution Authorizing the Execution of the Governing Body Certification of Compliance with the United States Equal Employment Opportunity Commission's Enforcement Guidance
009	Resolution Assigning County Departments for 2025
010	Resolution Designating County Commissioner Member or Liaison for Various Boards, Commissions, and Agencies Outside of Salem County Government 2025
011	Resolution for the Appointment of County Commission Members to Various Education Boards and Committees
012	Resolution Appointing a Mental Health Administrator for the County of Salem (Shannon Reese)
013	Resolution Appointing a Public Agency Compliance Officer for the County of Salem (Jeffrey Ridgway, Jr)
014	Resolution Appointing a County Adjuster for the County of Salem (Linwood Donelson)
015	Resolution Appointing Agricultural Development Board (John Coombs & Zach Heiken)
016	Resolution Appointing Members to The Salem County Board of Social Services (Richard Pfeffer)
017	Resolution Appointing Member to The Salem County Commission on Women (Elizabeth McKinley, Sharon Harris, Dana Hoblitzell, Debra Hackett & Mariel LaBoy)
018	Resolution Appointing Members to The Salem County Construction Board of Appeals (Charles Hughes / Fire Code Official & Tim O'Donnell /Alternate Fire Code Official, Jonathan Sever, Diana Ford & Jim McKelvie)
019	Resolution Appoint a Member to The Salem County Cultural and Heritage Commission (Cindi Nolan, Annette Devitt, Tom Mason, Jim Straughn & Emily Grenier)

020	Resolution Appointing Members to The Salem County Economic Development Advisory Council (Julie Johnson, Chris Cavaliero, Mark Valente (Chair), Michael Gorman, Jack Swain, April Venable, Ken Robell, Jennifer Jones, Julie Acton & Carey Italiano)
021	Resolution Appointing Members to The Salem County Human Relations Advisory Board (Kristen Telsey, James Gillespie IV, Jose Sanchez, Bertha Hyman, Brian Miller, Robert Bratty, Douglas Bell, Ida Garlic, Maribel Bermudez, Patricia Braxton & Julia Harris)
022	Resolution Appointing Members to The Citizens Local Advisory Committee on Alcoholism and Drug Abuse (LACADA)
023	Resolution Appointing Members to The Salem County Mental Health Board (Cristina Chillem, April Friant, Victoria Maurizio, Allen J. Cummings & Robert Bratty)
024	Resolution Appointing Members to The Salem County Improvement Authority (Barry Davis)
025	Resolution Appointing Members to The Salem County Advisory Council for The Salem County Office on Aging (Felicia Johnson, Jackie Colon, June Vincente & Joy Shoemaker)
026	Resolution Appointing Members to The Salem County Transportation Advisory Council for Casino Revenues (Evelyn Shuman & Anne Richman)
027	Resolution Appointing Members to The Salem County Planning Board (John Humphreys II, Alaimo Group County Planner, Jon Sever Engineer Dept. Head, Jim McKelvie Alaimo Engineer & Joe Augustyn Alaimo Planner)
028	Resolution Appointing Members to The Salem County Shared Services Working Group (Kelly Hannigan, Carey Italiano & Beth Boehm)
029	Resolution Appointing Members to The Salem County Tourism Advisory Council (Jim Grant, Heather Yelle & Steve Graham)
030	Resolution Appointing Members to The Salem County Veteran Advisory Board (Brenda Parris Banks, Daniel Reilly, Stan Kite III, Megan Raively, William E. Berglund, Patrick Hassler, Mark M. Taylor Jr., Frank Hofacker, Bob Richards, Lester Sutton, Fredrick Weisgerber, Cordell Car, Brian Sheets, Gwyn Parris Atwell, Joshua DeBois, Deon Henry, Thomas A Pankok III & John Boucher)
031	Resolution Appointing Members to The Salem Community College Trustee Search Committee (Grace Alliegro, Bob Bender, William Masten, Connie McAllister, Stacy Pennington, Harvey Saunders & William Taylor)
032	Resolution Appointing Members to The South Jersey Economic Development District for The County of Salem (Martin Jay Einstein, Carey Italiano & Sean Sepsey)
033	Resolution Appointing Representatives for The County of Salem to The South Jersey Transportation Planning Organization
034	Resolution For the Appointment of a County Commissioner Representative to The New Jersey Association of Counties (Ben Laury)
035	Resolution To Appoint Members to The Cumberland / Salem / Cape May Workforce Development Board (Carey Italiano & Thomas Wysocki)

036	Resolution To Appoint Members To The Salem County Youth Services Commission (Judge Mary Beth Kramer, Alexandra Oasin, Peggy Nicolosi, Gabrielle Hall, Jeff Harvey, Glen Donelson, Audrey Rigsbee, Cody Loatman, Kristin Telsey, Charles Miller, Amy Ronketty, Anna Jean Kuhl "Chair", John Swain, Victoria Maurizio, James Whitt, Judith Sechuetti, Shannon Reese, Sarah Kuhl, Jennifer Rodriguez, Anjanette Scott, Destiny Carr, James Sampson, Rev. Awood A. Jones, Rev. Jackie Johnson, Joseph Williams, Lt. Michael Brooks, Lt. Robert Frett, Cequence Parson, Lauren Snyder, Spencer Young & Cristina Chillem
037	Resolution To Appoint the Executive Director of Emergency Services / Emergency Management Coordinator for The County of Salem (Scott Haines)
038	Resolution Appointing the Fire Official for The County of Salem (Timothy J. O'Donnell)
039	Resolution To Appoint Members to The Salem County Pollution Control Financing Authority (Donald Asay)
040	Resolution To Appoint the Deputy Emergency Management Coordinator for The County of Salem (Jeffrey Pompper)
041	Resolution Awarding a Contract for Bond Counsel for the County of Salem (Archer & Greiner, PC)
042	Resolution Awarding a Contract for Financial Advisor (Phoenix Advisors LLC)
043	Resolution Awarding a Contract for General Auditor for the County of Salem (Bowman & Company LLP)
044	Resolution Awarding a Contract for Civil Litigation Counsel for the County of Salem (Aimino & Dennen, Barker Gelfand James & Sarvas, Marla Demarcantonio of Holston MacDonald Uzdavinis Myles, & Marmero Law)
045	Resolution Awarding a Contract for Labor Counsel for the County of Salem (Archer & Greiner, PC)
046	Resolution Awarding a Contract for Railroad Engineering Services for the County of Salem (Pennoni Associates)
047	Resolution Awarding a Contract for County Planner for the County of Salem (Alaimo Group Consulting Engineers)
048	Resolution Awarding a Contract for General Architect for the County of Salem (USA Architects)
049	Resolution Awarding a Contract for Medical Director for the Salem County Department of Health and Human Services (Dr. Robert Smick,DO)
050	Resolution Awarding a Contract for County Engineering Firm (Alaimo Group Consulting Engineers)
051	Resolution Awarding a Contract for County Counsel for the County of Salem (Karin M. Wood, Esq.)
052	Resolution Awarding a Contract for Risk Management Consultant for the County of Salem (The Barclay Group)
053	Resolution Awarding a Contract for Health Insurance Broker for the County of Salem (Insurance Solutions)
054	Resolution To Appoint The 911 Coordinator for the County of Salem (Lawrence W. Fisher Jr.)