Salem County New Jersey

Board of Chosen Freeholders

Resolution No. 2020 – 007

Date Adopted: January 6, 2020

Committee: Administrative

RESOLUTION SETTING JOB CLASSIFICATION TITLES AND SALARY RANGES FOR 2020

WHEREAS, the New Jersey Civil Service Commission requires all counties to record a complete listing of all job classification titles and corresponding salary ranges for employees on County payroll; and

NOW, THEREFORE BE IT RESOLVED, by the Salem County Board of Chosen Freeholders that all prior resolutions regarding job classification titles and salary ranges be hereby repealed; and

BE IT FURTHER RESOLVED, that the job classification titles and respective salary and wage roll ranges attached hereto and made part hereof be adopted and be effective January 1, 2020 except where other resolutions are specifically stated to meet Collective Bargaining Agreements; and

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to the New Jersey Civil Service Commission, to the Payroll Office of Salem County, to the Salem County Clerk, and to the CFO of Salem County.

BENJAMIN H. LAURY, Freeholder Director
Board of Chosen Freeholders

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem at its annual stated reorganization meeting held on January 6, 2020.

STACY L. PENNINGTON
Clerk of the Board

RECORD OF VOTE

FREEHOLDER	RESOLUTION MOVED	RESOLUTION SECOND	AYE	NAY	ABSTAIN	ABSENT
G. Ostrum, Jr.	✓		✓			
C. Hassler			✓			
L. Ware			✓			
R.S. Griscom		✓	✓			
B. Laury			✓			

✓ Indicates Vote

Department Initials _____

2020 Salem C y Pay Ranges

CWA Range #	TITLE	TITLE CODE	Appt Type	DOP Class	HRS	New Hire	Minimum	Maximum
5	ACCOUNT CLERK	00001	Classified	N	35	$ 17.17	$ 18.80	$ 24.45
8	ACCOUNT CLERK	00001	Classified	N	40	$ 16.42	$ 17.98	$ 23.37
5	ACCOUNT CLERK, PT	00001	Classified	N	PT	$ 17.17	$ 18.80	$ 24.45
11	ACCOUNTING ASSISTANT	50451	Classified	C	35	$ 20.50	$ 22.45	$ 29.18
15	ACCOUNTING ASSISTANT	50451	Classified	C	40	$ 20.19	$ 22.11	$ 28.74
17	ACCOUNTING PROCEDURES ANALYST	00006	Classified	C	35	$ 24.47	$ 26.80	$ 34.85
15	ADMINISTRATIVE ANALYST	00010	Classified	C	35	$ 23.08	$ 25.27	$ 32.84
22	ADMINISTRATIVE ANALYST 2 DATA PROCESSING	50075G	Classified	C	35	$ 28.38	$ 31.08	$ 40.39
25	ADMINISTRATIVE ANALYST 2 DATA PROCESSING	50075G	Classified	C	35	$ 31.01	$ 33.96	$ 44.15
N/U (20)	ADMINISTRATIVE ANALYST 3 DATA PROCESSING	50075G	Classified	C	35		$ 53,309.00	$ 69,303.00
15	ADMINISTRATIVE CLERK	00020	Classified	C	35	$ 23.08	$ 25.27	$ 32.84
14	ADMINISTRATIVE SECRETARY	00112	Classified	C	35	$ 22.40	$ 24.53	$ 31.89
17	ADMINISTRATIVE SECRETARY	00112	Classified	C	40	$ 21.41	$ 23.45	$ 30.49
N/U	ADVOCATE, VICTIM WITNESS PROGRAM	07003	Classified	C	40		$ 17.72	$ 27.90
N/U	AGRICULTURAL AGENT	00234@	Unclassified	A	35		$ 24,200.00	$ 65,000.00
N/U	AGRICULTURAL AGENT, PT	00234@	Unclassified	A	35		$ 24,200.00	$ 65,000.00
N/U (22)	AGRICULTURAL AGENT, PT/ON-CALL	00234@	Unclassified	A	PT		$ 31.08	$ 40.39
N/U (30)	ARCHIVIST	00280	Classified	C	35		$ 71,644.00	$ 93,137.00
13	ASSISTANT ADMINISTRATIVE ANALYST	00302@	Classified	C	35	$ 21.75	$ 23.81	$ 30.97
13	ASSISTANT BUYER	00340	Classified	C	35	$ 21.75	$ 23.81	$ 30.97
15	ASSISTANT COUNTY ADJUSTER	00440	Classified	C	35	$ 23.08	$ 25.27	$ 32.84
29	ASSISTANT COUNTY ENGINEER	00443	Classified	C	40	$ 30.54	$ 33.45	$ 43.48
N/U	ASSISTANT COUNTY SUPERINTENDENT OF BRIDGES	05776	Unclassified	A	40		$ 70,739.00	$ 83,265.00
N/U	ASSISTANT COUNTY SUPERINTENDENT OF BRIDGES, PT	05776	Unclassified	A	PT		$ 59,900.00	$ 72,154.00
9	ASSISTANT COUNTY SUPERINTENDENT OF WEIGHTS & MEASURES	00445	Classified	C	35	$ 19.32	$ 21.16	$ 27.51
16	ASSISTANT COUNTY TREASURER	00447	Classified	C	35	$ 23.76	$ 26.02	$ 33.83
N/U	ASSISTANT COUNTY TREASURER	00447	Classified	C	40		$ 69,052.00	$ 81,544.00
21	ASSISTANT DATA PROCESSING COORDINATOR	04902	Classified	C	35	$ 27.55	$ 30.17	$ 39.22
29	ASSISTANT DIRECTOR OF INFORMATION TECHNOLOGY	00478@	Classified	C	35	$ 34.89	$ 38.21	$ 49.69
22	ASSISTANT ENGINEER CIVIL	00519	Classified	C	40	$ 24.83	$ 27.20	$ 35.34
23	ASSISTANT EXECUTIVE DIRECTOR OFFICE ON AGING	00529	Classified	C	35	$ 29.22	$ 32.00	$ 41.61
19	ASSISTANT HEALTH EDUCATOR	04393	Classified	C	35	$ 25.96	$ 28.43	$ 36.98
18	ASSISTANT HUMAN RESOURCES COORDINATOR		Classified	C	35	$ 25.21	$ 27.61	$ 35.89
N/U	ASSISTANT MAINTENANCE SUPERINTENDENT	00603	Unclassified	A	40		$ 55,019.00	$ 69,201.00
18	ASSISTANT MAINTENANCE SUPERVISOR	00604	Classified	C	40	$ 22.06	$ 24.16	$ 31.41
13	ASSISTANT PAYROLL SUPERVISOR	00639	Classified	C	35	$ 21.75	$ 23.81	$ 30.97
16	ASSISTANT PAYROLL SUPERVISOR	00639	Classified	C	40	$ 20.79	$ 22.76	$ 29.60
N/U (13)	ASSISTANT PERSONNEL TECHNICIAN	00642	Classified	N	35		$ 23.81	$ 30.97
15	ASSISTANT PLANNER	00645	Classified	C	35	$ 23.08	$ 25.27	$ 32.84

Range # is for C.W.A. Contract: N/U = non union, PT = part time, C = competitive, N = noncompetitive, A = unclassified appointment

