



Board of County Commissioners

Resolution No. 2021 – 212

Administrative Committee

RESOLUTION AUTHORIZING AN AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE COUNTY OF SALEM, THE COUNTY SHERIFF, AND SALEM COUNTY SUPERIOR CORRECTION OFFICERS ASSOCIATION

WHEREAS, the County of Salem and the Sheriff of the County of Salem and the Superior Corrections Officers Association executed a new three (3) year contract on March 31, 2021, by Resolution 2021-124; and

WHEREAS, Article 47 Loyalty Raise was vague and open to interpretation; and

WHEREAS, the Superior Correction Officers Association and the County of Salem agree that more specific language should be included in Article 47 Loyalty Raise to eliminate the vagueness.

WHEREAS, the current Article 47 states employees that reach the start of their 24th year of Creditable Service with the County of Salem or from their date of hire with Salem County will be compensated with a \$1.00 per hour increase to their current pay rate (listed in Article 21) for a period of 12 consecutive months.

BE IT RESOLVED that the following changes be made to Article 4;

1. Sub-section 1
This loyalty raise may be started 12 months preceding the members 25th year of service and shall continue for 12 consecutive months. This loyalty raise is to be a pensionable income and reported as such.
2. Sub-section 2
Employees who choose to remain employed with the County of Salem past the expiration of the loyalty raise may do so and will revert back to their regular scheduled pay rate as listed below.

BE IT FURTHER RESOLVED by the Salem County Board of County Commissioners that the Commissioner Director is authorized to sign the agreement amending the Superior Correction Officers Collective Bargaining Agreement with the County of Salem.

BENJAMIN H. LAURY, Director of the Board of County Commissioners

I hereby certify the foregoing to be a true resolution adopted by the Salem County Board of County Commissioners on June 23, 2021.



STACY L. PENNINGTON
Clerk of the Board

RECORD OF VOTE

COMMISSIONER	RESOLUTION MOVED	RESOLUTION SECOND	AYE	NAY	ABSTAIN	ABSENT
G. Ostrum, Jr.		✓	✓			
E. Ramsay			✓			
L. Ware			✓			
R.S. Griscom	✓		✓			
B. Laury			✓			