



Approved as to Form and Legality

Date Adopted

Committee

November 20, 2019

Public Safety

**RESOLUTION APPROVING AN ADDENDUM TO THE POLICEMAN'S BENEVOLENT ASSOCIATION 400 COLLECTIVE BARGAINING AGREEMENT 2017-2020**

**WHEREAS**, the Board of Chosen Freeholders of the County of Salem and the Sheriff of the County of Salem and the Policeman's Benevolent Association 400 ("PBA 400") representing the Corrections Officers of Salem County entered into a collective bargaining agreement with a term of January 1, 2017 through December 31, 2020;

**WHEREAS**, the Salem County Correctional Facility has experienced a loss of officers in the jail and has received limited interest from the eligible applicants from the New Jersey Civil Service Commission Certification of Eligible Candidates List;

**WHEREAS**, Sheriff Charles M. Miller, The Board of Chosen Freeholders of Salem County and the majority representative of the Salem County Correctional Facility, PBA 400 agreed that action must be taken to recruit viable Correction Officer Candidates and retain new hires by creating a competitive salary;

**WHEREAS**, all parties involved wish to amend the Collective Bargaining Agreement in regards to Article 10, Section D – Salary Guide.

1. Effective 1/1/20, the new Step 1 starting rate for Corrections Officers at the Salem County Correctional Facility shall be \$16.84, and the Step 2 rate will increase to \$17.48 per hour for the duration of this agreement, until a successor agreement is ratified.

**NOW THEREFORE, BE IT RESOLVED** by the Board of Chosen Freeholders of the County of Salem that this Addendum shall become a part of the PBA 400 Collective Bargaining Agreement (1/1/2017 through 12/31/2020).

R Scott Griscom, Deputy Freeholder Director  
Chair, Public Safety Committee

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on November 20, 2019.

STACY L. PENNINGTON  
Clerk of the Board

RECORD OF VOTE

FREEHOLDER	AYE	NAY	ABSTAIN	ABSENT	RESOLUTION MOVED	RESOLUTION SECONDED
G. Ostrum, Jr.	✓					✓
C. Hassler	✓					
L. Ware				✓		
R.S. Griscom	✓				✓	
Laury	✓				✓	

✓ Indicates Vote

Department Initials