Assume hourly rates unless listed as a salary

2020 Salem C y Pay Ranges

CWA Range #	TITLE	TITLE CODE	Appt Type	DOP Class	HRS	New Hire	Minimum	Maximum
22	ASSISTANT PLANNING DIRECTOR	00647	Classified	C	35	$ 28.38	$ 31.08	$ 40.39
13	ASSISTANT PROGRAM ANALYST	00654	Classified	C	35	$ 21.75	$ 23.81	$ 30.97
17	ASSISTANT PROGRAM COORDINATOR AGING/DISABILITIES	04822	Classified	C	35	$ 24.47	$ 26.80	$ 34.85
17	ASSISTANT PROGRAM COORDINATOR NON-EMERGENY TRANSPORTATION	00659	Classified	C	35	$ 24.47	$ 26.80	$ 34.85
N/U	ASSISTANT PROSECUTOR	00664	Unclassified	A	40		$ 59,729.00	$ 103,821.00
N/U	ASSISTANT PROSECUTOR (CHIEF OF TRIALS)	00664	Unclassified	A	40		$ 51,000.00	$ 138,819.00
N/U	ASSISTANT PROSECUTOR, 1ST	00665	Unclassified	A	40		$ 121,685.00	$ 153,895.00
23	ASSISTANT PUBLIC HEALTH NURSE SUPERVISOR	00667	Classified	C	35	$ 29.22	$ 32.00	$ 41.61
27	ASSISTANT PUBLIC HEALTH NURSE SUPERVISOR	00667	Classified	C	40	$ 28.79	$ 31.52	$ 40.97
N/U	ASSISTANT PURCHASING AGENT	00673	Classified	C	35		$ 37,661.00	$ 61,111.00
14	ASSISTANT SUPERVISING MAINTENANCE REPAIRER	07337	Classified	C	40	$ 19.60	$ 21.46	$ 27.91
17	ASSISTANT SUPERVISING MECHANIC	06728	Classified	C	40	$ 21.41	$ 23.45	$ 30.49
20	ASSISTANT SUPERVISOR PUBLIC WORKS	06651	Classified	C	40	$ 23.40	$ 25.63	$ 33.31
N/U	ASSISTANT TREASURY SUPERVISOR	06977	Unclassified	A	35		$ 22.43	$ 29.18
18	BIOLOGIST	00869	Classified	C	40	$ 22.06	$ 24.16	$ 31.41
N/U	BRIDGE CONSTRUCTION INSPECTOR/ROAD INSPECTOR	05292	Classified	C	40		$ 25.24	$ 33.47
6	BUILDING MAINTENANCE WORKER	00929	Classified	C	40	$ 15.48	$ 15.79	$ 22.02
13	BUILDING MAINTENANCE WORKER LOW PRESSURE LICENSE	00933	Classified	C	40	$ 19.03	$ 20.84	$ 27.08
6	BUILDING SERVICE WORKER	00938	Classified	N	40	$ 15.48	$ 16.95	$ 22.02
6	BUILDING SERVICE WORKER, PT	00938	Classified	N	PT	$ 15.48	$ 16.35	$ 22.02
15	BUILDING SUPERINTENDENT	00940	Classified	C	40	$ 20.19	$ 22.11	$ 28.74
16	BUYER	00960	Classified	C	35	$ 23.76	$ 26.02	$ 33.83
N/U	CAPTAIN OF COUNTY INVESTIGATORS	07097	Unclassified	A	40		$ 111,634.00	$ 116,307.00
N/U	CHAIRPERSON BOARD OF ELECTIONS	00987	Unclassified	A	PT			$ 7,546.00
20	CHAPLAIN	00990	Unclassified	A	40	$ 23.40	$ 25.63	$ 33.31
20	CHAPLAIN, PT	00990	Unclassified	A	PT	$ 23.40	$ 25.63	$ 33.31
15	CHIEF CLERK	01037	Classified	C	35	$ 23.08	$ 25.27	$ 32.84
18	CHIEF CLERK	01037	Classified	C	40	$ 22.06	$ 24.16	$ 31.41
N/U	CHIEF FINANIAL OFFICER	07806	Unclassified	A	35		$ 78,802.00	$ 106,262.00
21	CHIEF FIRE INSTRUCTOR	01129	Classified	C	40	$ 24.11	$ 26.41	$ 34.32
16	CHIEF OF ADMINISTRATIVE SERVICES	06034	Classified	C	35	$ 23.76	$ 26.02	$ 33.83
19	CHIEF OF ADMINISTRATIVE SERVICES	06034	Classified	C	40	$ 22.71	$ 24.88	$ 32.35
N/U	CHIEF OF COUNTY INVESTIGATORS	07105	Unclassified	A	40			$ 141,930.00
18	CHIEF OF SURVEY PARTY	01177	Classified	C	40	$ 22.06	$ 24.16	$ 31.41
22	CHIEF PUBLIC SAFETY TELECOMMUNICATOR	06984	Classified	C	40	$ 24.83	$ 27.20	$ 35.34
24	CHIEF REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	01205	Classified	C	35	$ 30.11	$ 32.97	$ 42.85
N/U (22)	CHIEF WARRANT OFFICER	05851	Unclassified	A	40		$ 27.20	$ 35.34
3	CLERK 1	01245	Classified	N	35	$ 16.18	$ 17.72	$ 23.04
3	CLERK 1, PT	01245	Classified	N	PT	$ 16.18	$ 17.72	$ 23.04

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2020 Salem C y Pay Ranges

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6	CLERK 2	03247	Classified	C	35	$ 17.69	$ 19.37	$ 25.17
9	CLERK 3	02773	Classified	C	35	$ 19.32	$ 21.16	$ 27.51
12	CLERK 4	03859	Classified	C	35	$ 21.12	$ 23.13	$ 30.07
N/U	CLERK BOARD OF FREEHOLDERS	01252	Unclassified	A	35		$ 24.64	$ 36.77
N/U	CLERK BOARD OF FREEHOLDERS	01252	Unclassified	A	PT		$ 40,000.00	$ 75,722.00
4	CLERK DRIVER	01257	Classified	N	35	$ 16.67	$ 18.26	$ 23.74
6	CLERK STENOGRAPHER 1	01260	Classified	N	35	$ 17.69	$ 19.37	$ 25.17
8	CLERK STENOGRAPHER 2	03253	Classified	C	35	$ 18.75	$ 20.54	$ 26.70
10	CLERK STENOGRAPHER 3	02777	Classified	C	35	$ 19.90	$ 21.80	$ 28.33
13	CLERK STENOGRAPHER 4	03862@	Classified	C	35	$ 21.75	$ 23.81	$ 30.97
7	CLINIC ATTENDANT	01273	Classified	C	40	$ 15.94	$ 17.46	$ 22.70
4	COMMUNITY SERVICE AIDE	01313	Classified	N	35	$ 16.67	$ 18.26	$ 23.74
15	COMPUTER SERVICE TECHNICIAN	07605	Classified	C	35	$ 23.08	$ 25.27	$ 32.84
N/U (14)	CONFIDENTIAL ASSISTANT	06977	Unclassified	A	35		$ 44,646.00	$ 58,040.00
N/U	CONFIDENTIAL ASSISTANT (ADMIN INVESTIGATOR)	06977	Unclassified	A	PT		$ 22.43	$ 29.74
N/U	CONFIDENTIAL ASSISTANT (ASSISTANT TREASURY SUPERVISOR)	06977	Unclassified	A	35		$ 22.43	$ 29.74
N/U	CONFIDENTIAL ASSISTANT (CLERK OF THE BOARD)	06977	Unclassified	A	35		$ 22.43	$ 29.74
N/U	CONFIDENTIAL ASSISTANT (COUNTY CLERK)	06977	Unclassified	A	35		$ 22.43	$ 29.74
N/U	CONFIDENTIAL ASSISTANT (PUBLIC HEALTH)	06977	Unclassified	A	35		$ 90,000.00	$ 102,000.00
19	CONFIDENTIAL ASSISTANT (PUBLIC WORKS)	06977	Unclassified	A	40	$ 22.71	$ 24.88	$ 32.34
N/U (19)	CONFIDENTIAL ASSISTANT (PURCHASING)	06977	Unclassified	A	35		$ 28.43	$ 36.98
N/U	CONFIDENTIAL ASSISTANT (TREASURY)	06977	Unclassified	A	PT			$ 16.82
N/U	CONFIDENTIAL ASSISTANT (WARDEN)	06977	Unclassified	A	35			$ 37.06
N/U (3)	CONFIDENTIAL ASSISTANT, PT/ON-CALL	06977	Unclassified	A	PT		$ 17.72	$ 23.04
N/U (18)	CONFIDENTIAL SECRETARY	01336	Unclassified	A	35		$ 27.61	$ 35.89
N/U (18)	CONFIDENTIAL SECRETARY (ADMINISTRATIVE SERVICES)	01336	Unclassified	A	35		$ 27.61	$ 35.89
14	CONFIDENTIAL SECRETARY (EMERGENCY SERVICES)	01336	Unclassified	A	35	$ 22.40	$ 24.53	$ 31.89
N/U	CONFIDENTIAL SECRETARY (PROSECUTOR)	01336	Unclassified	A	35			$ 33.78
N/U (18)	CONFIDENTIAL SECRETARY (SCHOOL SUP'T)	01336	Unclassified	A	35		$ 27.61	$ 35.89
N/U	CONFIDENTIAL SECRETARY (SHERIFF)	01336	Unclassified	A	35			$ 33.21
N/U	CONFIDENTIAL SECRETARY, PT (COUNTY COUNSEL)	01336	Unclassified	A	PT		$ 20,000.00	$ 30,000.00
16	CONTRACT ADMINISTRATOR 1	51254	Classified	C	35	$ 23.76	$ 26.02	$ 33.83
19	CONTRACT ADMINISTRATOR 2	51252	Classified	C	35	$ 25.96	$ 28.43	$ 36.98
22	CONTRACT ADMINISTRATOR 3	51250	Classified	C	35	$ 28.38	$ 31.08	$ 40.39
19	COORDINATOR OF MAINTENANCE SERVICES	01363@	Unclassified	A	40	$ 22.71	$ 24.88	$ 32.34
31	COORDINATOR OF NURSE EXAMINERS (VICTIMS OF SEXUAL ASSAULT PROGRA	07861	Classified	C	PT	$ 32.40	$ 35.48	$ 46.12
29	COORDINATOR PUBLIC HEALTH PROJECTS 3	00348	Classified	C	35	$ 34.89	$ 38.21	$ 49.69
24	COORDINATOR SPECIAL CHILD HEALTH SERVICES PROGRAM	07494	Classified	C	35	$ 30.11	$ 32.97	$ 42.85
28	COORDINATOR SPECIAL CHILD HEALTH SERVICES PROGRAM	07494	Classified	C	40	$ 29.65	$ 32.47	$ 42.21

