RESOLUTION AUTHORIZING EXECUTIVE SESSION COUNTY OF SALEM

Resolution Providing for a Meeting Not Open to the Public in Accordance
With the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-12

WHEREAS, the County of Salem is subject to certain requirements of the Open Public Meetings Act,
N.J.S.A. 10:4-6., et seq.; and

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12, provides that an Executive Session, not
open to the public, may be held for certain specified purposes when authorized by Resolution; and

WHEREAS, it is necessary for the Salem County Board of County Commissioners to discuss in a session
not open to the public certain matters relating to the item or items authorized by N.J.S.A. 10:4-12b and designed
below:

1. Matters Required by Law to be Confidential: Any matter which, by express provision of
Federal Law or State statute or rule of court shall be rendered confidential or
excluded from the provisions of Open Public Meetings Act.

matter in which the release of information would impair a right to receive funds from the Government of the
United States.

3. Matters Involving Individual Privacy: Any material the disclosure of which constitutes an
unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other
personal material of any educational, training, social service, medical, health, custodial, child protection,
rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated
by a public body pertaining to any specific individual admitted to or served by such institution or program,
including but not limited to information relative to the individual's personal and family circumstances, and any
material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the
individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the
same be disclosed publicly.

4. Matters Relating to Collective Bargaining Agreements: Any collective bargaining agreement,
or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including
the negotiation of the terms and conditions thereof with employees or representatives of employees of the
public body.

5. Matters Relating to the Purchase, Lease of Acquisition of Real Property or the Investment
of Public Funds: Any matter involving the purchase, lease or acquisition of real property with public funds, the
setting of banking rates or investment of public funds, where it could adversely affect the public interest if
discussion of such matters were disclosed.

6. Matters Relating to Public Safety and Property: Any tactics and techniques utilized in
protecting the safety and property of the public, provided that their disclosure could impair such protection. Any
investigations of violations or possible violations of the law.
7. Matters Relating to Litigation, Negotiations and the Attorney-Client Privilege: Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.

8. Matters Relating to the Employment Relationship: Any matters involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.

9. Matters Relating to the Possible Imposition of a Penalty: Any deliberations of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party bears responsibility; and

WHEREAS, it is necessary to go into closed session to discuss certain matters relating to the items as permitted by N.J.S.A. 10:4-12b

NOW, THEREFORE, BE IT RESOLVED by the Salem County Board of County Commissioners will go into closed session to discuss the following:

After which the public meeting will reconvene. It is anticipated that the deliberations conducted in closed sessions may be disclosed to the public upon the determination of the Salem County Board of County Commissioners that the public interest will no longer be served by such confidentiality.

BENJAMIN H. LAURY, Director of the
Board of County Commissioners

I hereby certify the foregoing to be a true resolution adopted by the Salem County Board of County Commissioners.

STACY L. PENNINGTON
Clerk of the Board

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<th>COMMISSIONER</th>
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✓ Indicates Vote

Department Initials ________