



Board of County Commissioners

Administrative Committee

RESOLUTION AUTHORIZING A LETTER OF AGREEMENT BETWEEN THE COUNTY OF SALEM AND THE COMMUNICATIONS WORKERS OF AMERICA LOCAL 1085

WHEREAS, the County of Salem and the Communications Workers of America Local 1085 (CWA) entered into a Collective Bargaining Agreement on July 21, 2021 through December 31, 2024; and

WHEREAS, the County of Salem and C.W.A. Local 1085 agree to make changes to the CWA-Salem Rank & File, Supervisory, and Prosecutors Collective Bargaining Agreement; and

WHEREAS, the County of Salem recognizes the diversely held cultural and religious beliefs among the members of the CWA; and

WHEREAS, the County of Salem would like to acknowledge this by offering an additional administrative day that employees could use to celebrate a day of their choosing.

NOW THEREFORE, BE IT RESOLVED by the Salem County Board of County Commissioners that the following changes be made to the 2021-2024 C.W.A. Collective Bargaining Agreement.

Article 22.1 Scheduled Holidays.

Remove General Election Day from the list of holidays.

Article 27.1 Administrative Leave, Entitlement.

Add one additional administrative leave day to the current four, for a total of five days per year.

[Handwritten signature of Benjamin H. Laury]

BENJAMIN H. LAURY, Director of the Board of County Commissioners

I hereby certify the foregoing to be a true resolution adopted by the Salem County Board of County Commissioners on November 16, 2022.

[Handwritten signature of Stacy L. Pennington]
STACY L. PENNINGTON
Clerk of the Board

RECORD OF VOTE

Table with 7 columns: COMMISSIONER, RESOLUTION MOVED, RESOLUTION SECOND, AYE, NAY, ABSTAIN, ABSENT. Rows include G. Ostrum, Jr., E. Ramsay, L. Ware, R.S. Griscom, and B. Laury.

✓ Indicates Vote

Department Initials slp/HR

LETTER OF AGREEMENT

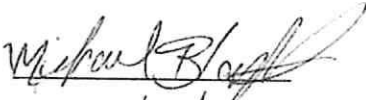
L022 –

The COMMUNICATIONS WORKERS OF AMERICA LOCAL 1085 AND THE COUNTY OF SALEM hereby agree to make the follow changes to the CWA-SALEM COUNTY RANK & FILE, SUPERVISORY, AND PROSECUTORS COLLECTIVE BARGAINING AGREEMENT:


Article 22.1 – Remove Election Day from the list of Scheduled Holidays

Article 27.1 – Add one additional administrative leave day for a total of five days per year

CWA Local 1085


Date 11/15/22

Salem County


Date 11-16-22