



Board of County Commissioners

Administrative Committee

RESOLUTION AUTHORIZING A LETTER OF AGREEMENT BETWEEN THE COUNTY OF SALEM, THE SALEM COUNTY PROSECUTOR, AND THE COMMUNICATIONS WORKERS OF AMERICA LOCAL 1085

WHEREAS, the County of Salem, the Salem County Prosecutor, and the Communications Workers of America Local 1085 (CWA) entered into a Collective Bargaining Agreement on July 21, 2021 through December 31, 2024; and

WHEREAS, the County of Salem and C.W.A. Local 1085 agree to make changes to the CWA-Salem County Prosecutors Collective Bargaining Agreement.

NOW THEREFORE, BE IT RESOLVED by the Salem County Board of County Commissioners that the following one-time modification to contract Article 16.1 regarding the starting salary for the SART nurse:

CWA does hereby agree that the starting salary for a newly hired SART nurse may exceed the established starting salary, as defined by contract Article 16.1 for the Range 31 title. Upon any prospective employee accepting the position of SART nurse for the Salem County Prosecutor's Office, CWA Local 1085 is to be notified of all terms of employment, including financial, within ten (10) calendar days of the new employee's starting date.

[Handwritten signature]

BENJAMIN H. LAURY, Director of the Board of County Commissioners

I hereby certify the foregoing to be a true resolution adopted by the Salem County Board of County Commissioners on November 16, 2022.

[Handwritten signature]

STACY L. PENNINGTON Clerk of the Board

RECORD OF VOTE

Table with 7 columns: COMMISSIONER, RESOLUTION MOVED, RESOLUTION SECOND, AYE, NAY, ABSTAIN, ABSENT. Rows include G. Ostrum, Jr., E. Ramsay, L. Ware, R.S. Griscom, and B. Laury.

LETTER OF AGREEMENT

L22 - 01110

The COMMUNICATIONS WORKERS OF AMERICA LOCAL 1085 and the SALEM COUNTY PROSECUTOR hereby agree to make the following modification to the CWA-SALEM COUNTY PROSECUTOR contract. It is understood that the agreed upon modification will be a ONE-TIME exception to contract Article 16.1 in regard to the starting salary for a SART nurse:

CWA does hereby agree that the starting salary for a newly hired SART nurse may exceed the established starting salary, as defined by contract Article 16.1 for the Range 31 title. Upon any prospective employee accepting the position of SART nurse for the Salem County Prosecutor's Office, CWA Local 1085 is to be notified of all terms of employment, including financial, within ten (10) calendar days of the new employee's starting date.

For CWA

Michael Blaylock

Dated: 11/10/22

For the Salem County Prosecutor

Kristin J. Kelly

Dated: 11/15/22

For the County of Salem

B.H. Young
11-16-22

Dated: