Resolution No. 2017 – 53

RESOLUTION FOR THE APPOINTMENT OF MEMBERS TO THE SALEM COUNTY VETERAN ADVISORY BOARD

BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem that WILLIAM SCHIFFBAUER is hereby appointed as a member to the Salem County Veteran Advisory Board for the unexpired term of LESTER EMERY ending January 31, 2017.

BE IT FURTHER RESOLVED by the Board of Chosen Freeholders of the County of Salem that BRENDA PARRIS-BANKS is hereby appointed as a member to the Salem County Veteran Advisory Board for the unexpired term of STEPHEN LOPES ending January 31, 2017.

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

RECORD OF VOTE

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RESOLUTION AMENDING R.2017-1 FOR THE ADOPTION OF THE RULES TO GOVERN THE SALEM COUNTY BOARD OF CHOSEN FREEHOLDERS FOR THE YEAR 2017

WHEREAS, the County of Salem adopted Resolution #2017-1 entitled: FOR THE ADOPTION OF THE RULES TO GOVERN THE SALEM COUNTY BOARD OF CHOSEN FREEHOLDERS FOR THE YEAR 2017 on January 4, 2017; and

BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem that the Rules to Govern the Salem County Board of Chosen Freeholders for the Year 2017 be hereby amended concerning the Freeholder Committee assignments to take into account the vacant Freeholder seat which is now fulfilled by R. SCOTT GRISCOM.

Director Vanderslice
Administrative

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

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COB
Resolution No. 2017 – 55

Resolution Amending the Employee Conduct Section of the "Personnel Policies Manual ("Manual")

WHEREAS, On recommendation of legal counsel the Administration Committee of the Board on Wednesday, January 11, 2017 approved a revision of the "Conduct of Employees" section of the Manual, at pages VII-17 and VII018, a copy of which is attached and incorporated herein by this reference; and

WHEREAS, the Board appreciates a need to update its policies and procedures based upon present societal norms and recent legal precedent;

NOW THEREFORE, BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem that pages VII-17 and VII-18 of the Manual, titled Conduct of Employees is amended to conform to the attachment hereto, on advice of legal counsel and the Administrative Committee of this Board.

Director Vanderslice
Administrative

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

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Conduct of Employees

Employees are expected to conduct themselves in a manner which exhibits a respect for the rights and property of the County, fellow employees, and residents. While many of these behaviors are addressed under specific policies, the following list, while not all inclusive, further identifies examples of inappropriate behavior for employees other than Sheriff and Prosecutor's Office sworn and uniformed officers. Sheriff and Prosecutor's Office sworn and uniformed officers are noted to be subject to the command and control by their respective Constitutional Officers.

- Insubordination or the refusal by an employee to follow management's instructions concerning job-related matters
- Serious breach of discipline
- Neglect of duty
- Incompetency or inefficiency or incapacity
- Fighting or creating a disturbance among fellow employees
- Using obscene, abusive, or threatening language or gestures
- Sleeping on duty
- Use of intoxicants at work or while on duty outside of work. Use of narcotics or controlled substances without a prescription. Being being intoxicated or narcotized while at work or on duty.
- Absence without leave or failure to report after authorized leave has expired or after such leave has been disapproved or revoked; provided that any regular sworn or uniformed member or officer of the Prosecutor or Sheriff's Office/police department who shall be absent from duty without just cause for a period of five days shall cease to be a member of the police department, as provided by N.J.S.A. 40A:14-122, as amended.
- Using leave for purposes other than for which it was granted
- False statements, misrepresentation, or fraud in application form or any other matter concerning employment
- Chronic or excessive absenteeism
- Disorderly or immoral conduct which touches and concerns the employment or office
- Theft, bribery, fraud or dishonesty or unauthorized use or harm or taking control or possession of County or co-worker or resident property of even negligible value.
- Disregarding safety or security regulations which create a substantial risk of harm to others.
- Falsifying or otherwise altering County records or reports, such as applications for employment, medical reports, production reports, time records, expense accounts, absentee reports, or shipping and receiving records
- Negligence or willful damage to public property or wasteful, unnecessary or unauthorized use of County supplies, especially for personal purposes
- Conviction of a crime which touches and concerns the employment or office
- Failure to maintain confidentiality of co-employee or confidential employer information
- The use or attempted use of one's employment or official authority or official influence to control or modify the political action of any employee or engaging in any form of political activity during working hours
- Infringement of policies defined in this manual or failure to comply with departmental rules and regulations

