

# Workforce Innovation and Opportunity Act (WIOA) 2016-2020



WORKFORCE  
DEVELOPMENT BOARD

CUMBERLAND · SALEM · CAPE MAY

Regional and Local Plan Update

*January 10, 2017*

# Regional Plans

- WIOA required States to establish Regions
- New Jersey Planning Regions created
  - North
  - Central
  - South
- Regional Plans Submitted (October 3, 2016)
  - Conduct Regional Labor Market Analysis
  - Establish Regional Service Strategies
  - Develop and Implement Sector Initiatives
  - Establish coordinated cost agreements, coordination of shared services, and coordination of services with economic development



# South Jersey Workforce Collaborative

- Atlantic
- Burlington
- Camden
- Gloucester
- Cumberland/Salem/Cape May
- Included consideration of Philadelphia and Delaware labor markets
- Ongoing, active engagement critical between local boards, to foster coordination in new ways
  - Quarterly/Annual Regional WDB Meetings
  - Creation of Regional MOU
  - Industry Sector Teams



# Notable Regional Coordination

- Regional Business Services/Outreach efforts
- Regional Employer Consortia and work with TNs/TDCs
- WDB Committee coordination/sharing
- Streamlining OS referral processes
- Regional Cross-Training of Staff



# Local Plans

- State/Regional Plan Alignment
  - Board Vision and Goals
  - Identify area priorities; key industry sectors
  - Maximize local area strengths and minimize any weaknesses through regional collaboration and high quality partnerships
- WIOA/NJ Priorities
  - Credential Attainment: Linked to Key Industries
  - Youth Activities: 75% funds to OSY; 20% to Work Experience
  - Literacy Services Flow: Coordination and Co-Location
- Analysis of One-Stop Services (Matrix)
  - Federal requirement for OSOP competitive selection
  - One-Stop Career Center Certification



# Local Plan Goals

- Incorporate Cape May fully into the administrative framework of the WDB;
- Foster new opportunities to coordinate with local and regional businesses, industries and economic development organizations;
- Strengthen alignment with and build on services to the individuals that have historically been part of the regions hard to reach population;
- Ensure system and program integrity through metrics and greater transparency;
- Expand regional outreach and enhance transparency through greater program awareness



# Contact Information

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