

**SALEM COUNTY BOARD OF CHOSEN FREEHOLDERS
NOVEMBER 7, 2012 MEETING MINUTES**

The meeting was called to order by Director Acton: Freeholder Laury offered the prayer followed by the Pledge of Allegiance.

Director Acton stated that adequate notice pursuant to the Open Public Meetings Act has been given of this meeting.

On Roll Call, the following Freeholders were present: Deputy Director Laury, Freeholders Cross, Vanderslice, Ware, Bobbitt, Timberman and Acton.

Motion was made by Deputy Director Laury to dispense with the reading of the November 7, 2012 Workshop and Regular meetings. Minutes to be received, approved and recorded in the Minute Book, seconded by Freeholder Cross, and carried 7/0.

Motion was made by Deputy Director Laury that the Rules of the Board be temporarily waived for resolutions number 7 and 15 on tonight's agenda. Freeholder Vanderslice seconded his motion, which carried a hand vote of 7/0.

SPECIAL RECOGNITIONS

Proclamation Recognizing Caregivers Awareness Month

CORRESPONDENCE

GENERAL

Edward Dickson, Director, Office of Homeland Security & Preparedness, FFY12 Homeland Security Grant Program executed grant agreement

Barbara Baber, Pedricktown, thanks to freeholder board for Rx card

PAYMENT OF BILLS & CLAIMS

ADMINISTRATIVE COMMITTEE – Acton, Vanderslice, Ware

R. 2012-497

Administrative

Resolution Supporting Sustainable State Funding for Preservation and Stewardship of Open Space, Parks, Farmland and Historic Sites in New Jersey

R. 2012-498

Administrative

Amendment to Resolution 2012-1 to Establish Job Classification Titles and Salary Ranges

R. 2012-499

Administrative

Resolution Authorizing Purchases from State Contract Vendors

R. 2012-500

Administrative

Resolution Providing for the Insertion of Any Special Item of Revenue in the Budget Pursuant to NJSA 40A:4-87 Chapter 159, P.L. 1948 (\$122,728.24 – FF12 HSGP)

R. 2012-501

Administrative

Finance Resolution Cancellation of Check

R. 2012-502

Administrative

Finance Resolution Cancellation of Check

R. 2012-503
Administrative
Finance Resolution Requesting Transfer of Funds (Waiver required)

R. 2012-504
Administrative
Resolution Rescinding Resolution No. 2012-478 Awarding a Contract at Ten (10%) Percent Less Than New Jersey State Contract Pricing (W.B. Mason Company)

Freeholder Vanderslice moved for the adoption of these three resolutions, with Freeholder Ware seconding his motion. As there was no discussion, the motion for adoption of the foregoing resolutions carried a hand vote of 7/0.

PUBLIC SERVICES COMMITTEE – Vanderslice, Acton, Bobbitt

HEALTH COMMITTEE – Bobbitt, Cross, Acton

R. 2012-505
Health
Resolution Requesting a No-Cost Time Extension Budget Modification of the 2012 County Environmental Health Act Contract

Freeholder Bobbitt moved for the adoption of these three resolutions, with Freeholder Timberman seconding his motion. As there was no discussion, the motion for adoption of the foregoing resolutions carried a hand vote of 7/0.

SOCIAL SERVICES COMMITTEE – Timberman, Bobbitt, Laury

R. 2012-506
Social Services
Resolution Approving Change Order Number 003 for Salem County Adult Daycare (\$1,025)

R. 2012-507
Social Services
Resolution Approving Change Order Number 004 for Senior Care Centers of America (\$1,020)

Freeholder Timberman moved for the adoption of these three resolutions, with Freeholder Bobbitt seconding his motion. As there was no discussion, the motion for adoption of the foregoing resolutions carried a hand vote of 7/0.

PUBLIC SAFETY COMMITTEE – Cross, Vanderslice, Timberman

R. 2012-508
Public Safety
Resolution of the Board of Chosen Freeholders Amending and Accepting a Bulletproof Vest Partnership Program Grant for the Prosecutor's Office from the Office of Justice Programs Bureau of Justice Assistance

R. 2012-509
Public Safety
Resolution Appointing a Medical Services Provider for the Salem County Correctional Facility and Authorizing a Professional Services Contract (\$150,000 – South Jersey Hospital, Inc.)

R. 2012-510
Public Safety
Resolution Approving Medical Services for the Salem County Correctional Facility and Authorizing a Professional Services Contract (\$30,000 – Fenwick Emergency Physicians)

R. 2012-511

Public Safety

Resolution Awarding a Contract for Leasing a Tower Facility for the County of Salem. (Waiver Required)

Freeholder Cross moved for the adoption of these four resolutions, with Freeholder Bobbitt seconding his motion. As there was no discussion, the motion for adoption of the foregoing resolutions carried a hand vote of 7/0.