Adopted 1/17/07; Revised 7/17/13, 1/18/2017

VII-178
VII. GENERAL RULES AND REGULATIONS POLICY

Conduct of Employees (cont'd)

- Without good cause, rude or disrespectful conduct toward the public
- Repetitive failure to maintain workplace and area cleanliness and orderliness
- Smoking or chewing tobacco where prohibited by ordinance, law or County rules
- Lack of cleanliness or disorder of improper attire or inappropriate personal appearance
- Engaging in any harassment or discrimination based upon a protected class
- Violation of the County's Harassment Policy
- Possession of firearms or other deadly weapons on County property or while on official business, unless otherwise authorized by the County
- Generally conduct or actions disruptive to the effective, efficient, economical operation of County affairs
- Conduct unbecoming a public employee.

It is important that all employees perform to the best of their abilities at all times. There will be occasions, however, where employees perform at an unsatisfactory level, violate a policy, or engage in inappropriate behavior. Except as otherwise provided by statutory term of office, contract, including a collective bargaining agreement, or by applicable law, discipline employment for employees is subject to appropriate discipline which must always be administered on the a rational basis that is corrective in aim and progressive in nature, may be terminated at will by the employee or the County at any time with or without cause and without following any system of discipline or warnings.

Nevertheless, the County may choose to exercise its discretion to use disciplinary measures short of dismissal that are less severe than termination must be utilized in lieu of termination where warranted according to the dictates of a "corrective in aim, progressive in nature" approach to discipline in certain cases. Examples of such less severe forms of discipline include verbal warnings, written warnings, suspension, probationary action, and demotion.
Resolution No. 2017 – 56

Approved as to Form and Legality

Dated Adopted January 18, 2017

Committee Education/Employment

RESOLUTION APPOINTING MEMBERS TO THE SALEM COUNTY BOARD OF SOCIAL SERVICES

BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem that LINDWOOD DONELSON be appointed as a member of the Salem County Board of Social Services for the unexpired term of ERNIE TARK. Said terms to expire on December 31, 2017; and

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

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Resolution No. 2017 – 57

RESOLUTION APPOINTING FREEHOLDER MEMBER TO VARIOUS COMMITTEES AND COMMISSIONS

BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem that the following Freeholder be appointed as a Freeholder liaison for term of one year to the various Committees and Commissions as follows for 2017:

SALEM COMMUNITY COLLEGE BOARD OF SCHOOL ESTIMATES
R. SCOTT GRISCOM

SALEM COMMUNITY COLLEGE TRUSTEE SEARCH COMMITTEE
R. SCOTT GRISCOM

SALEM COMMUNITY COLLEGE BOARD OF TRUSTEES
R. SCOTT GRISCOM

SPECIAL SERVICES SCHOOL DISTRICT BOARD OF SCHOOL ESTIMATES
R. SCOTT GRISCOM

VOCATIONAL TECHNICAL SCHOOL BOARD OF SCHOOL ESTIMATES
R. SCOTT GRISCOM

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

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COB
RESOLUTION AMENDING RESOLUTION 2017 – 37 THE APPOINTMENT OF MEMBERS TO THE CUMBERLAND/SALEM/CAPE MAY WORKFORCE DEVELOPMENT BOARD

WHEREAS by the Board of Chosen Freeholders of the County of Salem that DR. MICHAEL GORMAN was appointed as member to the Cumberland/Salem/Cape May Workforce Development Board for terms of three years at the annual Reorganization meeting held on January 4, 2017; and

BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem that DR. MICHAEL GORMAN's term was appointed in error and should hereby be a member to the Cumberland/Salem/Cape May Workforce Development Board for a term of one year with said terms to expire December 31, 2017; and

BE IT FURTHER RESOLVED by the Board of Chosen Freeholders of the County of Salem that PATRICK MCHUGH shall replace RAY BOLDEN as the HSAC member to the Cumberland/Salem/Cape May Workforce Development Board for a term of three years with said terms to expire December 31, 2019; and

BE IT FURTHER RESOLVED that R. SCOTT GRISCOM be appointed Freeholder member for terms of one year beginning January 1, 2017.

