



Board of County Commissioners

Administrative Committee

RESOLUTION AUTHORIZING A MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF SALEM AND THE COMMUNICATIONS WORKERS OF AMERICA LOCAL 1085

WHEREAS, the County of Salem and the Communications Workers of America Local 1085 (CWA) entered into a Collective Bargaining Agreement on July 21, 2021 through December 31, 2024; and

WHEREAS, the County of Salem and C.W.A. Local 1085 agree to make changes to the CWA-Salem Rank & File, Supervisory, and Prosecutors Collective Bargaining Agreement;

NOW THEREFORE, BE IT RESOLVED by the Salem County Board of County Commissioners that the following language is to be added to the 2021-2024 C.W.A. Collective Bargaining Agreement.

- 1. Article 18.6, "Effective January 1, 2023, employees will be allowed to cash out up to eighty (80) hours of earned compensatory time during each quarter of the calendar year."
2. Article 27.1, "Except for employees who have previously received covid compensatory time under Salem County Resolution 2020-147, all CWA covered employees will receive one (1) additional Administrative Leave Day for years 2022, 2023, and 2024.

BENJAMIN H. LAURY, Director of the Board of County Commissioners

I hereby certify the foregoing to be a true resolution adopted by the Salem County Board of County Commissioners on June 15, 2022.

STACY L. PENNINGTON Clerk of the Board

RECORD OF VOTE

Table with 7 columns: COMMISSIONER, RESOLUTION MOVED, RESOLUTION SECOND, AYE, NAY, ABSTAIN, ABSENT. Rows include G. Ostrum, Jr., E. Ramsay, L. Ware, R.S. Griscom, and B. Laury.