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2020 Salem C y Pay Ranges

CWA Range #	TITLE	TITLE CODE	Appt Type	DOP Class	HRS	New Hire	Minimum	Maximum
N/U	COUNTY ADJUSTER	07578	Unclassified	A	PT			$ 10,000.00
N/U	COUNTY ADMINISTRATOR	05268	Unclassified	A	FT		$ 75,000.00	$ 120,000.00
N/U	COUNTY ADMINISTRATOR	05268	Unclassified	A	PT		$ 40,000.00	$ 51,000.00
22	COUNTY ALCOHOLISM COORDINATOR	05508	Classified	C	35	$ 28.38	$ 31.08	$ 40.39
N/U	COUNTY CLERK	01392@	Unclassified	A	35			$ 122,850.00
23	COUNTY COMMUNICATIONS COORDINATOR EMERGENY MANAGEMENT	05074	Classified	C	40	$ 25.57	$ 28.01	$ 36.41
N/U	COUNTY CORRECTION CAPTAIN	01397	Classified	C	40			$ 53.31
N/U	COUNTY CORRECTION LIEUTENANT	01398@	Classified	C	40			$ 51.60
N/U	COUNTY CORRECTION OFFICER	01400	Classified	C	40		$ 15.34	$ 36.68
N/U	COUNTY CORRECTION SERGEANT	01405@	Classified	C	40			$ 45.63
N/U	COUNTY COUNSEL/ADJUSTOR	01407@	Unclassified	A	35		$140,000.00	$150,000.00
N/U (30)	COUNTY CRITICAL INFRASTRUCTURE COORDINATOR	04919	Unclassified	A	40		$ 71,644.00	$ 93,137.00
N/U	COUNTY DEPARTMENT HEAD	05306	Unclassified	A	35/40		$ 42,096.00	$ 108,000.00
N/U	COUNTY DEPARTMENT HEAD, PT	05306	Unclassified	A	PT		$ 31,572.00	$ 71,000.00
N/U	COUNTY DIVISION HEAD	05498	Unclassified	A	35/40		$ 31,572.00	$ 80,000.00
29	COUNTY DIVISION HEAD (ENVIRONMENTAL HEALTH)	05498	Unclassified	A	35	$ 34.89	$ 38.21	$ 49.69
N/U	COUNTY DIVISION HEAD (PROSECUTOR'S OFFICE)	05498	Unclassified	A	35			$ 96,637.00
N/U	COUNTY DIVISION HEAD (VETS SERVICES)	05498	Unclassified	A	35		$ 31,572.00	$ 75,722.00
N/U	COUNTY DIVISION HEAD, P-T	05498	Unclassified	A	PT		$ 5,000.00	$ 70,014.00
N/U (24)	COUNTY EMERGENY MANAGEMENT COORDINATOR	05291	Unclassified	A	40		$ 60,000.00	$ 78,001.00
N/U	COUNTY INVESTIGATOR	01410	Unclassified	A	40		$ 26.51	$ 47.32
N/U	COUNTY PROSECUTOR	01422	Unclassified	A	35			$ 189,000.00
N/U	COUNTY ROAD SUPERVISOR	01426	Unclassified	A	40		$ 60,262.00	$ 78,866.00
N/U	COUNTY SUPERINTENDENT OF BRIDGES	05033	Unclassified	A	40		$ 67,320.00	$ 80,443.00
N/U	COUNTY TAX ADMINISTRATOR	05242	Unclassified	A	35		$ 65,248.00	$ 82,000.00
N/U	COUNTY TREASURER	01429	Unclassified	A	35		$ 40,000.00	$ 86,000.00
N/U (28)	COUNTY VICTIM WITNESS COORDINATOR	07297	Classified	C	35		$ 37.11	$ 48.25
5	DATA CONTROL CLERK	01468	Classified	C	35	$ 17.17	$ 18.80	$ 24.45
18	DATA PROCESSING ANALYST 1	53245	Classified	C	35	$ 25.21	$ 27.61	$ 35.89
25	DATA PROCESSING COORDINATOR	01472	Classified	C	35	$ 31.01	$ 33.96	$ 44.15
18	DATA PROCESSING PROGRAMMER	01474	Classified	C	35	$ 25.21	$ 27.61	$ 35.89
3	DELIVERY WORKER	01480	Classified	N	35	$ 16.18	$ 17.72	$ 23.04
N/U	DEPUTY CHIEF OF COUNTY INVESTIGATORS	07104	Unclassified	A	40		$ 95,731.00	$ 133,432.00
N/U	DEPUTY CLERK BOARD OF CHOSEN FREEHOLDERS	01492	Classified	C	35			
N/U	DEPUTY COUNTY ADMINISTRATOR	05805	Classified	C	35		$ 75,000.00	$ 85,000.00
N/U	DEPUTY COUNTY CLERK	01495	Unclassified	A	35		$ 55,000.00	$ 78,362.00
N/U (17)	DEPUTY COUNTY CLERK	01495	Unclassified	A	35		$ 26.80	$ 34.85
N/U (20)	DEPUTY COUNTY EMERGENY MANAGEMENT COORDINATOR	05076	Classified	C	PT		$ 29.30	$ 38.08
N/U	DEPUTY SURROGATE	01524	Unclassified	A	35		$ 51,997.00	$ 70,000.00

