



Board of County Commissioners

Public Safety Committee

**RESOLUTION AUTHORIZING THE SALEM COUNTY CORRECTIONAL FACILITY TO HIRE ENTRY-LEVEL COUNTY CORRECTIONAL POLICE OFFICERS UNDER THE NEW LEGISLATION EXEMPTING AN EXAMINATION**

**WHEREAS**, the staff shortage at the Salem County Correctional Facility is below the minimum requirements; and

**WHEREAS**, County Correctional Facilities throughout the State of New Jersey are experiencing the same staffing issues; and

**WHEREAS**, the NJ Civil Service Commission recognized the hiring process required by Civil Service added an undue burden to the County Correctional Facility staffing issues; and

**WHEREAS**, the State of NJ approved legislation to ease the hiring process by amending Section 1 of P.L. 2021, c.7 (C.11A:4-1.3); and

**WHEREAS**, a county correctional facility may hire a person, exempt from the requirement to take an examination for an entry-level county correctional police officer position pursuant to subsection a of P.L. 2021, c.7 (C.11A:4-1.3) upon adoption of a resolution by the governing body authorizing such hiring by the correctional facility and the adoption of a conflict of interest and nepotism policy, which is contained in the County of Salem Policy manual.

**NOW, THEREFORE, BE IT RESOLVED** by the Salem County Board of County Commissioners that the Salem County Correctional Facility is authorized to hire entry-level County Correctional Police Officers under the provision of the amended law enforcement hiring requirements.

R. SCOTT GRISCOM, County Commissioner  
Chair, Public Safety Committee

I hereby certify the foregoing to be a true resolution adopted by the Salem County Board of County Commissioners on June 15, 2022.

  
STACY L. PENNINGTON  
Clerk of the Board

RECORD OF VOTE

COMMISSIONER	RESOLUTION MOVED	RESOLUTION SECOND	AYE	NAY	ABSTAIN	ABSENT
G. Ostrum, Jr.		✓	✓			
E. Ramsay			✓			
L. Ware			✓			
R.S. Griscom	✓		✓			
B. Laury			✓			