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

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S. Griscom
L. Ware
R. Vanderslice

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COB
Resolution No. 2017 – 59

RESOLUTION FOR THE APPROVAL OF THE SOUTH JERSEY WORKFORCE COLLABORATIVE REGIONAL PLAN AND THE CUMBERLAND SALEM CAPE MAY LOCAL AREA PLAN

WHEREAS, The Workforce Innovation and Opportunity Act (WIOA) of 2014 requires that the Governor designate regions and local areas that are consistent with labor market areas in the State, are consistent with regional economic development areas in the State, and have available the Federal and non-Federal resources necessary to effectively administer activities under 29 U.S.C. 3151 through 3181 (Chapter 32, Subchapter I, Part A & B, of WIOA) and any other applicable provisions of WIOA; and

WHEREAS, As required in WIOA Section 106(c)(2), the South Jersey Workforce Collaborative prepared a regional plan; and

WHEREAS, As required in WIOA Section 107(d)(1), the Cumberland Salem Cape May Workforce Development Board prepared a local plan;

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF CHOSEN FREEHOLDERS OF THE COUNTY OF SALEM, as follows;

1. That this Board does hereby approve the submission of the South Jersey Workforce Collaboration Regional Plan and the Cumberland Salem Cape May local plan.

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

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Resolution No. 2017 – 60

RESOLUTION APPOINTING MEMBERS TO THE
POLLUTION CONTROL FINANCING AUTHORITY

BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem that FRANCIS GRENIER is hereby appointed as a member to the Salem County Pollution Control Financing Authority for the term of 5 years commencing February 1, 2017 and ending January 31, 2022.

BE IT FURTHER RESOLVED by the Board of Chosen Freeholders of the County of Salem that R. SCOTT GRISCOM is hereby appointed as a Freeholder liaison to the Salem County Pollution Control Financing Authority for the term of one year ending December 31, 2017.

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

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COB
Resolution No. 2017 – 61

RESOLUTION FOR THE APPOINTMENT OF FREEHOLDER MEMBER TO THE
SALEM COUNTY ADVISORY COUNCIL, OFFICE ON AGING

BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem R. SCOTT
GRISCOM be appointed as a non-voting ex-officio Freeholder member to the Salem County

Director Vanderslice
Health & Human

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen
Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

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Resolution No. 2017 – 62

RESOLUTION FOR THE APPOINTMENT OF FREEHOLDER MEMBER TO THE
SALEM COUNTY ADVISORY COUNCIL FOR THE OFFICE OF THE DISABLED

BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem R. SCOTT
GRISCOM be appointed as a non-voting ex-officio Freeholder member to the Salem County

Director Vanderslice
Health & Human

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen
Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

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Sec. – Resolution Seconded

COB
Resolution No. 2017 – 63

RESOLUTION FOR THE APPOINTMENT OF FREEHOLDER MEMBER TO THE
SALEM COUNTY MENTAL HEALTH BOARD

BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem R. SCOTT GRISCOM be appointed as a non-voting ex-officio Freeholder member to the Salem County Mental Health Board for a one-year term beginning January 1, 2017.

Director Vanderslice
Health & Human

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

RECORD OF VOTE

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Resolution No. 2017 – 64

RESOLUTION FOR THE APPOINTMENT OF FREEHOLDER MEMBER TO THE CITIZENS LOCAL ADVISORY COMMITTEE ON ALCOHOLISM & DRUG ABUSE

BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem R. SCOTT GRISCOM be appointed as a non-voting ex-officio Freeholder member to the Citizens Advisory Committee on Alcoholism and Drug Abuse for a one-year term beginning January 1, 2017.

