

Date Adopted

Committee

November 20, 2019

Administrative

**RESOLUTION TO ACCEPT ADJUSTED
AETNA DENTAL BENEFITS RATES FOR 2020**

WHEREAS, the County of Salem has determined that it can provide dental benefits to active employees and retirees through Aetna's Network Option Dental Plans (PPO); and

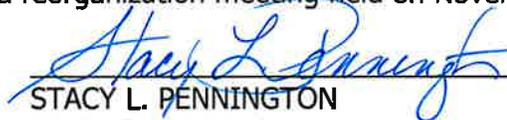
WHEREAS, Aetna dental renewed rates for 2020 with a -7.9% decrease to the County.

NOW, THEREFORE, BE IT RESOLVED, by the Salem County Board of Chosen Freeholders that the County accepts this renewal, effective January 1, 2020 through December 31, 2020.



Benjamin H. Laury, Freeholder Director
Board of Chosen Freeholders

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem at its annual stated reorganization meeting held on November 20, 2019.



STACY L. PENNINGTON
Clerk of the Board

RECORD OF VOTE

FREEHOLDER	AYE	NAY	ABSTAIN	ABSENT	RESOLUTION MOVED	RESOLUTION SECONDED
G. Ostrum, Jr.	✓					
C. Hassler	✓				✓	
L. Ware				✓		
R.S. Griscom	✓					✓
B. Laury	✓					

✓ Indicates Vote

Department Initials

Salem County

Dental Renewal Rates

Effective May 1, 2019 - December 31, 2020

Policyholder Number: 0865685

Control Number: 0865685

- Please refer to the Financial Assumptions for terms and conditions of this renewal.
- Please refer to the Financial Assumptions regarding an explanation of the Health Insurer Fee PEPM.
- These rates exclude broker commissions.

Active Base PPO				
Coverage Categories	Current/Assumed Employees	Current Rates	Renewal Rates	% Change
Emp Only	80	\$20.42	\$18.80	-7.9%
Emp + One Dependent	67	\$41.49	\$38.20	-7.9%
Emp + Family	96	\$51.77	\$47.66	-7.9%
Monthly Total	243	\$9,383.35	\$8,638.67	-7.9%

Active Buy Up				
Coverage Categories	Current/Assumed Employees	Current Rates	Renewal Rates	% Change
Emp Only	47	\$26.63	\$24.52	-7.9%
Emp + One Dependent	35	\$54.10	\$49.81	-7.9%
Emp + Family	76	\$67.51	\$62.15	-7.9%
Monthly Total	158	\$8,275.87	\$7,619.08	-7.9%

Retiree PPO				
Coverage Categories	Current/Assumed Employees	Current Rates	Renewal Rates	% Change
Emp Only	21	\$38.01	\$34.99	-7.9%
Emp + Spouse	22	\$73.91	\$68.04	-7.9%
Emp + Child(ren)	1	\$82.63	\$76.07	-7.9%
Emp + Family	9	\$118.53	\$109.12	-7.9%
Monthly Total	53	\$3,564.91	\$3,290.02	-7.7%

Monthly Totals	454	\$21,224.13	\$19,547.76	-7.9%
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"Aetna" is the brand name used for products and services provided by one or more of the Aetna group of subsidiary companies. PPO/PDN is underwritten by Aetna Life Insurance Company. DMO is underwritten by Aetna Life Insurance Company, except as follows: Arizona, Georgia: Aetna Health Inc. California: Aetna Dental of California Inc. Maryland, Missouri, North Carolina, Texas: Aetna Dental Inc. New Jersey: Aetna Dental Inc. and Aetna Life Insurance Company.

Signature: 

Date: 11-20-19

Print Name: Benjamin H. Laury

Title: Freeholder Director