



Board of County Commissioners

Administrative Committee

RESOLUTION AUTHORIZING A MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF SALEM AND THE COMMUNICATION WORKERS OF AMERICA LOCAL 1085

WHEREAS, the County of Salem and the Communications Workers of America Local 1085 (CWA) entered into a Collective Bargaining Agreement on January 1, 2017; and

WHEREAS, the agreement ended on December 31, 2019; and

WHEREAS, authorized representatives of C.W.A. Local 1085 and Salem County over many months have conducted negotiations for a successor collective bargaining agreement; and

WHEREAS, negotiations succeeded in producing a memorandum of agreement dated September 24, 2020, subject to ratification by their respective governing body(ies) or membership; and

WHEREAS, said memorandum of agreement ends June 30, 2021; and

WHEREAS, the Salem County Board of Commissioners is desirous of entering into a Memorandum of Agreement effective June 30, 2021, to December 31, 2024, consistent with the prior agreement as to terms and conditions of employment except as modified by the MOA; and

NOW THEREFORE, BE IT RESOLVED by the Salem County Board of County Commissioners the acceptance of the terms of the MOA and continuation of the terms of the prior CBA.

BENJAMIN H. LAURY, Director of the Board of County Commissioners

I hereby certify the foregoing to be a true resolution adopted by the Salem County Board of County Commissioners on June 23, 2021.

STACY L. PENNINGTON
Clerk of the Board

RECORD OF VOTE

COMMISSIONER	RESOLUTION MOVED	RESOLUTION SECOND	AYE	NAY	ABSTAIN	ABSENT
G. Ostrum, Jr.		✓	✓			
E. Ramsay			✓			
L. Ware			✓			
R.S. Griscom	✓		✓			
B. Laury			✓			