



Board of County Commissioners

Administrative Committee

RESOLUTION AUTHORIZING A LETTER OF AGREEMENT BETWEEN THE COUNTY OF SALEM AND THE COMMUNICATIONS WORKERS OF AMERICA LOCAL 1085

WHEREAS, the County of Salem and the Communications Workers of America Local 1085 (CWA) entered into a Collective Bargaining Agreement on July 21, 2021 through December 31, 2024; and

WHEREAS, the County of Salem and C.W.A. Local 1085 agree to make changes to the CWA-Salem Rank & File, Supervisory, and Prosecutors Collective Bargaining Agreement.

NOW THEREFORE, BE IT RESOLVED by the Salem County Board of County Commissioners that the following language is to be added to the 2021-2024 C.W.A. Collective Bargaining Agreement.

Article 21.1 (a) Working Below Title – an employee who is temporarily assigned additional responsibilities working below their title may receive a temporary 5% increase over their current salary. The assignment must last for ten or more working days. The pay increase will start on day one of the additional assigned duties. A Temporary Pay Increase (TPI) requires advanced approval of the County of Salem and the Union.

[Handwritten signature]

BENJAMIN H. LAURY, Director of the Board of County Commissioners

I hereby certify the foregoing to be a true resolution adopted by the Salem County Board of County Commissioners on October 19, 2022.

[Handwritten signature] STACY L. PENNINGTON Clerk of the Board

RECORD OF VOTE

Table with 7 columns: COMMISSIONER, RESOLUTION MOVED, RESOLUTION SECOND, AYE, NAY, ABSTAIN, ABSENT. Rows include G. Ostrum, Jr., E. Ramsay, L. Ware, R.S. Griscom, and B. Laury.

✓ Indicates Vote

Department Initials slp/HR