



Board of County Commissioners

Health & Human Services Committee

RESOLUTION ESTABLISHING AN INCENTIVE PROGRAM TO RECRUIT AND RETAIN NEW PRIMARY CARE PHYSICIANS TO PRACTICE AND RESIDE WITHIN THE COUNTY OF SALEM

WHEREAS, the County of Salem was ranked as one of the least healthy counties in New Jersey, placing it 20 out of 21, according to the Robert Wood Johnson Foundation; and

WHEREAS, the data depicts high rates of obesity, low rates of physical activity, and the trend of limited primary care physicians with almost 3,000 patients per doctor; and

WHEREAS, according to the American Board of Family Medicine, 1,200 to 1,900 patients per doctor is an appropriate ratio for a primary care physician; and

WHEREAS, the median age for primary care physicians practicing within the County of Salem is greater than 50; and

WHEREAS, the Salem County Board of County Commissioners recognize the need for additional primary care physicians within the County of Salem and desire to increase the number of primary care physicians within the County of Salem, in order to provide accessible healthcare and promote wellness for all Salem County residents; and

WHEREAS, in an effort to do so, the Salem County Board of County Commissioners wishes to establish a recruitment program whereby the County will provide a property tax reimbursement not to exceed \$12,000.00 per year for five (5) years to a maximum of five (5) qualifying primary care physicians who will establish a primary care practice and reside in the County of Salem;

NOW, THEREFORE, BE IT RESOLVED that the Salem County Board of County Commissioners:

1. Hereby establishes an incentive program to recruit and retain new primary care physicians to practice and reside within the County of Salem; and
2. Said program shall provide a property tax reimbursement to each qualifying physician not to exceed \$12,000.00 per year for five (5) years; and
3. This incentive shall be offered to a maximum of five (5) primary care physicians who have otherwise met the applicable criteria.

DANIEL S. TIMMERMAN Commissioner
Chair, Health & Human Services Committee

I hereby certify the foregoing to be a true resolution adopted by the Salem County Board of County Commissioners on August 16, 2023.

STACY L. PENNINGTON
Clerk of the Board

RECORD OF VOTE

COMMISSIONER	RESOLUTION MOVED	RESOLUTION SECOND	AYE	NAY	ABSTAIN	ABSENT
E. Ramsay		✓	✓			
C. Taylor			✓			
D. Timmerman			✓			
G. Ostrum Jr.	✓		✓			
B. Laury			✓			

✓ Indicates Vote

Department Initials _____