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2020 Salem C y Pay Ranges

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N/U	DEPUTY WARDEN	04572	Unclassified	A	40			$ 56.83
22	DIRECTOR FIRE ACADEMY	07708	Classified	C	40	$ 24.83	$ 27.20	$ 35.34
29	DIRECTOR HEALTH EDUCATION	00472	Classified	C	35	$ 34.89	$ 38.21	$ 49.69
29	DIRECTOR HEALTH EDUCATION, PT	00472	Classified	C	PT	$ 34.89	$ 38.21	$ 49.69
N/U	DIRECTOR OF HEALTH	06558	Unclassified	A	PT			$ 15,000.00
29	DIRECTOR OF PUBLIC HEALTH NURSING SERVICES	01629	Classified	C	35	$ 34.89	$ 38.21	$ 49.69
31	DIRECTOR OF PUBLIC HEALTH NURSING SERVICES	01629	Classified	C	40	$ 32.40	$ 35.48	$ 46.12
N/U (31)	DIRECTOR OF PUBLIC WORKS	07160	Classified	C	40		$ 73,793.00	$ 95,931.00
25	DIRECTOR OF SOCIAL REHABILITATION SERVICES	01639	Classified	C	40	$ 27.13	$ 29.71	$ 38.63
9	DRAFTING TECHNICIAN	06559	Classified	N	35	$ 19.32	$ 21.16	$ 27.51
14	DRAFTING TECHNICIAN	06559	Classified	N	40	$ 19.60	$ 21.46	$ 27.91
N/U	EMPLOYEE BOARD OF ELECTIONS (DEPUTY REGISTRAR)	05502	Unclassified	A	35			$ 21.14
N/U	EMPLOYEE BOARD OF ELECTIONS (REGISTRAR)	05502	Unclassified	A	35			$ 27.70
14	EMPLOYMENT COUNSELOR	01729	Classified	C	35	$ 22.40	$ 24.53	$ 31.89
6	EMPLOYMENT SERVICES AIDE	02240	Classified	C	35	$ 17.69	$ 19.37	$ 25.17
14	EMPLOYMENT SPECIALIST	01731	Classified	C	35	$ 22.40	$ 24.53	$ 31.89
9	ENGINEERING AIDE	01733	Classified	N	40	$ 16.90	$ 18.51	$ 24.06
24	ENTOMOLOGIST MOSQUITO EXTERMINATION	01737	Classified	C	40	$ 26.34	$ 28.85	$ 37.50
11	ENVIRONMENTAL COMPLIANCE INVESTIGATOR	59960	Classified	C	35	$ 20.50	$ 22.45	$ 29.18
29	ENVIRONMENTAL HEALTH COORDINATOR	01739	Classified	C	35	$ 34.89	$ 38.21	$ 49.69
15	ENVIRONMENTAL HEALTH SPECIALIST	07528	Classified	C	35	$ 23.08	$ 25.27	$ 32.84
16	ENVIRONMENTAL SPECIALIST	01742@	Classified	C	35	$ 23.76	$ 26.02	$ 33.83
8	ENVIRONMENTAL THERAPY AIDE	01744@	Classified	C	40	$ 16.42	$ 17.98	$ 23.37
11	EQUIPMENT OPERATOR	01746	Classified	C	40	$ 17.94	$ 19.64	$ 25.53
N/U (27)	EXECUTIVE DIRECTOR OFFICE ON AGING	01787	Classified	C	35		$ 65,564.00	$ 85,233.00
14	FIELD REPRESENTATIVE DISEASE CONTROL	01812	Classified	C	35	$ 22.40	$ 24.53	$ 31.89
15	FIELD REPRESENTATIVE HEALTH EDUCATION	01816	Classified	N	35	$ 23.08	$ 25.27	$ 32.84
15	FIELD REPRESENTATIVE HEALTH EDUCATION BILINGUAL	01816	Classified	C	35	$ 23.08	$ 25.27	$ 32.84
14	FIELD REPRESENTATIVE SENIOR CITIZENS PROGRAM	01826	Classified	C	35	$ 22.40	$ 24.53	$ 31.89
N/U	FIRE COORDINATOR	07606	Unclassified	A	PT			$ 7,500.00
6	FIRE INSTRUCTOR, PT	01842	Classified	C	PT	$ 15.48	$ 16.95	$ 22.02
N/U	FIRE MARSHALL	01844	Unclassified	A	PT			$ 7,500.00
N/U	FOUR-H CLUB AGENT	01873	Unclassified	A	PT		$ 19,700.00	$ 45,000.00
15	FOUR-H PROGRAM ASSISTANT	05503	Unclassified	A	35	$ 23.08	$ 25.27	$ 32.85
17	GENERAL SUPERVISING MAINTENANCE REPAIRER	07346	Classified	C	40	$ 21.41	$ 23.45	$ 30.49
17	GRADUATE NURSE	01926@	Classified	N	35	$ 24.47	$ 26.80	$ 34.85
22	GRADUATE NURSE	01926@	Classified	N	40	$ 24.83	$ 27.20	$ 35.34
17	GRADUATE NURSE PUBLIC HEALTH	01930@	Classified	N	35	$ 24.47	$ 26.80	$ 36.31
21	GRADUATE NURSE PUBLIC HEALTH	01930@	Classified	N	40	$ 24.11	$ 26.41	$ 34.32

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2020 Salem C y Pay Ranges

CWA Range #	TITLE	TITLE CODE	Appt Type	DOP Class	HRS	New Hire	Minimum	Maximum
17	GRADUATE NURSE PUBLIC HEALTH, P-T	01930@	Classified	N	PT	$ 24.47	$ 26.80	$ 34.85
6	HAZARDOUS MATERIAL TECHNICIAN, P-T	07955	Classified	C	PT	$ 15.48	$ 16.95	$ 22.02
26	HEAD NURSE	01960	Classified	C	40	$ 27.94	$ 29.71	$ 46.13
22	HEALTH EDUCATOR	01981	Classified	C	35	$ 28.38	$ 31.08	$ 40.39
N/U	HEARING OFFICER	07742	Classified	C	PT			$ 300.00
14	HEAVY EQUIPMENT OPERATOR	02001@	Classified	C	40	$ 19.60	$ 21.46	$ 27.92
14	HEAVY EQUIPMENT OPERATOR/INSPECTOR MOSQUITO EXTERMINATION	02002@	Classified	C	40	$ 19.60	$ 21.46	$ 27.91
7	INSPECTOR MOSQUITO EXTERMINATION	02105	Classified	C	40	$ 15.94	$ 17.46	$ 22.70
6	INSPECTOR TRAINEE MOSQUITO EXTERMINATION	07032	Classified	C	40	$ 15.48	$ 16.95	$ 22.02
7	INVENTORY CONTROL CLERK	02174	Classified	C	40	$ 15.94	$ 17.46	$ 22.70
22	INVESTIGATOR 2	56783	Classified	C	40	$ 24.83	$ 27.20	$ 35.34
22	INVESTIGATOR 2, PT	56783	Classified	C	PT	$ 24.83	$ 27.20	$ 35.34
16	INVESTIGATOR 3	56782	Classified	C	35	$ 23.76	$ 26.02	$ 33.83
13	INVESTIGATOR CONSUMER PROTECTION	02181	Classified	C	35	$ 21.75	$ 23.81	$ 30.97
26	INVESTIGATOR I, PT	56774	Classified	C	PT	$ 27.94	$ 29.71	$ 38.63
16	JOB DEVELOPER	02217	Classified	C	35	$ 23.76	$ 26.02	$ 33.83
4	KEYBOARDING CLERK 1	01268	Classified	N	35	$ 16.67	$ 17.26	$ 23.74
7	KEYBOARDING CLERK 1	01268	Classified	N	40	$ 15.94	$ 17.46	$ 22.70
N/U	KEYBOARDING CLERK 1	01268	Classified	N	40	$ 16.67	$ 17.00	$ 21.49
4	KEYBOARDING CLERK 1, PART-TIME	01268	Classified	N	PT	$ 16.67	$ 18.26	$ 23.74
N/U	KEYBOARDING CLERK 1, PART-TIME	01268	Classified	N	PT	$ 16.67	$ 18.26	$ 23.74
6	KEYBOARDING CLERK 2	03256@	Classified	C	35	$ 17.69	$ 19.37	$ 25.17
N/U (6)	KEYBOARDING CLERK 2	03256@	Classified	C	35	$ 17.69	$ 19.37	$ 25.17
9	KEYBOARDING CLERK 2	03256@	Classified	C	40	$ 16.90	$ 18.51	$ 24.06
9	KEYBOARDING CLERK 3	02781	Classified	C	35	$ 19.32	$ 21.16	$ 27.51
12	KEYBOARDING CLERK 3	02781	Classified	C	40	$ 18.48	$ 20.24	$ 26.31
9	KEYBOARDING CLERK 3, PART-TIME	02781	Classified	C	PT	$ 19.32	$ 21.16	$ 27.51
13	KEYBOARDING CLERK 4	03864@	Classified	C	35	$ 21.75	$ 23.81	$ 30.97
N/U	KEYBOARDING CLERK 4	03864@	Classified	C	35		$ 22.55	$ 31.74
N/U	KEYBOARDING CLERK 4	03864@	Classified	C	35		$ 41,047.00	$ 53,361.00
6	LABORER 1	02248	Classified	N	40	$ 15.48	$ 16.95	$ 22.02
6	LABORER 1, P-T	02248	Classified	N	PT	$ 15.48	$ 16.95	$ 22.02
10	LEGAL SECRETARY	07675	Classified	C	35	$ 19.90	$ 21.80	$ 28.33
11	LEGAL STENOGRAPHER	02279	Classified	C	35	$ 20.50	$ 22.45	$ 29.18
5	LIBRARY ASSISTANT	07467	Classified	NC	35	$ 17.17	$ 18.80	$ 24.45
N/U	LIEUTENANT OF COUNTY INVESTIGATORS	07096	Unclassified	A	40			$ 66.12
3	MAIL CLERK	02320	Classified	N	35	$ 16.18	$ 17.72	$ 23.04
10	MAINTENANCE REPAIRER	02328	Classified	N	40	$ 17.41	$ 19.07	$ 24.80
11	MAINTENANCE REPAIRER (ELECTRICIAN)	02328	Classified	C	40	$ 17.94	$ 19.64	$ 25.53