Director Vanderslice
Health & Human

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

RECORD OF VOTE

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Resolution No. 2017 – 65

RESOLUTION FOR TERMINATION OF FOUR VEHICLE LEASES BETWEEN THE COUNTY OF SALEM AND NEW JERSEY TRANSIT

WHEREAS, the County of Salem has an existing lease agreement with NJ Transit to operate and maintain four vehicles,

WHEREAS, the leases for the vehicles with NJ Transit have reached their 5 year expiration date according to the grant and the leases will be terminated,

WHEREAS, terminating these leases the County of Salem will retain ownership of the four vehicles for continued use in the Specialized Transportation Program,

WHEREAS, the vehicles listed below have reached their useful service life requirements per NJ Transit: (A) 16-1406 VIN#1FDEE3FS2BDA63559 (B) NF-101 VIN#1FDEE3FS9BDA83498 (C) 16-1407 VIN#1FDEE3FS9BDA63560 (D) 18-123 VIN#1FDFE4FS1BDA97275

WHEREAS, the County of Salem is responsible to remove any NJ Transit markings on these vehicles,

NOW THEREFORE, BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem that the Salem County Office on Aging shall forward three(3) original termination of retired vehicles lease agreements for each vehicle along with other documents required to NJ Transit.

Robert Vanderslice
Committee Chairperson

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

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Resolution No. 2017 – 66

RESOLUTION APPOINTING MEMBERS TO THE
SALEM COUNTY SOLID WASTE ADVISORY COUNCIL

WHEREAS, the Salem County Solid Waste Advisory Council must reorganize annually, by way of Freeholder Board appointment of Council members;

BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem that the following individuals are hereby appointed as members of the Salem County Advisory Solid Waste Council for the calendar year 2017, and that such appointments shall be for a term of one year and until January 1, 2018, or until their successors are qualified and appointed:

ED MCKELVEY
EUGENE GILBERT
CYNTHIA NOLAN
JACK ELK
TIMOTHY BRADWAY
DANTE SPINA, SR.
THOMAS B. HOLMES
ROBERT MCDADE
JOE CREVINO
VACANT
JOSEPH HANNAGAN
THOMAS GANT
FREDERICK MUCCI
EDWARD MESCHI
GLENN MERKLE
Alloway
Carneys Point
Elmer
Elsinboro
Lower Alloway’s Creek
Mannington
Oldmans
Pennsville
Pilesgrove
Pittsgrove
Quinton
Salem
Salem
Upper Pittsgrove
Woodstown

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

RECORD OF VOTE

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RESOLUTION APPOINTING MEMBERS TO THE SALEM COUNTY IMPROVEMENT AUTHORITY

BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem that LEW SCHNEIDER is hereby appointed as a member to the Salem County Improvement Authority for the term of 5 years commencing February 1, 2017 and ending January 31, 2022.

Freeholder DeCastro
Community Services

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

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Resolution No. 2017 – 68

RESOLUTION OF THE BOARD OF CHOSEN FREEHOLDERS EXECUTING AND ACCEPTING A GRANT FROM THE NEW JERSEY DIVISION OF CRIMINAL JUSTICE FOR THE PROSECUTOR’S OFFICE

WHEREAS, the Board of Chosen Freeholders ("Board") recognizes a continuing need to assist the Prosecutor’s Office, the New Jersey Division of Criminal Justice, Office of Insurance Fraud Prosecutor ("Division") and law enforcement in endeavors to effectively prevent and deter insurance fraud in this County; and

WHEREAS, the Division has approved a grant application from the Salem County Prosecutor’s Office for the County Prosecutor Insurance Fraud Reimbursement Program in accordance with the grant acceptance letter on file with the Clerk of the Board; and

WHEREAS, the Board recognizes the grant reimbursement is for a one year period from January 1, 2017 to December 31, 2017 with total funding of $250,000.00; and

WHEREAS, the Board previously granted approval of the aforesaid application by Resolution No. 16-355 dated October 19, 2016, and, therefore, approves acceptance of this grant.

NOW, THEREFORE, BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem that:

1. The project grant on file with the Clerk of the Board is approved and accepted.

2. The County Prosecutor, the Chief Finance Officer, the Project Contact person from the Prosecutor’s Office, as well as any other necessary parties, are hereby authorized and directed to execute all project grant documents provided by the Division.