Freeholder Vanderslice on item #15 would like to move for an amendment, contract states it's for 10 years with an automatic escalation for 3% per years; the company has offered a 20 year contract at 2% and recommends that we modify the 2% for 20 years.

TRANSPORTATION, TOURISM, & AGRICULTURE COMMITTEE – Ware, Timberman, Laury

R. 2012-512

Transportation, Tourism & Agriculture

Resolution Accepting Transfer of Agricultural Easements from New Jersey Conservation Foundation

Freeholder Bobbitt moved for the adoption of this one resolution, with Deputy Director Laury seconding his motion. As there was no discussion, the motion for adoption of the foregoing resolutions carried a hand vote of 7/0.

PUBLIC WORKS COMMITTEE – Laury, Ware, Cross

R. 2012-513

Public Works

Resolution Awarding a Contract for Moving Services to the Salem County 5th Street Complex for the County of Salem

R. 2012-514

Public Works

Resolution Awarding Contract for Providing Supplementary Snow and Ice Removal Services for the County of Salem (Bil-Dol Farms, DPA Construction, DuBois' Spring Brook Farms, Hitchner Farms, LLC, KAM Construction, LLC, Kenneth Fones Construction LLC, Lacy's Express, Inc, Robinson Farms, South Jersey Farmers Exchange, & Stephens Contracting, LLC)

R. 2012-515

Public Works

Resolution Renewing a Contract for Furnishing and Delivering Road Sand and Concrete Sand to the County of Salem (\$28,600 – Richard E. Pierson Construction Co., Inc.)

R. 2012-516

Public Works

Resolution Renewing a Contract for Supplying and Delivering Reinforced Concrete Pipe for the County of Salem (\$84,240 – Ferguson Enterprises, Inc.)

R. 2012-517

Public Works

Resolution Renewing a Contract for Supplying and Delivering Traffic Paint for the County of Salem and the Members of the Sale County Cooperative Pricing System Identifier Number 75-SCCP (\$40,000 – Ennis Paint, Inc.)

R. 2012-518

Public Works

Resolution Renewing a Contract for Routine and Emergency Electrical Repair Services as Specified for the County of Salem (\$51,370 - George Sparks, Inc.)

R. 2012-519

Public Works

Resolution Approving Plans and Specifications for the Replacement of Greenville Bridge, County Bridge #1701-221 on Burlington Road, County Road #677 in Pittsgrove Township for the County of Salem

R. 2012-520
Public Works

Resolution Approving the Execution of Change Order #2-Final for the Resurfacing and Safety Improvements Pennsville-Auburn Road, County Road #551, Phase 3 in Oldmans Township for the County of Salem, Federal Project #STP-0156(104), NJDOT Job #7107306

R. 2012-521
Public Works

Resolution Approving the Execution of Change Order #1 Resurfacing of Almond Road, County Road #540, Phase 1 for the County of Salem Federal Project #STP-0143(103), NJDOT #7110309

Freeholder Laury moved for the adoption of these nine resolutions, with Freeholder Ware seconding his motion. As there was no discussion, the motion for adoption of the foregoing resolutions carried a hand vote of 7/0.

Freeholder Laury congratulated Kevin Res. 17 on doing a great job on getting cost down on 5th Street Project, coming together on time and under budget.

Freeholder Bobbitt asked Freeholder Laury status of salt

Freeholder Laury commented on Greenville Bridge Res. 23 has asked for a 3 month extension, since construction months are during the winter, those 18 months will be difficult to complete