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11	MAINTENANCE REPAIRER (LOW PRESSURE)	02365	Classified	C	40	$ 17.94	$ 19.64	$ 25.53
11	MAINTENANCE REPAIRER (MASON)	02328	Classified	C	40	$ 17.94	$ 19.64	$ 25.53
10	MAINTENANCE REPAIRER (PAINTER)	02328	Classified	C	40	$ 17.41	$ 19.07	$ 24.80
11	MAINTENANCE REPAIRER (WELDER)	02380	Classified	C	40	$ 17.94	$ 19.64	$ 25.53
20	MAINTENANCE SUPERVISOR	02387	Classified	C	40	$ 23.40	$ 25.63	$ 33.31
6	MAINTENANCE WORKER 1, GROUNDS	01940@	Classified	N	40	$ 15.48	$ 16.95	$ 22.02
9	MAINTENANCE WORKER 2, GROUNDS	03349	Classified	C	40	$ 16.90	$ 18.51	$ 24.06
13	MAINTENANCE WORKER 3, GRIOUNDS	06732	Classified	C	40	$ 19.03	$ 20.84	$ 27.08
17	MANAGEMENT SPECIALIST	02390	Classified	C	35	$ 24.47	$ 26.80	$ 34.85
31	MANAGER 1 INFORMATION PROCESSING	64775	Unclassified	A	35	$ 37.03	$ 40.55	$ 52.70
13	MECHANIC	02434	Classified	C	40	$ 19.03	$ 20.84	$ 27.08
14	MECHANIC DIESEL	02440	Classified	C	40	$ 19.60	$ 21.46	$ 27.92
14	MECHANIC DIESEL/MECHANIC HYDRAULICS	06397	Classified	C	40	$ 19.60	$ 21.46	$ 27.91
N/U	MEMBER AND DIRECTOR BOARD OF FREEHOLDERS	02483@	Unclassified	A	PT			$ 22,311.00
N/U	MEMBER AND SECRETARY BOARD OF ELECTIONS	07517	Unclassified	A	PT			$ 7,546.00
N/U	MEMBER BOARD OF ELECTIONS	05777	Unclassified	A	PT			$ 7,546.00
N/U	MEMBER BOARD OF FREEHOLDERS	02488	Unclassified	A	PT			$ 21,467.00
N/U	MENTAL HEALTH ADMINISTRATOR	02493@	Unclassified	A	35		$ 81,541.00	$ 93,906.00
27	NETWORK ADMINISTRATOR 1	10107	Classified	C	35	$ 32.89	$ 36.02	$ 46.84
14	OFFICE SERVICES MANAGER	04417	Classified	C	35	$ 22.40	$ 24.53	$ 31.89
N/U	OFFICE SERVICES MANAGER (PROSECUTOR'S OFFICE)	04417	Classified	C	35		$ 73,992.00	$ 94,742.00
12	OMNIBUS OPERATOR	05594	Classified	N	40	$ 18.48	$ 20.24	$ 26.31
12	OMNIBUS OPERATOR, PT/ON-CALL	05594	Classified	N	PT	$ 18.48	$ 20.24	$ 26.31
20	OPERATIONS & TRAINING OFFICER	05081	Classified	C	40	$ 23.40	$ 25.63	$ 33.31
N/U	PAID INTERN	29037	Unclassified	A	TEMP		$ 20.00	$ 30.00
7	PAYROLL CLERK	02634	Classified	C	35	$ 18.21	$ 19.94	$ 25.93
10	PAYROLL CLERK	02634	Classified	C	40	$ 17.41	$ 19.07	$ 24.80
12	PAYROLL CLERK/TECHNICIAN MANAGEMENT INFORMATION SYSTEMS	02831	Classified	C	35	$ 21.12	$ 23.13	$ 30.07
14	PAYROLL SUPERVISOR	02636	Classified	C	35	$ 22.40	$ 24.53	$ 31.89
17	PAYROLL SUPERVISOR	02636	Classified	C	40	$ 21.41	$ 23.45	$ 30.49
N/U (19)	PAYROLL SUPERVISOR (ADMINISTRATIVE SVCS)	02636	Classified	C	35		$ 28.43	$ 36.98
N/U (19)	PAYROLL SUPERVISOR (ADMINISTRATIVE SVCS)	02636	Classified	C	40		$ 51,757.00	$ 67,284.00
N/U (15)	PERSONNEL ASSISTANT	02648@	Classified	C	35		$ 25.27	$ 32.84
N/U (18)	PERSONNEL ASSISTANT	02648@	Classified	C	40		$ 24.16	$ 31.41
N/U	PERSONNEL DIRECTOR	02650@	Classified	C	35		$ 50,000.00	$ 95,000.00
N/U	PERSONNEL DIRECTOR	02650@	Classified	C	PT		$ 40,000.00	$ 51,000.00
N/U	PERSONNEL OFFICER (UNDER SHERIFF'S AUTHORITY)	02653@	Classified	C	PT		$ 40,000.00	$ 51,000.00
15	PERSONNEL TECHNICIAN	02655@	Classified	C	35	$ 23.08	$ 25.27	$ 32.84
N/U (16)	PERSONNEL TECHNICIAN	02655@	Classified	C	35		$ 26.02	$ 33.83