3. Five fully executed copies of this resolution shall be provided to the County Prosecutor forthwith.

Dale A. Cross, Freeholder Chairman
Public Safety Committee

CERTIFICATION

I hereby certify the foregoing to be a true Resolution adopted by the Board of Chosen Freeholders of the County of Salem at its regular meeting held on January 18, 2017.

Curtis Harker, Clerk of the Board

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Salem County Prosecutor’s Office/gia
Resolution No. 2017 – 69

RESOLUTION APPOINTING THE
FIRE MARSHAL FOR THE COUNTY OF SALEM

BE IT RESOLVED by the Salem County Board of Chosen Freeholders that JOHN TURNER be appointed Fire Marshal for a term of three years beginning January 1, 2017.

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

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COB
Resolution No. 2017 – 70

RESOLUTION OF THE BOARD OF CHOSEN FREEHOLDERS EXECUTING AND ACCEPTING A MULTI-JURISDICTIONAL COUNTY GANG, GUN AND NARCOTIC TASK FORCE GRANT FROM THE EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT (JAG) PROGRAM FOR THE PROSECUTOR’S OFFICE

WHEREAS, the Board of Chosen Freeholders ("Board") recognizes the need to assist the Prosecutor's Office and the New Jersey Division of Criminal Justice in suppressing street gangs engaged in violence, gun possession and narcotics distribution throughout Salem County; and

WHEREAS, the Division has approved the grant application identified as Multi-Jurisdictional County Gang, Gun and Narcotics Task Force – Byrne Grant", Grant Number JAG 1-17TF-15, from the Prosecutor's Office in accordance with the grant award and special conditions list on file with the Clerk of the Board; and

WHEREAS, the Board recognizes the Grant is for the period of one year from July 1, 2016 through June 30, 2017, with total funding of $186,657.16 consisting of $154,971.00 in Federal monies from the Edward Byrne Memorial Justice Assistance Grant Program and required matching funds in the amount of $31,686.16 for the County's share of the aforementioned project provided through the approved County of Salem Fiscal Year 2016 Budget and appropriated under the caption of Multi-Jurisdictional Gang, Gun and Narcotics Task Force Grant No. JAG 1-17TF-16; and

WHEREAS, the Board previously granted approval of the aforesaid application by Resolution No. 16-298 dated August 3, 2016, and, therefore, approves acceptance of the grant funding and special conditions.

NOW, THEREFORE, BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem that:

1. The project grant award and special conditions on file with the Clerk of the Board are approved and accepted.
2. The County Prosecutor, the Chief Finance Officer, the Project Contact person from the Prosecutor's Office, as well as any other necessary parties, are hereby authorized and directed to execute all project grant documents provided by the Division.
3. The Attorney General will receive funds on behalf of the applicant, Salem County Prosecutor's Office.
4. Three fully certified copies of this resolution shall be provided to the County Prosecutor forthwith.

Dale A. Cross, Freeholder
Chairman – Public Safety Committee

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem at its regular meeting held on January 18, 2017.

Curtis Harker, Clerk of the Board

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Prepared by: Salem County Prosecutor's Office/gia
Resolution No. 2017 – 71

Resolution for the Appointment of Freeholder Member to the Salem County Construction Board of Appeals

BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem R. SCOTT GRISCOM appointed as a non-voting ex-officio Freeholder member to the Salem County Construction Board of Appeals for a one-year term beginning January 1, 2017.

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

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COB
Resolution No. 2017 – 72

RESOLUTION FOR THE APPOINTMENT OF MEMBERS TO THE SALEM COUNTY PLANNING BOARD

BE IT FURTHER RESOLVED by the Board of Chosen Freeholders of the County of Salem that GUY WADDINGTON is hereby appointed as an alternate member to the Salem County Planning Board ending December 31, 2019.

BE IT FURTHER RESOLVED by the Board of Chosen Freeholders of the County of Salem that R. SCOTT GRISCOM is hereby appointed as a Freeholder liaison to the Salem County Planning Board for the term of one year ending December 31, 2017.

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem on January 18, 2017.

Curtis W. Harker
Clerk of the Board

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X – Indicates Vote  N.V. – Not Voting  Res. – Resolution Moved  Sec. – Resolution Seconded

COB