



Board of County Commissioners

Agriculture and Public Safety Committee

RESOLUTION AUTHORIZING THE SALEM COUNTY SHERIFF’S OFFICE TO HIRE ENTRY LEVEL SHERIFF’S OFFICER APPLICANTS THROUGH THE EXEMPTION PROCESS PERMITTED BY N.J.S.A. 11A:4-1.3 ET SEQ.

WHEREAS, the County of Salem (hereafter “County”) is a body politic and corporate pursuant to N.J.S.A. 40:18-1 and vested with all rights contained therein; and

WHEREAS, pursuant to N.J.S.A. 40:20-1 the Board of County Commissioners of the County of Salem (hereafter “Board”) is vested with managing the property, finances, and affairs of the County; and

WHEREAS, pursuant to N.J.S.A. 11A:4-1.3 et seq. the Civil Service Commission shall exempt from the requirement to take an examination for an entry level sheriff’s officer position if a person has successfully completed a full Basic Course for Police Officers Training at a school approved and authorized by the New Jersey Police Training Commission within nine months from the date of hire as a temporary entry-level officer under the provisions of this section; and

WHEREAS, N.J.S.A. 11A:4-1.3(c)(2) further permits a county sheriff’s department to hire a person exempt from the requirement to take an examination, including sheriff’s investigators, upon the adoption of a conflict of interest and nepotism policy; and

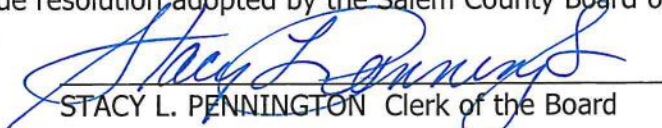
WHEREAS, the Salem County Sheriff has represented that such a conflict of interest and nepotism policy has been adopted within his office; and

WHEREAS, the SCSO now seeks approval of the Board to accomplish same; and

WHEREAS this matter has been reviewed by the Administration and Finance Committee and is being recommended to the Board for approval.

NOW, THEREFORE, BE IT RESOLVED by the Salem County Board of County Commissioners that the Board authorizes the Salem County Sheriff’s Office to hire entry level sheriff’s officers through the process established by the Civil Service Commission which exempts certain people from the requirements to take an examination upon successful completion of a full Basic Course for Police Officers Training at a school approved and authorized by the New Jersey Police Training Commission within nine months from the date of hire as a temporary entry-level officer under N.J.S.A. 11A:4-1.3 et seq.

I hereby certify the foregoing to be a true resolution adopted by the Salem County Board of County Commissioners on July 1, 2024.


STACY L. PENNINGTON Clerk of the Board

COMMISSIONER	RESOLUTION MOVED	RESOLUTION SECOND	AYE	NAY	ABSTAIN	ABSENT
E. Ramsay			✓			
C. Taylor		✓	✓			
D. Timmerman			✓			
G. Ostrum Jr.	✓		✓			
B. Laury			✓			