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11	PRACTICAL NURSE	02750	Classified	N	35	$ 20.50	$ 22.45	$ 29.18
16	PRACTICAL NURSE	02750	Classified	N	40	$ 20.79	$ 22.76	$ 29.60
16	PRACTICAL NURSE, PT	02750	Classified	N	40	$ 20.79	$ 22.76	$ 29.60
10	PRINCIPAL ACCOUNT CLERK	02755	Classified	C	35	$ 19.90	$ 21.80	$ 28.33
10	PRINCIPAL DATA CONTROL CLERK TYPING	04711	Classified	C	35	$ 19.90	$ 21.80	$ 28.33
28	PRINCIPAL DATA PROCESSING PROGRAMMER	02790	Classified	C	35	$ 33.89	$ 37.11	$ 48.25
27	PRINCIPAL ENGINEER HIGHWAY	02797@	Classified	C	40	$ 28.79	$ 31.52	$ 40.97
14	PRINCIPAL ENGINEERING AIDE	02804	Classified	C	40	$ 19.60	$ 21.46	$ 27.91
8	PRINCIPAL MAIL CLERK	20434	Classified	C	35	$ 18.75	$ 20.54	$ 26.70
12	PRINCIPAL PAYROLL CLERK	02831	Classified	C	35	$ 21.12	$ 23.13	$ 30.07
15	PRINCIPAL PAYROLL CLERK	02831	Classified	C	40	$ 20.19	$ 22.11	$ 28.74
N/U	PRINCIPAL PAYROLL CLERK	02831	Classified	C	40		$ 20.94	$ 27.22
N/U (22)	PRINCIPAL PERSONNEL TECHNICIAN	02835	Classified	C	35		$ 31.08	$ 40.39
21	PRINCIPAL PLANNER	02837	Classified	C	35	$ 27.55	$ 30.17	$ 39.22
15	PRINCIPAL PLANNING AIDE	02840	Classified	C	35	$ 23.08	$ 25.27	$ 32.84
21	PRINCIPAL REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	02848	Classified	C	35	$ 27.55	$ 30.17	$ 39.22
7	PROBATE CLERK	02865	Classified	C	35	$ 18.21	$ 19.94	$ 25.93
16	PROGRAM ANALYST	02871	Classified	C	35	$ 23.76	$ 26.02	$ 33.83
20	PROGRAM COORDINATOR AGING	02879	Classified	C	35	$ 26.75	$ 29.30	$ 38.08
22	PROGRAM COORDINATOR DRUG & ALCOHOL ABUSE	05406	Classified	C	35	$ 28.38	$ 31.08	$ 40.39
20	PROGRAM COORDINATOR MENTAL HEALTH	02876	Classified	C	35	$ 26.75	$ 29.30	$ 38.08
22	PROGRAM COORDINATOR NON-EMERGENY TRANSPORTATION	02877	Classified	C	35	$ 28.38	$ 31.08	$ 40.39
16	PROGRAM DEVELOPMENT SPECIALIST AGING	06407	Classified	C	35	$ 23.76	$ 26.02	$ 33.83
16	PROGRAM DEVELOPMENT SPECIALIST COMMUNITY SERVICES	06930	Classified	C	35	$ 23.76	$ 26.02	$ 33.83
14	PROGRAM MONITOR	04700	Classified	C	35	$ 22.40	$ 24.53	$ 31.89
N/U (14)	PROGRAM MONITOR, TEMP	04700	Classified	C	35		$ 24.53	$ 31.89
20	PROGRAM SPECIALIST SPECIAL CHILD HEALTH SERVICES	05711	Classified	C	35	$ 26.75	$ 29.30	$ 38.08
24	PROGRAM SPECIALIST SPECIAL CHILD HEALTH SERVICES	05711	Classified	C	40	$ 26.34	$ 28.85	$ 37.50
20	PROGRAM SPECIALIST SPECIAL CHILD HEALTH SERVICES, PT	05711	Classified	C	PT	$ 26.75	$ 29.30	$ 38.08
N/U	PROSECUTOR'S AGENT	05765	Unclassified	A	40		$ 48,000.00	$ 93,137.00
N/U	PROSECUTOR'S AGENT, PT	05765	Unclassified	A	PT			$ 22.00
N/U	PUBLIC HEALTH COORDINATOR	02907	Classified	C	35		$ 90,000.00	$ 107,100.00
20	PUBLIC HEALTH EMERGENY NOTIFICATION SYSTEM COORDINATOR	07319	Classified	C	35	$ 26.75	$ 29.30	$ 38.08
29	PUBLIC HEALTH EPIDEMIOLOGIST	01745	Classified	C	35	$ 34.89	$ 38.21	$ 49.69
6	PUBLIC HEALTH INVESTIGATOR	02910	Classified	C	35	$ 17.69	$ 19.37	$ 25.17
19	PUBLIC HEALTH NURSE	02912	Classified	C	35	$ 25.96	$ 28.43	$ 36.98
23	PUBLIC HEALTH NURSE	02912	Classified	C	40	$ 25.57	$ 28.01	$ 36.41
25	PUBLIC HEALTH NURSE SUPERVISOR	02915	Classified	C	35	$ 31.01	$ 33.96	$ 44.15
29	PUBLIC HEALTH NURSE SUPERVISOR	02915	Classified	C	40	$ 30.54	$ 33.45	$ 43.48

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19	PUBLIC HEALTH NURSE, PT	02912	Classified	C	PT	$ 25.96	$ 28.43	$ 36.98
19	PUBLIC HEALTH PRACTICE STANDARDS PARTNERSHIP COORDINATOR	00432	Classified	C	35	$ 25.96	$ 28.43	$ 36.98
19	PUBLIC HEALTH PRACTICE STANDARDS PARTNERSHIP COORDINATOR, PT	00432	Classified	C	PT	$ 25.96	$ 28.43	$ 36.98
10	PUBLIC INFORMATION ASSISTANT	02923	Classified	C	35	$ 19.90	$ 21.80	$ 28.33
12A	PUBLIC SAFETY TELECOMMUNICATOR	01296@	Classified	C	40	$ 18.48	$ 20.24	$ 27.92
12A	PUBLIC SAFETY TELECOMMUNICATOR, PT/ON-CALL	01296@	Classified	C	PT	$ 18.48	$ 20.24	$ 27.91
10	PUBLIC SAFETY TELECOMMUNICATOR TRAINEE	06229	Classified	N	40	$ 17.41	$ 19.07	$ 24.80
10	PUBLIC SAFETY TELECOMMUNICATOR TRAINEE, PT/ON-CALL	06229	Classified	N	PT	$ 17.41	$ 19.07	$ 24.80
N/U	PURCHASING AGENT	07059	Unclassified	A	35		$ 37,564.00	$ 75,000.00
N/U (10)	PURCHASING AGENT	07059	Unclassified	A	35		$ 21.80	$ 28.33
15	PURCHASING ASSISTANT	02952	Classified	C	35	$ 23.08	$ 25.27	$ 32.84
16	RADIO TECHNICIAN	02965	Classified	C	40	$ 20.79	$ 22.76	$ 29.60
7	RECEPTIONIST	02976	Classified	C	40	$ 15.94	$ 17.46	$ 22.70
6	RECEPTIONIST TELEPHONE OPERATOR	05718	Classified	C	35	$ 17.69	$ 19.37	$ 25.17
8	RECEPTIONIST TELEPHONE OPERATOR	05718	Classified	C	40	$ 16.42	$ 17.98	$ 23.37
18	RECORDS MANAGEMENT ANALYST	05429	Classified	C	35	$ 25.21	$ 27.61	$ 35.89
N/U (31)	RECORDS MANAGER	06382	Classified	C	35		$ 73,793.00	$ 95,931.00
3	RECORDS SUPPORT TECHNICIAN 1	56562	Classified	C	35	$ 16.18	$ 17.72	$ 23.04
5	RECORDS SUPPORT TECHNICIAN 2	56563	Classified	C	35	$ 17.17	$ 18.80	$ 24.45
17	REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	03097	Classified	C	35	$ 24.47	$ 26.80	$ 34.85
17	REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH, PT	03097	Classified	C	PT	$ 24.47	$ 26.80	$ 34.85
14	REGISTERED ENVIRONMENTAL HEALTH SPECIALIST TRAINEE PUBLIC HEALTH	03101	Classified	N	35	$ 22.40	$ 24.53	$ 31.89
15	RESEARCH ASSISTANT	03069	Classified	C	35	$ 23.08	$ 25.27	$ 32.84
11	ROAD INSPECTOR	03088	Classified	C	40	$ 17.94	$ 19.64	$ 25.53
25	ROAD REPAIR SUPERINTENDENT	03091	Classified	C	40	$ 27.13	$ 29.71	$ 38.63
14	ROAD REPAIRER 3	06655	Classified	C	40	$ 19.60	$ 21.46	$ 27.91
19	ROAD REPAIRER SUPERVISOR	06654	Classified	C	40	$ 22.71	$ 24.88	$ 32.34
19	SECRETARY BOARD/COMMISSION	07548	Unclassified	A	35	$ 25.96	$ 28.43	$ 37.69
N/U (11)	SECRETARY BOARD/COMMISSION	07419	Classified	C	35		$ 22.45	$ 29.18
9	SECURITY GUARD	06124	Classified	N	40	$ 16.90	$ 18.51	$ 24.06
9	SECURITY GUARD, PT/ON-CALL	06124	Classified	N	PT	$ 16.90	$ 18.51	$ 24.06
7	SENIOR ACCOUNT CLERK	03165@	Classified	C	35	$ 18.21	$ 19.94	$ 25.93
13	SENIOR BRIDGE REPAIRER	03222	Classified	C	40	$ 19.03	$ 20.84	$ 27.08
8	SENIOR BUILDING MAINTENANCE WORKER	03227	Classified	C	40	$ 16.42	$ 17.98	$ 23.37
8	SENIOR BUILDING SERVICE WORKER	03229	Classified	C	40	$ 16.42	$ 17.98	$ 23.37
18	SENIOR CODE ENFORCEMENT OFFICER	07379	Classified	C	35	$ 25.21	$ 27.61	$ 35.89
6	SENIOR COMMUNITY SERVICE AIDE	03267	Classified	C	35	$ 17.69	$ 19.37	$ 25.17
N/U	SENIOR COUNTY INVESTIGATOR	01410	Classified	C	40			$ 49.23
7	SENIOR DATA CONTROL CLERK	03294	Classified	C	35	$ 18.21	$ 19.94	$ 25.93

