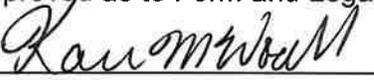




Approved as to Form and Legality


Salem County Counsel

Date Adopted

August 14, 2019

Committee

Administrative

**RESOLUTION AWARDING A CONTRACT FOR LABOR RELATIONS SPECIAL COUNSEL
FOR THE COUNTY OF SALEM**

WHEREAS, the Salem County Board of Chosen Freeholders has determined that a need exists for a Labor Relations Special Counsel to assist Human Resources with the negotiations of collective bargaining agreements, and

WHEREAS, it has been determined that the **Law Offices of Ruderman and Roth, LLC** can provide expert legal services in this subject matter; and

WHEREAS, pursuant to New Jersey State Law N.J.S.A. 40A:11-5(1)(a), the County of Salem may negotiate and award a contract without public advertising for bids if the subject matter thereof consists of Professional Expert Legal Services, hence the **Law Offices of Ruderman and Roth, LLC** has completed a Business Entity Disclosure Certificate and Political Contribution Disclosure Form stating that they have not made any reportable contributions to a political or candidate committee in the County of Salem in the previous year, and that the contract will prohibit them from making any contributions through the term of this agreement; and

WHEREAS, all payments shall be made on a monthly basis for services rendered on this matter for the County of Salem; and

WHEREAS, the Salem County Treasurer has certified that the funding for this contract shall be encumbered in accordance with N.J.A.C. 50:30-5.4 and this agreement shall be further contingent upon the availability and appropriations for sufficient funds for this purpose in the County's temporary and/or permanent budget for 2019 and 2020.

NOW, THEREFORE, BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem as follows:

1. The Board of Chosen Freeholders of the County of Salem hereby awards a contract for the position of Labor Relations Special Counsel, subject to the review of the County Solicitor, to **Law Offices of Ruderman and Roth, LLC, 150 Morris Avenue, Suite 303, Springfield, NJ 07081**. The contract period shall commence retroactive to August 1, 2019 and terminate July 31, 2020 at the rate of One Hundred Ninety-Five Dollars and Zero Cents (\$195.00) per hour; not to exceed the total amount of Seventeen Thousand Five Hundred Dollars and Zero Cents (\$17,500.00). This shall be completed in full accordance with the terms and conditions of the contract.
2. The Freeholder Director and the Clerk of the Board shall be authorized to execute said contract upon compliance by the firm with all requirements and specifications.
3. Notice of award of said contract shall be published in the "South Jersey Times" as required by law.


BENJAMIN H. LAURY, Freeholder Director
Board of Chosen Freeholders

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on August 14, 2019.


STACY L. PENNINGTON
Clerk of the Board

RECORD OF VOTE

FREEHOLDER	AYE	NAY	ABSTAIN	ABSENT	RESOLUTION MOVED	RESOLUTION SECONDED
G. Ostrum, Jr.	✓				✓	
C. Hassler	✓					
L. Ware	✓					✓
R.S. Griscom	✓					
B. Laury				✓		

✓ Indicates Vote

Department Initials

Purchasing

CONTRACT FOR PROFESSIONAL SERVICES

THIS CONTRACT AND AGREEMENT, made and entered into this 14 day of ~~July~~ ^{August} _{SP} 2019, by and between the **COUNTY OF SALEM**, (hereinafter the "County"), a municipality of the State of New Jersey, located at 94 New Market Street, Salem, NJ 08079; and the Law Offices of **RUDERMAN ROTH, LLC** (hereafter the "Firm"), with its principal office located at 150 Morris Avenue, Suite 303, Springfield, NJ 07081.

IN EXCHANGE FOR THE MUTUAL PROMISES as hereinafter set forth, it is agreed as follows:

1. The County retains the Firms as Labor Relations Counsel for the period from August 1, 2019 through July 31, 2020. The Firm will not assign other attorneys other than Mark Ruderman without prior notice and approval by the County.
2. The Firm will, as requested by the County, supervise and coordinate the management labor relations of the County, including but not limited to participation in collective bargaining negotiations, grievances, administrative proceedings, arbitration, and litigation.
3. For the services rendered, the Firm will be compensated at an hourly rate, as follows:
 - a. Mark S. Ruderman, Esq.: One Hundred Ninety-Five Dollars (\$195.00) per hour, in addition to reasonable out-of-pocket expenses, which hourly rate shall be annually adjusted on written notice to the County in accordance with the schedule of rates established by the Firm for its governmental/management clients, not to exceed \$17,500.00.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the day and year first above written.

COUNTY OF SALEM

BY: 

RUDERMAN ROTH, LLC

Mark S. Ruderman

MARK S. RUDERMAN, ESQ.
Attorney at Law of the
State of New Jersey

Signed, Sealed and Delivered
in the Presence of:





CERTIFICATION OF AVAILABILITY OF FUNDS

NOTE TO COUNTY DEPARTMENTS: This form is to be prepared by each department entering into a contract with a vendor when a resolution is required to be adopted by the Board of Chosen Freeholders of the County of Salem.

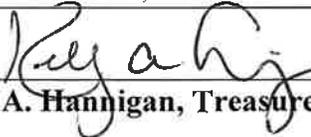
This form must accompany the resolution, and must be submitted with the resolution to the Finance Officer for approval by the Finance Officer at least one week prior to the Freeholder meeting at which it will be presented for adoption.

The contract/agreement between the County and the vendor shall be further contingent upon availability and appropriation of sufficient funds for this purpose in the County's Temporary and Permanent Budget. *If grant funds are utilized, this contract/agreement is further contingent upon the grants funds availability during the appropriate grant period.*

I, **Kelly A. Hannigan, Treasurer** of the County of Salem, hereby certify in accordance with **Section 5:34-5 of the Local Public Contracts Guidelines and Local Public Contracts Regulations** that adequate funds for the contract listed below are available.

I further certify that the funds are contained in the **OFFICIAL BUDGET** of the County of Salem under the item listed below.

AMOUNT:	\$ 17,500.00
ACCOUNT NAME:	Labor Counsel-Misc.
ACCOUNT #:	9-01-20-155-102-218
FOR:	LABOR RELATIONS SPECIAL COUNSEL
DATE:	
VENDOR:	RUDERMAN AND ROTH, LLC 150 MORRIS AVENUE, SUITE 303 SPRINGFIELD, NJ 07081


Kelly A. Hannigan, Treasurer