OLD BUSINESS

Freeholder Bobbitt asked where we are with the Veteran's Officer; Director explained Freeholder Cross will be available tomorrow to discuss this issue. Freeholder Bobbitt then asked the purpose of this exercise. What is the problem? Cross then stated as in the past we have tried to honor bipartisan we have a three member committee, if I go back in the past your minutes say you didn't know we needed a special invitation (Bobbitt, that's correct) Cross "we need some type of communication, we are not mind readers, we didn't know that interviews were taking place, HR hadn't contacted us, you hadn't contacted us. By the time the interviews had taken place it was 2-3 hours later. Cross and Director were unavailable. Individual was notified, no paper work was signed, no par came through the process. Cross has pointed out and has emailed he believes there is a lot of room for improvement for this process, if we do have a process. Bobbitt "The improvement needs to be you all need to attend the interviews, you were notified October 1 that the interviews will be October 2nd @ 1:30, as a matter of fact there is a meeting on October 2nd around 8 in the morning, when will the interviews be, I told you that day at 1:30 and you had to go to Bridgeton to get plants or something and you weren't able to get out of work and your still not able to get out of work. Now I don't know what process was messed up. We did the interviews, HR assured me we went through the proper process there is nothing because you couldn't get out of work and had something more important to do. Director "You notified us that morning" Bobbitt "you knew the day before, October 1st, I have emails right here from Barbara Duffy" Director Actor "where I asked if I could be part of the interview Bobbitt "that right and that was Oct 1 and she said yes the interviews are tomorrow October 2nd at 1:30, so you knew the day before, he knew the day before because we have the emails right here, so you had notification, he still can't get out of work. It's been three weeks. We are setting the county up for a lawsuit, this guy quit his job intended to start on Monday the 22nd, the 19th you won't sign the PAR, now the process went on you just didn't participate. Director "But the process wasn't correct, before you hire someone that PAR has to be signed, the PAR was not signed by everyone. Bobbitt "ok so what do you want to do now?" Director "We are going to meet and were going to discuss Bobbitt "I didn't see, that's all your shenanigans, that's all you r micro-managing. Director "Unless your PAR is signed, and you know that, you been Freeholder long enough Bobbitt "Why didn't you sign PAR? Freeholder Cross "With all due respect, there are a lot of issues and I think that's why we agreed to sit down and discuss the process how it was followed and how it wasn't followed, we can argue about that all night. Bobbitt "And what are your intensions?" Cross "Director asked how many applicants we had, she was told 4, I think we got 4 all the way up until the interviews, come to find out there were 27 applicants. Bobbitt "that's their job to scale them down. Cross "Understood, I don't think that as Salem County residents we can't give residents who fit the qualifications we couldn't offer some additional interviews for

those folks?" Bobbitt "I understand but that doesn't mean it was done incorrectly, Barbara Duffy job is to take all the applicants, this was does or doesn't qualify, we had 4 applicants, as a matter of fact you had wanted another candate interview that had already been eliminated, we brought him, he didn't make the cut so now because the guy it appears to me this is a political move, the guy you selected so the system is all fouled up. Let's do this all over again, I don't know what your problem is" Director "Freeholder Bobbitt it was very embarrassing when after a meeting that we had someone came to me and said I didn't get interviewed Bobbitt "So what" Director "He didn't even get acknowledged or anything Bobbitt "Everybody was she sent a letter the date that we appreciate their interest but wouldn't be considered" Director "Excuse me because I had asked how many people applied for the job and when Mrs. Duffy said 4, I took it as gospel, as I normally do with our employees to find out there was 25 Bobbitt "it is the job of HR to eliminate, that's what they Timberman "do we have a policy that defines this process, can I ask that Evorn or Earl look into this?" Cross "that is part of the discussion that we discussed and to expand their was every opportunity to make this a by partisan, I don't think this was followed when you give someone three hours notice to get to the interviews Bobbitt" a days notice" Cross "it may have been a day, hours and everything else and needing a special invitation I think that it's a matter of respect amongst the 7 freeholders. Bobbitt "But as Ben said this is a very important position, and this position that you didn't have time to come and you didn't have time to come you want to start this whole process over again, you should have been there that is your responsibility" Freeholder Ware "where are we with the individual that was selected, is he on hold or what" Director "yes he was told that he is on hold "Ware "he's on hold for what reason, cause the process was secured or what?" Director "yes" Ware "so what like Freeholder Bobbitt said we are going to start the whole process over?" Director "we are going to discuss that tomorrow at 4'o clock, cause he's able to meet then" Director "any old business?"

NEW BUSINESS

Freeholder Ware "I know that everyone is glad that silly season is over, I would like to congratulate Ben and Beth, they are good freeholders and good people and good freeholders and I look forward to working with them in the year. Director echoed his comments.

PUBLIC COMMENT

Anyone wishing to speak please speak clearly and state your name and address for the record.

Each speaker will have **TWO MINUTES** to speak. The Clerk of the Board (COB) will keep track of the time for each speaker. When addressing questions concerning personnel issues with the County of Salem no names will be used at any time.

Warren Wieting, Alloway Township commend B.R. Williams for the work they been doing, Im aware of 9 buses, PSE&G and the re fueling crew they came up with \$330 along with other they came up with \$376 they took it up to Chloe Williams and the next day we got 2 more \$20 ACME cards for the people that were devastated with Sandy. The island came up with almost \$400. People are great.

Director yes this is what makes Salem County a great place to work, live and play. I wanted to on that note Warren thank the Office on Emergency Services, all the Dept. Heads. Director Pennington was there countless hours and all you freeholders coming out supporting Hurricane Sandy so thank you.

Director Anyone else from the public, hearing none.

Deputy Director motioned to adjourn at 7:57 pm second by Freeholder Timberman and carried.