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11	SENIOR DRAFTING TECHNICIAN	06560	Classified	C	35	$ 20.50	$ 22.45	$ 29.18
17	SENIOR EMPLOYMENT SPECIALIST	04367	Classified	C	35	$ 24.47	$ 26.80	$ 34.85
25	SENIOR ENGINEER HIGHWAYS	03317	Classified	C	40	$ 27.13	$ 29.71	$ 38.63
11	SENIOR ENGINEERING AIDE	03320	Classified	C	40	$ 17.94	$ 19.64	$ 25.53
17	SENIOR ENVIRONMENTAL HEALTH SPECIALIST	07529	Classified	C	35	$ 24.47	$ 26.80	$ 34.85
10	SENIOR ENVIRONMENTAL THERAPY AIDE	03324	Classified	C	40	$ 17.41	$ 19.07	$ 24.80
17	SENIOR FIELD REPRESENTATIVE HEALTH EDUCATION	04468	Classified	C	35	$ 24.47	$ 26.80	$ 34.85
10	SENIOR FIRE INSTRUCTOR, PT	03336	Classified	C	PT	$ 17.41	$ 19.07	$ 24.80
9	SENIOR INSPECTOR MOSQUITO EXTERMINATION	03380	Classified	C	40	$ 16.90	$ 18.51	$ 24.06
7	SENIOR LIBRARY ASSISTANT	03416	Classified	C	35	$ 18.21	$ 19.94	$ 25.93
5	SENIOR MAIL CLERK	03424	Classified	C	35	$ 17.17	$ 18.80	$ 24.45
12	SENIOR MAINTENANCE REPAIRER	03425	Classified	C	40	$ 18.48	$ 20.24	$ 26.31
13	SENIOR MAINTENANCE REPAIRER CARPENTER	03426	Classified	C	40	$ 19.03	$ 20.84	$ 27.08
13	SENIOR MAINTENANCE REPAIRER ELECTRICIAN	03430	Classified	C	40	$ 19.03	$ 20.84	$ 27.08
12	SENIOR MAINTENANCE REPAIRER PAINTER	03444	Classified	C	40	$ 18.48	$ 20.24	$ 26.31
16	SENIOR MECHANIC	03459	Classified	C	40	$ 20.79	$ 22.76	$ 29.60
22	SENIOR MEDICAL SOCIAL WORKER	03469	Classified	C	35	$ 28.38	$ 31.08	$ 40.39
9	SENIOR PAYROLL CLERK	03496	Classified	C	35	$ 19.32	$ 21.16	$ 27.51
12	SENIOR PAYROLL CLERK	03496	Classified	C	40	$ 18.48	$ 20.24	$ 26.31
N/U (12)	SENIOR PAYROLL CLERK	03496	Classified	C	40		$ 20.24	$ 26.31
N/U (16)	SENIOR PERSONNEL ASSISTANT	04982	Classified	C	35		$ 26.02	$ 33.83
N/U (19)	SENIOR PERSONNEL TECHNICIAN	03502	Classified	C	35		$ 28.43	$ 36.98
18	SENIOR PLANNER	03510	Classified	C	35	$ 25.21	$ 27.61	$ 35.89
14	SENIOR PRACTICAL NURSE	03524	Classified	C	35	$ 22.40	$ 24.53	$ 31.89
19	SENIOR PRACTICAL NURSE	03524	Classified	C	40	$ 22.71	$ 24.88	$ 32.34
18	SENIOR PROGRAM ANALYST	05160	Classified	C	35	$ 25.21	$ 27.61	$ 35.89
18	SENIOR PROGRAM DEVELOPMENT SPECIALIST COMMUNITY SERVICES	06931	Classified	C	35	$ 25.21	$ 27.61	$ 35.89
22	SENIOR PROGRAM SPECIALIST SPECIAL CHILD HEALTH SERVICES	07493	Classified	C	35	$ 28.38	$ 31.08	$ 40.39
26	SENIOR PROGRAM SPECIALIST SPECIAL CHILD HEALTH SERVICES	07493	Classified	C	35	$ 31.94	$ 33.96	$ 44.15
22	SENIOR PROGRAM SPECIALIST SPECIAL CHILD HEALTH SERVICES, PT	07493	Classified	C	PT	$ 28.38	$ 31.08	$ 40.39
21	SENIOR PUBLIC HEALTH NURSE	03536	Classified	C	35	$ 27.55	$ 30.17	$ 39.22
25	SENIOR PUBLIC HEALTH NURSE	03536	Classified	C	40	$ 27.13	$ 29.71	$ 38.63
13	SENIOR PUBLIC INFORMATION ASSISTANT	03538	Classified	C	35	$ 21.75	$ 23.81	$ 30.97
15A	SENIOR PUBLIC SAFETY TELECOMMUNICATOR	03262@	Classified	C	40	$ 20.19	$ 22.11	$ 30.50
11	SENIOR RECEPTIONIST/TELEPHONE OPERATOR	03553@	Classified	C	40	$ 17.94	$ 19.64	$ 25.53
18	SENIOR REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	03569	Classified	C	35	$ 25.21	$ 27.61	$ 35.89
13	SENIOR ROAD INSPECTOR	03566	Classified	C	40	$ 19.03	$ 20.84	$ 27.08
6	SENIOR SECURITY GUARD	06257	Classified	C	40	$ 15.48	$ 16.95	$ 22.02
12	SENIOR TRAFFIC MAINTENANCE WORKER	03625	Classified	C	40	$ 18.48	$ 20.24	$ 26.31

