



Board of County Commissioners

Administrative Committee

RESOLUTION ACKNOWLEDGING SUPPORT FOR ITS EMPLOYEES IN THE COURSE OF ITS JAIL REGIONALIZATION PROCESS

WHEREAS, the County of Salem by way of Resolution 2023-552 authorized a Memorandum of Understanding with the Counties of Cumberland and Gloucester for to study, negotiate and codify a proposal for the creation of a Regional Correctional Facility; and

WHEREAS, the County of Salem by way of Resolution 2024-224, further authorized an Inter-County Agreement for the Regional Rehabilitation and Re-Entry Center of Salem, Gloucester and Cumberland Counties; and

WHEREAS, the objective of the jail regionalization is to consolidate services for inmate transportation, jail operations, rehabilitation and any other services relating to the operation of the Salem County Correctional facility together with those of Gloucester County and Cumberland County; and

WHEREAS, the County’s objective in jail regionalization is to consolidate services in order to create long term cost savings for the County, while not reducing any prior capabilities and improving the interoperability of the Counties; and

WHEREAS, the County of Salem acknowledges that the regionalization of its County Correctional Facility raises significant concerns for its current employees working within the facility, specifically those whom are parties to certain collective bargaining agreements of the CWA, PBA and FOP; and

WHEREAS, the County of Salem wishes to formally recognize and acknowledge its commitment to maintaining and preserving those terms and conditions contained within each and every collective bargaining agreement to which it is a party at this time as its assurance that the continued employment and improvement of working conditions for its current employees will be a continued priority in the establishment of a Regional Correctional Facility;

NOW, THEREFORE, BE IT RESOLVED by the Salem County Board of County Commissioners that it hereby formally pronounces its commitment to its current employees to proceed with the jail regionalization process in a manner that will maintain and preserve all rights and conditions as contained within any collective bargaining agreements to which it is a party.

I hereby certify the foregoing to be a true resolution adopted by the Salem County Board of County Commissioners on November 20, 2024.

Stacy L. Pennington
STACY L. PENNINGTON
Clerk of the Board

Table with 7 columns: COMMISSIONER, RESOLUTION MOVED, RESOLUTION SECOND, AYE, NAY, ABSTAIN, ABSENT. Rows include E. Ramsay, C. Taylor, D. Timmerman, G. Ostrum Jr., and B. Laury with checkmarks in the AYE and RESOLUTION SECOND columns.

✓ Indicates Vote

Department Initials KW