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2020 Salem C y Pay Ranges

CWA Range #	TITLE	TITLE CODE	Appt Type	DOP Class	HRS	New Hire	Minimum	Maximum
N/U	SERGEANT OF COUNTY INVESTIGATORS	07095	Unclassified	A	40			$ 54.85
N/U	SHERIFF	03693@	Unclassified	A	40			$ 129,400.00
N/U (22)	SHERIFFS INVESTIGATOR	07270	Unclassified	A	40		$ 27.20	$ 35.34
N/U	SHERIFFS OFFICER	03694@	Classified	C	40		$ 20.42	$ 45.22
N/U	SHERIFFS OFFICER LIEUTENANT	03699	Classified	C	40			$ 51.60
N/U	SHERIFFS OFFICER CAPTAIN	03696@	Classified	C	40			$ 55.03
N/U	SHERIFF'S OFFICER CHIEF	075945	Unclassified	A	40			$ 131,227.00
N/U	SHERIFFS OFFICER CORPORAL	03694@	Classified	C	40			$ 46.50
N/U	SHERIFFS OFFICER SERGEANT	03700	Classified	C	40			$ 49.05
10	SOCIAL SERVICE ASSISTANT	04623	Classified	C	35	$ 19.90	$ 21.80	$ 28.33
16	SOCIAL WORKER AGING	05019	Classified	C	35	$ 23.76	$ 26.02	$ 33.83
15	SOCIAL WORKER DRUG ABUSE AND ALCOHOLISM CONTROL	03738	Classified	C	35	$ 23.08	$ 25.27	$ 32.84
15	SOCIAL WORKER HEALTH	03740	Classified	C	35	$ 23.08	$ 25.27	$ 32.84
17	SOCIAL WORKER INSTITUTIONS	04577	Classified	C	40	$ 21.41	$ 23.45	$ 38.46
N/U	SOLICITOR	03742	Unclassified	A	35		$ 50,000.00	$ 71,400.00
N/U	SOLICITOR (LABOR & LITIGATION)	03742	Unclassified	A	PT		$ 30,000.00	$ 50,000.00
N/U	SOLICITOR (OFFICE ON AGING)	03742	Unclassified	A	PT		$ 14,000.00	$ 34,000.00
N/U (8)	SPECIAL DEPUTY CLERK	03744	Unclassified	A	35		$ 20.54	$ 26.70
N/U (19)	SPECIAL DEPUTY SURROGATE	03745	Unclassified	A	35		$ 51,757.00	$ 67,284.00
N/U (7)	SPECIAL PROBATE CLERK	03747	Unclassified	A	35		$ 19.94	$ 25.93
N/U (7)	SPECIAL PROBATE CLERK, PT	03747	Unclassified	A	PT		$ 19.94	$ 25.93
N/U	STUDENT ASSISTANT I (SEASONAL)	29037	Unclassified	A	PT			$ 8.81
N/U	STUDENT ASSISTANT II (SEASONAL)	29037	Unclassified	A	PT			$ 11.66
N/U	SUPERINTENDENT WEIGHTS & MEASURES	01428	Unclassified	A	35		$ 58,523.00	$ 76,080.00
13	SUPERVISING ACCOUNT CLERK	03848	Classified	C	35	$ 21.75	$ 23.81	$ 30.97
16	SUPERVISING ACCOUNT CLERK	03848	Classified	C	40	$ 20.79	$ 22.76	$ 29.60
15	SUPERVISING COMPUTER OPERATOR	05061	Classified	C	35	$ 23.08	$ 25.27	$ 32.84
29	SUPERVISING ENGINEER	03879	Classified	C	40	$ 30.54	$ 33.45	$ 43.48
17	SUPERVISING ENGINEERING AIDE	03881	Classified	C	40	$ 21.41	$ 23.45	$ 30.49
16	SUPERVISING MAINTENANCE REPAIRER	07338	Classified	C	40	$ 20.79	$ 22.76	$ 29.60
17	SUPERVISING MAINTENANE REPAIRER LOW PRESSURE LICENSE	07340	Classified	C	40	$ 21.41	$ 23.45	$ 30.49
18	SUPERVISING MECHANIC	06724	Classified	C	40	$ 22.06	$ 24.16	$ 31.41
15	SUPERVISING PAYROLL CLERK	26995	Classified	C	35	$ 23.08	$ 25.27	$ 32.84
18	SUPERVISING PAYROLL CLERK	26995	Classified	C	40	$ 22.06	$ 24.16	$ 31.41
24	SUPERVISING PLANNER	05137	Classified	C	35	$ 30.11	$ 32.97	$ 42.85
19A	SUPERVISING PUBLIC SAFETY TELECOMMUNICATOR	03865@	Classified	C	40	$ 22.71	$ 24.88	$ 34.32
17	SUPERVISING ROAD INSPECTOR	03936	Classified	C	40	$ 21.41	$ 23.45	$ 30.49
10	SUPERVISOR BUILDING SERVICE	06466	Classified	C	40	$ 17.41	$ 19.07	$ 24.80
13	SUPERVISOR CUSTODIANS	03998	Classified	C	40	$ 19.03	$ 20.84	$ 27.08

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2020 Salem C y Pay Ranges

CWA Range #	TITLE	TITLE CODE	Appt Type	DOP Class	HRS	New Hire	Minimum	Maximum
18	SUPERVISOR ENVIRONMENTAL THERAPEUTIC SERVICES	04006	Classified	C	40	$ 22.06	$ 24.16	$ 31.41
18	SUPERVISOR GARAGE SERVICES	04019	Classified	C	40	$ 22.06	$ 24.16	$ 31.41
27	SUPERVISOR INFORMATION TECHNOLOGY HELP DESK	70348	Classified	C	35	$ 32.89	$ 36.02	$ 46.84
13	SUPERVISOR LANDSCAPE	05669	Classified	C	40	$ 19.03	$ 20.84	$ 27.08
16	SUPERVISOR MOSQUITO EXTERMINATION	06441	Classified	C	40	$ 20.79	$ 22.76	$ 31.77
16	SUPERVISOR OF ACCOUNTS	03969	Classified	C	35	$ 23.76	$ 26.02	$ 33.83
N/U	SUPERVISOR VETERANS INTERMENT	04087	Classified	C	PT		$ 7,107.00	$ 17,984.00
N/U	SURROGATE	04114@	Unclassified	A	35			$ 122,850.00
19	TECHNICIAL SUPPORT SPECIALIST 1	53063	Classified	C	35	$ 25.96	$ 28.43	$ 36.98
17	TECHNICIAL SUPPORT SPECIALIST 2	53061	Classified	C	35	$ 24.47	$ 26.80	$ 34.85
19	TOURISM REPRESENTATIVE 1	55594	Classified	C	35	$ 25.96	$ 28.43	$ 36.98
9	TRAFFIC MAINTENANCE WORKER	04189	Classified	N	40	$ 16.90	$ 18.51	$ 24.06
N/U	TRAFFIC SAFETY COORDINATOR, PT	04191	Classified	C	PT		$ 29.21	$ 35.00
18	TRAINING COORDINATOR	04202	Classified	C	35	$ 25.21	$ 27.61	$ 35.89
15	TRAINING TECHNICIAN	04207	Classified	C	35	$ 23.08	$ 25.27	$ 32.84
9	TRUCK DRIVER	04222	Classified	N	40	$ 16.90	$ 17.50	$ 24.06
10	TRUCK DRIVER HEAVY	04226	Classified	N	40	$ 17.41	$ 19.07	$ 24.80
N/U	UNDERSHERIFF	04230	Unclassified	A	40			$ 107,100.00
N/U	UNDERSHERIFF (DEPUTY WARDEN)	04230	Unclassified	A	40		$ 80,150.00	$ 98,456.00
8	VETERANS SERVICE OFFICER	04242	Classified	C	35	$ 18.75	$ 20.54	$ 26.70
N/U	VICTIM WITNESS COORDINATOR	07297	Classified	C	40			$ 36.37
N/U	WARDEN	07452	Unclassified	A	40			$ 116,733.00

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